

2019 - 2020 ANNUAL REPORT



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MESSAGE FROM THE CEO

2019-2020 ANNUAL REPORT



Who could have predicted 2019-20? This fiscal and school year saw incredible highs for Girls Inc. of the Island City's (GIIC's) success and then the unimaginable happened overnight. Our 2019 elementary summer camps were fun and full, our newest and fifth Eureka! teen cohort had just begun their summer program, and we welcomed a new superintendent who we looked forward to working with in the 2019-20 school year.

In February 2020, our elementary summer camps completely filled up within the first two weeks of registration which is unheard of. We were working on our strategic plan goals and had just put on an incredibly successful Women Who Dare gala on February 29, 2020. Everything was moving in the right direction for GIIC and looking bright. We were ready for a successful spring and summer. Then we closed.

During the first two weeks of March 2020, the murmurs and whispered concerns about COVID-19 became louder. When school districts discussed closing, we knew we were not much further behind. When school districts closed their doors on Friday, March 13, 2020, we all thought we would return in three weeks, still not knowing how serious the COVID-19 virus would be. When Governor Newsom ordered shelter-in-place orders a few days later, everything came to a stop. Except for Girls Inc. of the Island City.

Although we were no longer able to operate programs in-person or leave our homes except for essentials, we kept going. Staff checked in on their girls and teens, program directors checked in on families, we issued refunds to families who had pre-paid for the services we could no longer provide, our communications team kept our supporters informed of actions and next steps, and our board rallied to support us in whatever ways we needed. Sometimes it was a brainstorming session or a shoulder to cry on (over Zoom), but overall, it was a reminder that they were there for us no matter what.

And you were, too. Our donors and supporters showed up for us, as you do time and time again, to remind us that you are there during the good times and the not so good, whether we are running programs in-person or virtually. It is your support that keeps us going and gives us the hope and strength to face the unknown future. We could not do it without you and we thank you from the bottom of our hearts.

Sincerely,

A handwritten signature in black ink, appearing to read 'CCH' with a stylized flourish.

Christine Chilcott
Chief Executive Officer

OUR MISSION

2019 - 2020 ANNUAL REPORT



The mission of
Girls Inc. of the Island City
is to inspire all girls to be
strong, smart, and bold
through innovative programs,
activities, and advocacy and
to provide before- and after-
school licensed childcare
services supporting youth
and their families through
Alameda Island Kids.

HIGHLIGHTS

2019 - 2020 ANNUAL REPORT



Girls Inc. Released Stronger, Smarter, Bolder: Girls Take the Lead

The evaluation from **American Institutes for Research** found Girls Inc. girls more likely to see themselves as leaders, influencing and improving their local communities. It also found that girls who receive the supports offered by Girls Inc. have a significant advantage over their peers who do not. This report highlights what is needed to ensure girls are prepared to succeed in leadership roles in business, politics, and their communities.

Best Foot Forward (BFF)



BFF is our multi-workshop program that teaches interview skills, script-writing, public speaking, and professional etiquette. The girls interview the Women Who Dare awardees, explore a large range of career paths, learn real-life stories of successful women, and meet new role models. They showcased their skills at the 2020 gala.

GIRLS Council



GIRLS Council was created to provide participants with the opportunity to practice leadership skills within our program, and to perform community service in Alameda. Before shelter in place, the girls planned events for the elementary program and engaged in community service projects such as collecting donations for the Alameda Warming Shelter, making cards for the elderly in care homes, and helping to socialize shelter animals.

Eureka! Teen Achievement Program



Our award-winning program, **Eureka!**, spans over five years of a teen's life and is aimed at encouraging her to explore educational and career paths in **STEM** while providing personal and professional development activities. For the first two summers, teens engage in hands-on activities in math, science, technology, sports, and personal/professional development. For their third summer, girls participate in a four-week paid internship in various career fields. During the 4th & 5th summers, teens continue **STEM** field career exploration and college preparation.

GIRLS INC. WEEK

(May 4th- May 8th)

Next week Girls Inc. affiliates around the country are celebrating **Girls Inc. Week**. This year the theme is:
She Leads: Inspired & Engaged in Civil Life
We will be posting daily activities to celebrate. Remember to bring your strong smart and bold spirit!



Health and Wellness Week

[April 27-May 1]

We would like to invite all our Girls Inc. of the Island City Families, Staff and Friends to participate in a series of daily activities for Health and Wellness week. Each day we will post an activity that you can do with your family as a group activity, or simply as a form of self reflection and meditation.

