

**girls  
inc.**

of the Island City

**IMPACT  
REPORT**

**2022**

**2023**





# WELCOME

Dear Girls Inc. of the Island City Community



I am very pleased to share with you the impact report for the 2022-2023 year. Under the leadership of CEO Sarah Burton, Girls Inc. of the Island City expanded our engagement both in the girls programs and in Alameda Island Kids.

With donors and friends like you, we've built a community where every girl can thrive. In this report you will see highlights of our participants, volunteers and staff.

I am especially grateful to Board Chair Carolyn Thomas and the entire Board for their service and generosity. It takes a village to support this organization and the children and families we serve.

Thank you for your partnership!

Jennifer M. Pigza, Ph.D.  
CEO, Girls Inc. of the Island City

# ABOUT GIRLS INC

We are guided by the vision of powerful girls in an equitable society. **Our mission** is to inspire girls to be strong, smart and bold.

## WHAT WE DO

We equip girls to reach their full potential while advocating with and for them to end inequity and discrimination.

## WHO WE ARE

We're the longest-running leadership program, evolving with girls to meet the challenges and opportunities of the day.





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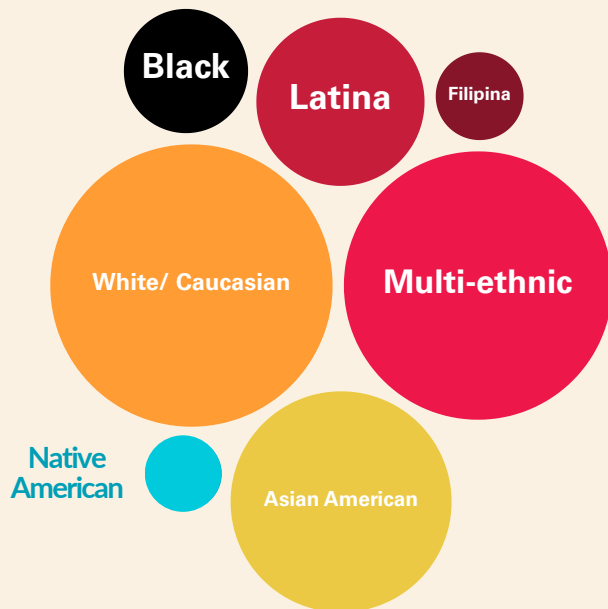
# BY THE NUMBERS

## NUMBER OF PARTICIPANTS

**870** Elementary School → **421**  
High School → **46**  
AIK → **403**

## DIVERSITY SNAPSHOT

### GIRLS PROGRAMS



## AUSD PARTNERS

girls  
inc.



Bay Farm	✓	✓
Earhart	✓	✓
Edison	✓	✓
Franklin		✓
Love	✓	
Maya Lin	✓	
Otis		✓
Paden	✓	
Ruby Bridges	✓	

## IMPACT & ACCESSIBILITY

 **49%**

Half of our girls program participants come from families earning less than \$50,000 annually.



## MEET CHLOE



Chloe is kind, playful, and very welcoming. She cares for her human and furry friends, has big dreams, and already knows what she'll be when she grows up. We know she'll reach the stars!

Initially shy and unsure, Chloe found her voice and confidence through Girls Inc.'s after-school programs. With support from Girls Inc.'s Words in Play program, Chloe overcame writing struggles and discovered a love for storytelling. Now, she shines brightly, embracing her talents and limitless potential. Join Chloe on her empowering path with Girls Inc.!

“Girls Inc. helped me feel super strong, make new friends, and **feel respected**. It's awesome!” —Chloe



# GIRLS PROGRAMS



**Economic Literacy**



**Words in Play**



**Art Queens**

Girls Inc. elementary programs cater to **girls** and **gender-expansive youth** in **grades 1-5**, providing a nurturing environment for their development. Our trained staff focus on fostering **social-emotional** and **academic growth**, guided by a curriculum informed by national research and testing. One highlight of the Girls Inc. experience is the **Best Foot Forward program**, a 10-week series of workshops where girls learn **public speaking, writing, interviewing**, and much more. Additionally, we offer an **After School Program** during the school year, as well as on-site **Girls & Teens Summer Camps**, featuring a diverse range of exciting field trips and other enriching experiences.



## MEET JANELLE



Janelle, a daughter and granddaughter of Filipino immigrants, embodies excellence with a 5.0 GPA and rigorous AP/Honors coursework. Engaged in the Girls Inc. Eureka! Program, she champions its ethos of strength, intelligence, and boldness. At school, she serves as Co-President of Girls for Business Club, STEM Outreach Club Secretary, and Filipino Club Publicist.

Her passion for environmental science and architectural design drives her pursuit of accessible, sustainable spaces. Girls Inc. has instilled in Janelle confidence and capability, propelling her towards a future of impactful contributions in her chosen field.

