

**girls
inc.**

of the Island City

**IMPACT
REPORT**

2022

2023



WELCOME

Dear Girls Inc. of the Island City Community



I am very pleased to share with you the impact report for the 2022-2023 year. Under the leadership of CEO Sarah Burton, Girls Inc. of the Island City expanded our engagement both in the girls programs and in Alameda Island Kids.

With donors and friends like you, we've built a community where every girl can thrive. In this report you will see highlights of our participants, volunteers and staff.

I am especially grateful to Board Chair Carolyn Thomas and the entire Board for their service and generosity. It takes a village to support this organization and the children and families we serve.

Thank you for your partnership!

Jennifer M. Pigza, Ph.D.
CEO, Girls Inc. of the Island City

ABOUT GIRLS INC

We are guided by the vision of powerful girls in an equitable society. **Our mission** is to inspire girls to be strong, smart and bold.

WHAT WE DO

We equip girls to reach their full potential while advocating with and for them to end inequity and discrimination.

WHO WE ARE

We're the longest-running leadership program, evolving with girls to meet the challenges and opportunities of the day.



TABLE OF CONTENTS

By the Numbers

Meet Chloe

Girls Programs

Meet Janelle

Alameda Island Kids

Volunteer Spotlight

Women Who Dare

Partners & Donors

Financial Summary

Staff & Board of Directors



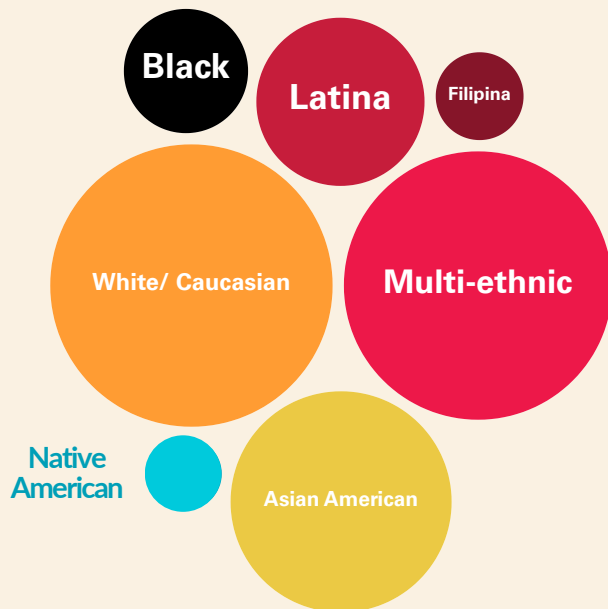
BY THE NUMBERS

NUMBER OF PARTICIPANTS

870 Elementary School → **421**
High School → **46**
AIK → **403**

DIVERSITY SNAPSHOT

GIRLS PROGRAMS



AUSD PARTNERS

girls
inc.



Bay Farm	✓	✓
Earhart	✓	✓
Edison	✓	✓
Franklin		✓
Love	✓	
Maya Lin	✓	
Otis		✓
Paden	✓	
Ruby Bridges	✓	

IMPACT & ACCESSIBILITY

 **49%**

Half of our girls program participants come from families earning less than \$50,000 annually.

MEET CHLOE



Chloe is kind, playful, and very welcoming. She cares for her human and furry friends, has big dreams, and already knows what she'll be when she grows up. We know she'll reach the stars!

Initially shy and unsure, Chloe found her voice and confidence through Girls Inc.'s after-school programs. With support from Girls Inc.'s Words in Play program, Chloe overcame writing struggles and discovered a love for storytelling. Now, she shines brightly, embracing her talents and limitless potential. Join Chloe on her empowering path with Girls Inc.!

“Girls Inc. helped me feel super strong, make new friends, and **feel respected**. It's awesome!” —Chloe

GIRLS PROGRAMS



Economic Literacy



Words in Play



Art Queens

Girls Inc. elementary programs cater to **girls** and **gender-expansive youth** in **grades 1-5**, providing a nurturing environment for their development. Our trained staff focus on fostering **social-emotional** and **academic growth**, guided by a curriculum informed by national research and testing. One highlight of the Girls Inc. experience is the **Best Foot Forward program**, a 10-week series of workshops where girls learn **public speaking, writing, interviewing**, and much more. Additionally, we offer an **After School Program** during the school year, as well as on-site **Girls & Teens Summer Camps**, featuring a diverse range of exciting field trips and other enriching experiences.