We know these are difficult times, but we are in this together. We wish our community good health as we continue to social distance and shelter in place.

#STAYHOME #STRONGSMARTANDBOLD



Science Monday

Create a volcano in your own backyard, or go out and explore the wildlife outside of your home. Use the comment section to post a picture of your creation or discoveries!

Use this link for a fun and easy volcano:
<https://preschoolinspirations.com/easy-baking-soda-and-vinegar-volcano-eruption-for-kids/>



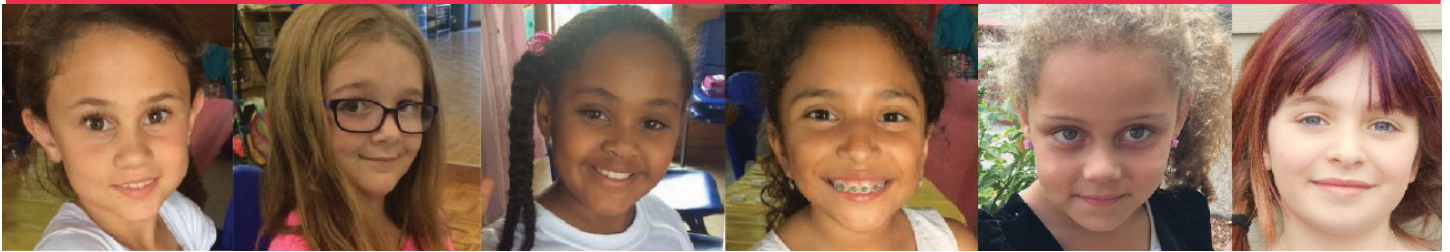
girls
inc.
of the Island City



During **Shelter in Place**, we kept our girls connected & engaged with **At-Home Activities**.

DEMOGRAPHICS

2019 - 2020 ANNUAL REPORT



18% of the girls come from families whose income is less than **\$50,000**. Our program fees are based on a sliding scale so that we can accommodate each family's financial needs.

We serve a diverse group of girls, ages **6-18**, in a positive, all-girl environment.

567
Girls and Teens
served

At **Girls Inc. of the island City**, we are committed to
**accessibility,
inclusion,
and diversity.**

Family Configuration

22% come from families with single parents, parents who share custody, or families with neither parent.

Race/Ethnicity

Multi-racial: 27%
White: 33%
Asian-American: 19%
Hispanic: 13%
Black: 8%
Middle Eastern: 0%

Alameda Island Kids

In 1981, at the request of the Alameda Unified School District, the Activity Center opened as a licensed childcare service for families on school sites. Once again, Girls Inc. of the Island City responded to the needs of the community by providing a safe place for children during after-school hours. In 2006, this program was renamed "Alameda Island Kids." It currently serves 359 children at Bay Farm, Earhart, Edison, Franklin, and Otis Elementary Schools. Alameda Island Kids before-school and after-school services are specially designed to provide age appropriate daily activities including organized games and sports, cooking experiences, science, dramatic play, arts and crafts, and much more. Activities are designed to develop social skills and build confidence.



BOARD OF DIRECTORS

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2019-2020 BOARD OF DIRECTORS