**“Girls Inc. makes me feel safe and confident to lead.” —Janelle**

# GIRLS PROGRAMS



## GIRLS. EMPOWERMENT. MENTORING. SUPPORT.

Girls Empowerment Mentoring Support (GEMS) is a multi-week curriculum that prioritizes social-emotional learning, promotes healthy relationships, nurtures leadership skills, and boosts confidence and self-esteem. GEMS is offered in small group sessions during the school day, tailored for elementary girls in the Alameda Unified School District.



## EUREKA! TEEN ACHIEVEMENT PROGRAM

Eureka! Teen Achievement Program, created by Girls Inc., encourages girls to explore STEM careers. This five-year program includes intensive summer experiences and additional sessions throughout the school year. Programming integrates STEM with sports and personal development, offering mentorship and job shadowing.



# ALAMEDA ISLAND KIDS

Powered By **Girls Inc. of the Island City** Since 1981.

Girls Inc. is proud to include **Alameda Island Kids (AIK)** in our portfolio of programs. AIK is a licensed child care program that provides before and after school care at five elementary schools in Alameda. Any child in grades K-5 is welcome to enroll. AIK programs provide age-appropriate daily activities through arts and science, organized games, sports and more.

“**A teacher takes a hand, opens a mind, and touches a heart.**” – Unknown.



## Nurturing Bright Futures, One Child at a Time

**Lois Hodges**, the Earhart Elementary Site Director for our in-school after-school program at Alameda Island Kids (AIK), embodies the essence of an extraordinary teacher. With **over 30 years** at AIK, her positivity, creativity, and compassion leave an indelible mark on the lives of the children she guides. We express our deepest gratitude for her unwavering dedication to nurturing the most precious treasures in our community—the children, shaping the bright futures of the next generation.

# THANK YOU TO OUR PARTNERS



A.T. Weber Plumbing  
Alameda Welfare Council, Inc.  
Alameda Rotary Endowment Foundation

East Bay Community Foundation  
The Felts Family Fund  
The Taylor Family Foundation



# VOLUNTEER SPOTLIGHT



Jeannie Graham with BFF 2024 Cohort

## JEANNIE GRAHAM

Jeannie has dedicated 18 years to empowering young women as a volunteer with Girls Inc. Every year, Jeannie hosts the Best Foot Forward Cohort girls in her home to learn about etiquette and manners as they prepare to take the stage at our annual Women Who Dare Gala and present the awardees. Her positivity is contagious. Thank you, Jeannie, for your unwavering dedication and support!

Girls Inc. of the Island City relies on volunteers to enhance our programs. In 2022-2023, volunteer contributions included board leadership, Girls Program assistance, special events planning, and fundraising outreach.

If you are interested in volunteering, please reach out to Jennifer M. Pigza, Ph.D. at [jpigza@girlsincislandcity.org](mailto:jpigza@girlsincislandcity.org)



# WOMEN *who* DARE

**GIRLS INC.** annual gala "Women Who Dare" is a celebration of our work, supporters, and remarkable local women. This event honors their resilience and achievements, showcasing their inspiring contributions to our community. "Women Who Dare" embodies empowerment and solidarity, amplifying the essence of Girls Inc.'s mission.

## 2023 Awardees



**AMY SCHNEIDER**  
Jeopardy champion, powerful advocate for trans youth and the LGBTQ+ community, writer



**CAPT. JACKIE LEVERICH**  
Commanding Ofcer of Coast Guard Base Alameda, decorated military leader



**JOYCE DENYVEN - HONORARY LIFETIME ACHIEVEMENT AWARD**  
Life-long champion for girls, community volunteer, visionary



**KIRSTEN ALLEN**  
Special Assistant to the President and Press Secretary to Vice President Kamala Harris



**ANNIE LIU**  
Senior at Alameda Community Learning Center, women's empowerment and social justice advocate



# THANK YOU TO OUR DONORS

## \$5K & UP

Anne Kohler  
Dee Keltner  
Frank Martin  
Jeannie Graham  
Leslie Thornton  
Linda Felts  
Ryan Lalonde & Christopher Moody

## UP to \$5K

Anne Gooch  
Carolyn & William Thomas  
Cassandra Calloway  
Donalynne Fuller  
Honora Murphy  
Joyce & David Denyven  
Lauren Rosenbaum  
Matt Bliven  
Susanne Heim

## UP to \$2.5K

Amy Patick  
Ann Blake  
Ashley McLaughlin  
Barbara Krummel  
Carolyn Lantz  
Donna Andrews  
Hollis Harris & Timothy  
Tomashek  
Jane Uhl  
Joanne Robinson  
Kristine Kowalewski  
Lauren Cook  
Lillian Taddei  
Luzanne Engh  
Ross Pfahler  
Sarah Burton  
Susan Powell  
Virginia Darrow