MEET JANELLE



Janelle, a daughter and granddaughter of Filipino immigrants, embodies excellence with a 5.0 GPA and rigorous AP/Honors coursework. Engaged in the Girls Inc. Eureka! Program, she champions its ethos of strength, intelligence, and boldness. At school, she serves as Co-President of Girls for Business Club, STEM Outreach Club Secretary, and Filipino Club Publicist.

Her passion for environmental science and architectural design drives her pursuit of accessible, sustainable spaces. Girls Inc. has instilled in Janelle confidence and capability, propelling her towards a future of impactful contributions in her chosen field.

“Girls Inc. makes me feel safe and confident to lead.” —Janelle

GIRLS PROGRAMS



GIRLS. EMPOWERMENT. MENTORING. SUPPORT.

Girls Empowerment Mentoring Support (GEMS) is a multi-week curriculum that prioritizes social-emotional learning, promotes healthy relationships, nurtures leadership skills, and boosts confidence and self-esteem. GEMS is offered in small group sessions during the school day, tailored for elementary girls in the Alameda Unified School District.



EUREKA! TEEN ACHIEVEMENT PROGRAM

Eureka! Teen Achievement Program, created by Girls Inc., encourages girls to explore STEM careers. This five-year program includes intensive summer experiences and additional sessions throughout the school year. Programming integrates STEM with sports and personal development, offering mentorship and job shadowing.

ALAMEDA ISLAND KIDS

Powered By **Girls Inc. of the Island City** Since 1981.

Girls Inc. is proud to include **Alameda Island Kids (AIK)** in our portfolio of programs. AIK is a licensed child care program that provides before and after school care at five elementary schools in Alameda. Any child in grades K-5 is welcome to enroll. AIK programs provide age-appropriate daily activities through arts and science, organized games, sports and more.

“**A teacher takes a hand, opens a mind, and touches a heart.**” – Unknown.



Nurturing Bright Futures, One Child at a Time

Lois Hodges, the Earhart Elementary Site Director for our in-school after-school program at Alameda Island Kids (AIK), embodies the essence of an extraordinary teacher. With **over 30 years** at AIK, her positivity, creativity, and compassion leave an indelible mark on the lives of the children she guides. We express our deepest gratitude for her unwavering dedication to nurturing the most precious treasures in our community—the children, shaping the bright futures of the next generation.

THANK YOU TO OUR PARTNERS



A.T. Weber Plumbing
Alameda Welfare Council, Inc.
Alameda Rotary Endowment Foundation

East Bay Community Foundation
The Felts Family Fund
The Taylor Family Foundation

VOLUNTEER SPOTLIGHT



Jeannie Graham with BFF 2024 Cohort

JEANNIE GRAHAM

Jeannie has dedicated 18 years to empowering young women as a volunteer with Girls Inc. Every year, Jeannie hosts the Best Foot Forward Cohort girls in her home to learn about etiquette and manners as they prepare to take the stage at our annual Women Who Dare Gala and present the awardees. Her positivity is contagious. Thank you, Jeannie, for your unwavering dedication and support!

Girls Inc. of the Island City relies on volunteers to enhance our programs. In 2022-2023, volunteer contributions included board leadership, Girls Program assistance, special events planning, and fundraising outreach.

If you are interested in volunteering, please reach out to Jennifer M. Pigza, Ph.D. at jpigza@girlsincislandcity.org



WOMEN *who* DARE

GIRLS INC. annual gala "Women Who Dare" is a celebration of our work, supporters, and remarkable local women. This event honors their resilience and achievements, showcasing their inspiring contributions to our community. "Women Who Dare" embodies empowerment and solidarity, amplifying the essence of Girls Inc.'s mission.

2023 Awardees



AMY SCHNEIDER
Jeopardy champion, powerful advocate for trans youth and the LGBTQ+ community, writer



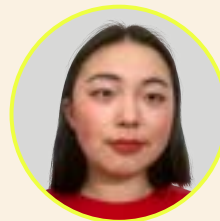
CAPT. JACKIE LEVERICH
Commanding Ofcer of Coast Guard Base Alameda, decorated military leader



JOYCE DENYVEN - HONORARY LIFETIME ACHIEVEMENT AWARD
Life-long champion for girls, community volunteer, visionary



KIRSTEN ALLEN
Special Assistant to the President and Press Secretary to Vice President Kamala Harris



ANNIE LIU
Senior at Alameda Community Learning Center, women's empowerment and social justice advocate

THANK YOU TO OUR DONORS

\$5K & UP

Anne Kohler
Dee Keltner
Frank Martin
Jeannie Graham
Leslie Thornton
Linda Felts
Ryan Lalonde & Christopher Moody

UP to \$5K

Anne Gooch
Carolyn & William Thomas
Cassandra Calloway
Donalynne Fuller
Honora Murphy
Joyce & David Denyven
Lauren Rosenbaum
Matt Bliven
Susanne Heim

UP to \$2.5K

Amy Patick
Ann Blake
Ashley McLaughlin
Barbara Krummel
Carolyn Lantz
Donna Andrews
Hollis Harris & Timothy
Tomashek
Jane Uhl
Joanne Robinson
Kristine Kowalewski
Lauren Cook
Lillian Taddei
Luzanne Engh
Ross Pfahler
Sarah Burton
Susan Powell
Virginia Darrow

\$1K

Becky Cusack
Claudia Page
Cliff Shum
Janice Cantu
Jean Mackenzie
Jennifer Bowles
Kathryn Rourick
Peggy Perry
Victor Jin



THANK YOU TO OUR DONORS

UP to \$999

A M Volin
Abigail Bornstein
Albert Borden
Alex Assad
Alice Myerhoff
Alison Taggart-Barone
Allison Sullivan
Allyson Tibbitts Snyder
Alysa Machado
Andrea Carlise
Angela Carlson
Anita Battle
Ann Casper
Archie Bowles
Arthur Lenhardt
Barbara Smith
Barbara Gecik
Barbara Weller
Barbara Contreras
Benji Hayward
Betty Gladden
Beverly Buhnerkempe
Bill Dal Porto
Brandon Stanford
Bridgid Goodsell

Carol Beaver
Carole Robie
Carlene Ensor
Carolyn Schuetz
Carolyn Seid
Catherine Atcheson
Cecile Delacruz
Ceil Scandone
Chandra Johnson
Charlotte Iachac
Charlotte Tlachac
Chris & Brian Fetzer
Chris Miller
Christine Deblieck
Christine Ganser
Cindy Frankel
Claire Marcel
Claudia Duarte
Claudia Perkins
Colleen Longo-Collins
Cordelia Tabor
Courtenay Davis
Cylus Hindman
Cyndi Blinn
Cynthia Walrod
Danielle Lei
Dawn Graeff

Deborah Burton
Deborah Everett
Deepa Kunwar
Deon Ford
Denise Martell
Dede Tabor
Diann Castleberry
Dianne Steed
Dina Ribeiro
Dolores Bartalini
Dolores Kelleher
Donald Kelley
Donna Vaughn

Dorie Guess & Herb Behrstock
Dorothy Kerwin
Dwight Ford
Edmund Chan
Elaine Kofman
Elizabeth Ahlbach
Elizabeth Madaras
Elizabeth McNab
Elizabeth Padilla
Elizabeth Riback
Elyse Sanchez
Emily Volkmar Rehfuss
Erin O'neil