## \$1K

Becky Cusack  
Claudia Page  
Cliff Shum  
Janice Cantu  
Jean Mackenzie  
Jennifer Bowles  
Kathryn Rourick  
Peggy Perry  
Victor Jin



# THANK YOU TO OUR DONORS

## UP to \$999

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Alysa Machado  
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Angela Carlson  
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Ann Casper  
Archie Bowles  
Arthur Lenhardt  
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Barbara Gecik  
Barbara Weller  
Barbara Contreras  
Benji Hayward  
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Beverly Buhnerkempe  
Bill Dal Porto  
Brandon Stanford  
Bridgid Goodsell

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Carole Robie  
Carlene Ensor  
Carolyn Schuetz  
Carolyn Seid  
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Cecile Delacruz  
Ceil Scandone  
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Charlotte Tlachac  
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Christine Deblieck  
Christine Ganser  
Cindy Frankel  
Claire Marcel  
Claudia Duarte  
Claudia Perkins  
Colleen Longo-Collins  
Cordelia Tabor  
Courtenay Davis  
Cylus Hindman  
Cyndi Blinn  
Cynthia Walrod  
Danielle Lei  
Dawn Graeff

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Deborah Everett  
Deepa Kunwar  
Deon Ford  
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Dede Tabor  
Diann Castleberry  
Dianne Steed  
Dina Ribeiro  
Dolores Bartalini  
Dolores Kelleher  
Donald Kelley  
Donna Vaughn

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Dorothy Kerwin  
Dwight Ford  
Edmund Chan  
Elaine Kofman  
Elizabeth Ahlbach  
Elizabeth Madaras  
Elizabeth McNab  
Elizabeth Padilla  
Elizabeth Riback  
Elyse Sanchez  
Emily Volkmar Rehfuss  
Erin O'neil





# THANK YOU TO OUR DONORS

## UP to \$999

Felicia Vargas  
Gail Soares-Artikaslan  
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Gerald Serventi  
Ghita Soulimani  
Gloria Nolan  
Gwen Pirack  
Heidi & Lee Prutton  
Hollis Harris  
Irina Klissourova  
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Jackie Leverich  
James Maucere  
Jan Metzger  
Janet Kate Quick  
Janet Koike  
Jane Watson  
Jean Follette  
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Jeanette Phelps  
Jeanette Zalder  
Jeanne Allen  
Jennifer Murov  
Jennifer Ver Duin  
Jessica Ortega  
Jill Barcelona

Jill Malko  
Jillian Saxty  
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John & Roberta Williams  
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Judith Sparks  
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Julie Van Buhler  
June Allen  
June Colgan  
Kara De La Paz  
Karen Austin  
Karen Butter  
Karen Hom  
Karen Kenney  
Karen Reinhardt  
Kari Thompson  
Katherine Schwartz  
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Kathy Bliven  
Kathy Deane  
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Kit Land  
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Kristen Thorson  
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Laura Parker  
Laura Porter  
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Linda Cortez  
Linda Grant  
Linda Gruel Neff  
Linda Thurston



# THANK YOU TO OUR DONORS

## UP to \$999

Lindal Sambrook  
Lisa Nelson  
Lisa Stephens  
Lois Butler  
Lois Sonneman  
Loretta Chopey  
Lori Ortiz  
Lorri Arazi  
Louise & Keith Nakada  
Luisa Tinoco  
Lynn Cunningham  
Lynn Davis  
Lynn Groh  
Lynn Hutchins  
Lynn Perata  
Maggie Derr  
Maggie Maiers  
Marian Breitbart  
Marian Williams  
Marissa Fong  
Marilyn Ashcraft  
Marilyn Sandifur  
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Nancy Deroche  
Nancy Heastings  
Natalie Odonnell  
Natalie Yovino  
Nora Levine  
Pam Williams  
Peggy Bruckner  
Penelope Washbourn  
Rachael Pitman  
Rachel Denton  
Rachel Metzger  
Reina Galanes  
Reyla Graber





# THANK YOU TO OUR DONORS



## UP to \$999

Richard Singer  
Robert McBride  
Roger & Joann Dorn Family  
Trust  
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Roxanne Le Blanc  
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Ruth Palmer  
Sai Ling Young  
Sally Han  
Sally Rudloff  
Salome Marin  
Sandy Hobson  
Sara & Jean Gabriel  
Sarah Kelley  
Sarah Oddie  
Serge Wilson  
Sergio Bautista

Seyma Atik-Holmes  
Stephanie Lipow  
Stephen Olmo  
Steve Good  
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Susan George  
Susan Wainwright  
Suzanne Harris  
Teresa McDaniels  
Tiffany Meissen  
Tina Benitez  
Tom & Katy Burns  
Tom Taylor  
Tommie Anderson  
Trinity Wilson  
Valerie Ruma  
Vicki Sedlack  
Virginia Krutilek  
Yat Yeung  
Zina Slaughter

# WHO WE ARE

## Board of Directors 2022-2023

Carolyn Thomas - President	Claudia Page
Maggie Derr - Vice President	Dede Tabor
Anne Gooch - Treasurer	Matt Bliven
Suzanne Harris - Secretary	Michael H. Chae
Alice Myerhoff	Lauren Silverstein
Anne Black	Linda Felts
Ashley McLaughlin	Nanette Hunter
Carolyn Lantz	Sandy Hobson
Christopher Moody	Sarah Oddie

## Girls Inc. of the Island City Staff 2022-2023

Sarah Burton, CEO  
Lauren Baugh, AIK Bay Farm Director  
Vania Deonizio, Development Director  
Natalie Duarte, Director of Programs  
Caroline Ford, Elementary Program Coordinator  
Sandy Glendinning, AIK Franklin Site Director  
Lois Hodges, AIK Earhart Site Director  
Karla Hannah - AIK Otis Site Director  
Daniela Lemus, Teen Program Coordinator  
Safi Manzoor, Finance Manager  
Michelle Mejia, Development Assistant  
Angela Smith, AIK Edison Site Director  
Richard Ian Tracy, Office Manager  
Utronda Wilson, Director of Alameda Island Kids (AIK)



**Inspiring All Girls  
To Be Strong,  
Smart, & Bold.**



## FINANCIAL SUMMARY, 2022-2023

STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2023

With Summarized Totals for 2022

	<b>Assets</b>	
	2023	2022
<b>Current Assets</b>		
Cash and Cash Equivalents	479,176	623,026
Accounts Receivable	185	185
Prepaid Expenses	10,988	11,003
Investments	3,270,499	2,983,166
<b>Total Current Assets</b>	<b>3,760,848</b>	<b>3,617,380</b>
<b>Fixed Assets</b>		
Land	109,883	109,883
Building & Building Improvements	596,172	596,172
Equipment & Furnishings	107,132	107,132
Learning Center Equipment	23,136	23,136
Vehicles	58,224	58,224
Total Fixed Assets	894,547	894,547
Less: Accumulated Depreciation	(768,954)	(768,954)
<b>Net Fixed Assets</b>	<b>125,593</b>	<b>125,593</b>
<b>Total Assets</b>	<b>3,886,441</b>	<b>3,742,973</b>
	<b>Liabilities and Net Assets</b>	
<b>Current Liabilities</b>		
Accounts Payable	(18,391)	7,174
Accrued Vacation	35,578	35,578
SBA PPP Loan		
Other Liabilities	(14,707)	11,823
<b>Total Liabilities</b>	<b>2,480</b>	<b>54,575</b>
<b>Net Assets</b>		
Without Donor Restrictions		
Board Designated		
Operating Reserves	354,969	354,969
Program Reserves	250,000	250,000
Fixed Assets Reserves	750,000	750,000
Total Board Designated	1,354,969	1,354,969
Undesignated	2,362,478	2,333,429
<b>Total Net Assets</b>	<b>3,717,447</b>	<b>3,688,398</b>
<b>Total Liabilities and Net Assets</b>	<b>3,719,926</b>	<b>3,742,973</b>

## FINANCIAL SUMMARY, 2022-2023

STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2023

With Summarized Totals for 2022

	2023	2022
	Net Assets Without Donor Restrictions	Net Assets Without Donor Restrictions
Support & Revenue		
Girls' Membership Dues	153,476	160,547
Fundraising	282,181	715,522
Parent Fees - Activity Centers	1,797,873	1,421,100
Interest Income	136	58
Meyers Center	37,160	99,636
Scholarships	15,000	15,000
Investment Gain/(Loss) (Net)	186,671	(259,134)
Rentals	800	800
Other Income		1,630
PPP Loan Forgiven		289,612
Grants	22,500	71,500
<b>Total Support &amp; Revenue</b>	<b>2,495,796</b>	<b>2,516,271</b>
Operating Expenses		
Program Services	1,733,274	1,472,890
Fundraising	263,169	246,166
Management & General	331,433	282,293
Total Expenses	2,327,876	2,001,349
Changes in Net Assets	167,920	514,922
Net Assets, Beginning of Year	3,688,398	3,173,476
<b>Net Assets, End of Year</b>	<b>3,856,318</b>	<b>3,688,398</b>

# TO ALL OF OUR SUPPORTERS, THANK YOU

for being a guiding light for our mission to empower girls. Your support fuels our efforts to help countless families. We're deeply grateful. Together, we're shaping a brighter future.