THANK YOU TO OUR DONORS

UP to \$999

Felicia Vargas
Gail Soares-Artिकासल
Gayle Uchida
Genevieve Cheer
George Lythcott
Gerald Flynn
Gerald Serventi
Ghita Soulimani
Gloria Nolan
Gwen Pirack
Heidi & Lee Prutton
Hollis Harris
Irina Klissourova
Irina Weisfeiler
Jackie Leverich
James Maucere
Jan Metzger
Janet Kate Quick
Janet Koike
Jane Watson
Jean Follette
Jean Follette
Jeanette Phelps
Jeanette Zalder
Jeanne Allen
Jennifer Murov
Jennifer Ver Duin
Jessica Ortega
Jill Barcelona

Jill Malko
Jillian Saxty
John Gonzalez
John & Roberta Williams
Joshua Grimm
Joyce Mercado
Judith Grant
Judith Sparks
Judy Tam
Julie Kuruvilla
Julie Van Buhler
June Allen
June Colgan
Kara De La Paz
Karen Austin
Karen Butter
Karen Hom
Karen Kenney
Karen Reinhardt
Kari Thompson
Katherine Schwartz
Kathryn Colemere
Kathy Bliven
Kathy Deane
Katrina Ross

Kaye Fitzsimons
Kerry Rooney
Kevin Gordon
Kim Carlyle
Kim Scott
Kimberly Carlyle
Kimberly Grays
Kimi Omi
Kirsten Brannon
Kit Land
Kristen Hele
Kristen Thorson
Kristin Vernon
Kristin Welch
Larry Gross
Laura Kinley
Laura Miles
Laura Parker
Laura Porter
Laurie Barragan
Laurie Harper
Lausanne Farrell
Leslie Newman
Linda Cortez
Linda Grant
Linda Gruel Neff
Linda Thurston



THANK YOU TO OUR DONORS

UP to \$999

Lindal Sambrook
Lisa Nelson
Lisa Stephens
Lois Butler
Lois Sonneman
Loretta Chopey
Lori Ortiz
Lorri Arazi
Louise & Keith Nakada
Luisa Tinoco
Lynn Cunningham
Lynn Davis
Lynn Groh
Lynn Hutchins
Lynn Perata
Maggie Derr
Maggie Maiers
Marian Breitbart
Marian Williams
Marissa Fong
Marilyn Ashcraft
Marilyn Sandifur
Mark Hamilton
Marissa Fong
Marta Carhart
Martin Kunz
Mary Ann Cates
Mary Ann McCrea

Mary Anne Ostrom
Mary Anne Skaria
Mary Diehl
Mary Hickox
Mary Jo Knight
Michael Canizzaro
Michael Chae
Michael Krueger
Michael Sullivan
Mike McMahon
Mindy Hart-Shaw
Minh Hanh Nguyen
Moira Morris
Nadine Barbera
Nancy Corral
Nancy Deroche
Nancy Heastings
Natalie Odonnell
Natalie Yovino
Nora Levine
Pam Williams
Peggy Bruckner
Penelope Washbourn
Rachael Pitman
Rachel Denton
Rachel Metzger
Reina Galanes
Reyla Graber



THANK YOU TO OUR DONORS



UP to \$999

Richard Singer
Robert McBride
Roger & Joann Dorn Family
Trust
Rohan Nadgir
Ronelle Scardina
Roxanne Le Blanc
Russ & Linda Grant
Ruth Palmer
Sai Ling Young
Sally Han
Sally Rudloff
Salome Marin
Sandy Hobson
Sara & Jean Gabriel
Sarah Kelley
Sarah Oddie
Serge Wilson
Sergio Bautista

Seyma Atik-Holmes
Stephanie Lipow
Stephen Olmo
Steve Good
Steve McAdam
Susan George
Susan Wainwright
Suzanne Harris
Teresa McDaniels
Tiffany Meissen
Tina Benitez
Tom & Katy Burns
Tom Taylor
Tommie Anderson
Trinity Wilson
Valerie Ruma
Vicki Sedlack
Virginia Krutilek
Yat Yeung
Zina Slaughter

WHO WE ARE

Board of Directors 2022-2023

Carolyn Thomas - President	Claudia Page
Maggie Derr - Vice President	Dede Tabor
Anne Gooch - Treasurer	Matt Bliven
Suzanne Harris - Secretary	Michael H. Chae
Alice Myerhoff	Lauren Silverstein
Anne Black	Linda Felts
Ashley McLaughlin	Nanette Hunter
Carolyn Lantz	Sandy Hobson
Christopher Moody	Sarah Oddie

Girls Inc. of the Island City Staff 2022-2023

Sarah Burton, CEO
Lauren Baugh, AIK Bay Farm Director
Vania Deonizio, Development Director
Natalie Duarte, Director of Programs
Caroline Ford, Elementary Program Coordinator
Sandy Glendinning, AIK Franklin Site Director
Lois Hodges, AIK Earhart Site Director
Karla Hannah - AIK Otis Site Director
Daniela Lemus, Teen Program Coordinator
Safi Manzoor, Finance Manager
Michelle Mejia, Development Assistant
Angela Smith, AIK Edison Site Director
Richard Ian Tracy, Office Manager
Utronda Wilson, Director of Alameda Island Kids (AIK)



**Inspiring All Girls
To Be Strong,
Smart, & Bold.**

FINANCIAL SUMMARY, 2022-2023

STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2023

With Summarized Totals for 2022

	Assets	
	2023	2022
Current Assets		
Cash and Cash Equivalents	479,176	623,026
Accounts Receivable	185	185
Prepaid Expenses	10,988	11,003
Investments	3,270,899	2,983,166
Total Current Assets	<u>3,760,848</u>	<u>3,617,380</u>
Fixed Assets		
Land	109,883	109,883
Building & Building Improvements	596,172	596,172
Equipment & Furnishings	107,132	107,132
Learning Center Equipment	23,136	23,136
Vehicles	58,224	58,224
Total Fixed Assets	<u>894,547</u>	<u>894,547</u>
Less: Accumulated Depreciation	(768,954)	(768,954)
Net Fixed Assets	<u>125,593</u>	<u>125,593</u>
Total Assets	<u>3,886,441</u>	<u>3,742,973</u>
	Liabilities and Net Assets	
Current Liabilities		
Accounts Payable	(18,391)	7,174
Accrued Vacation	35,578	35,578
SBA PPP Loan		
Other Liabilities	(14,707)	11,823
Total Liabilities	<u>2,480</u>	<u>54,575</u>
Net Assets		
Without Donor Restrictions		
Board Designated		
Operating Reserves	354,969	354,969
Program Reserves	250,000	250,000
Fixed Assets Reserves	750,000	750,000
Total Board Designated	<u>1,354,969</u>	<u>1,354,969</u>
Undesignated	2,362,478	2,333,429
Total Net Assets	<u>3,717,447</u>	<u>3,688,398</u>
Total Liabilities and Net Assets	<u>3,719,926</u>	<u>3,742,973</u>

FINANCIAL SUMMARY, 2022-2023

STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2023

With Summarized Totals for 2022

	2023	2022
	Net Assets Without Donor Restrictions	Net Assets Without Donor Restrictions
Support & Revenue		
Girls' Membership Dues	153,476	160,547
Fundraising	282,181	715,522
Parent Fees - Activity Centers	1,797,873	1,421,100
Interest Income	136	58
Meyers Center	37,160	99,636
Scholarships	15,000	15,000
Investment Gain/(Loss) (Net)	186,671	(259,134)
Rentals	800	800
Other Income		1,630
PPP Loan Forgiven		289,612
Grants	22,500	71,500
Total Support & Revenue	<u>2,495,796</u>	<u>2,516,271</u>
Operating Expenses		
Program Services	1,733,274	1,472,890
Fundraising	263,169	246,166
Management & General	331,433	282,293
Total Expenses	<u>2,327,876</u>	<u>2,001,349</u>
Changes in Net Assets	167,920	514,922
Net Assets, Beginning of Year	3,688,398	3,173,476
Net Assets, End of Year	<u>3,856,318</u>	<u>3,688,398</u>

TO ALL OF OUR SUPPORTERS, THANK YOU

for being a guiding light for our mission to empower girls. Your support fuels our efforts to help countless families. We're deeply grateful. Together, we're shaping a brighter future.