June Allen

Ann Blake

Mathew Bliven

Andrea Carlise

Julie M. Conner

Christy Consler

Maggie Derr

Theresa E. Gonzales

Luzanne Engh, *President*

Linda Felts, *Vice-President*

Claudia Page, *Recording Secretary*

Anne Gooch, *Treasurer*

Sandy Hobson

Anne Kohler

Heather Little

Ashley McLaughlin

Louise Nakada

Amy Patick

Dede Tabor

Carolyn Thomas



2019 Board Installation Ceremony

FINANCIAL SUMMARY, 2019-2020

STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2020

With Summarized Totals for 2019

	Assets	
	2020	2019
Current Assets		
Cash and Cash Equivalents	\$528,196	\$643,924
Accounts Receivable		185
Prepaid Expenses	15,748	25,048
Investments	2,833,844	2,694,071
Total Current Assets	3,377,788	3,363,228
Fixed Assets		
Land	109,883	109,883
Building & Building Improvements	596,012	596,012
Equipment & Furnishings	107,132	107,132
Learning Center Equipment	23,136	23,136
Vehicles	58,224	58,224
Total Fixed Assets	894,387	894,387
Less: Accumulated Depreciation	(723,709)	(700,031)
Net Fixed Assets	170,678	194,356
Total Assets	\$ 3,548,466	\$ 3,557,584
	Liabilities and Net Assets	
Current Liabilities		
Accounts Payable	\$ 7,585	\$ 7,365
Accrued Vacation	26,767	33,855
Deferred Revenue		92,830
SBA PPP Loan	258,647	
Other Liabilities	7,272	6,761
Total Liabilities	300,271	140,811
Net Assets		
Without Donor Restrictions		
Board Designated		
Operating Reserves	605,396	474,977
Program Reserves	414,445	284,278
Fixed Assets Reserves	1,000,000	1,000,000
Total Board Designated	2,019,841	1,759,255
Undesignated	1,228,354	1,657,518
Total Net Assets	3,248,195	3,416,773
Total Liabilities and Net Assets	\$ 3,548,466	\$ 3,557,584

FINANCIAL SUMMARY, 2019-2020

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

	2020
	Unrestricted
	Funds
	<hr/>
Support & Revenue	
Girls' Membership Dues	\$ 132,371
Fundraising	366,431
Parent Fees - Activity Centers	1,247,711
Interest Income	83
Meyers Center	97,924
Investment Income (Net)	66,498
Other Income	6,703
Grants	16,180
Total Support and Revenue	1,933,901
Operating Expenses	
Program Services	1,518,172
Fundraising	284,960
Management & General	299,347
	<hr/>
Total Expenses	2,102,479
Changes in Net Assets	(168,578)
Net Assets, Beginning of Year	3,416,773
	<hr/>
Net Assets, End of Year	\$ 3,248,195

VOLUNTEER CONTRIBUTIONS

2019 - 2020 ANNUAL REPORT

TOGETHER WE MAKE A DIFFERENCE

936 hours
of service

*Thank you to our hard-working and
dedicated volunteers!*

\$28,033
service value



Adel Harris
Alexandra Hill
Aliyah Ke
Amy Laurence
Anja Webster
Ann Johnsen
Anthony Lew
Arlene Johnson
Barbara Snethen
Betty Dos Santos
Bonnie Oviatt
Bonnie Wehmann
Brittany Fraser
Christine Bauer
Courtney Kendler
Cynthia La Croix
Debra Cummins
Dee Keltner
Denise Evans
Denise Kruff
Elaine Giordano

Emily Yeager
Emma Kohler
Fischer Davis
George Phillips
Google
Hana Allison
Hana Williams
Helen Ephrem
Jayne Smithson
Jean Wagner
Jeanne Kettles
Jeannie Graham
Jeni Marr
Jennifer Lee
Jodie Lynn
Julie Van Buhler
Justine Noonan
Karen Rojas
Kathy Jones
Kelly Lux
Kerry Wochinski

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Lana Cross
Leslie Reiman
Linda Allen
Linda Thompson
Linda Williams
Liz Accord
Lori Price
Lorien Lee
Lydia Babbitt
Lynn Perata
Margaret Macedo
Maria McCord
Marisa Kruger
Mark Molina
Megan Chan
Melissa Conable
Meron Ephrem
Monica Haggarty
Nancy Takamura
Particia Posadas

Patty Osborne
Peggy Forbes
Penelope Bevineau
Qiara Houston
Rebecca Knebel
Rob Hopkins
Roxanne Le Blanc
Sally Rudloff
Samantha Obot
Sean Cunningham
Serena Bhalla
Silver Alkhafaji
Soni Bedi
Stacy Weiland
Steve Self
Tim Lee
Tommie Anderson
Vanessa Olivieri
Vivian Vu
Wendy Guan
Westside Joe's Bikes
Zeina Saad

DONORS

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Thank you to our generous donors!

If your name was omitted or listed incorrectly, please accept our sincere apologies and call us at 510.521.1743, ext. 210 or email nchen@girlsincislandcity.org.

Donations Received July 1, 2019 - June 30, 2020

MEMORIAL GIFTS

Adriana Spinner
Carolyn Lantz
Dee Keltner
Ellen Chesnut
Holly Schmalenberger-Haugen
Joyce Denyven
Judy Tam
Karen & Robert Holtermann
Lillian Taddei
Patricia Gail Kocher
Shuler-Heimbürger Family Fund
at the East Bay Community
Foundation

HONORARY GIFTS

Beth Woolbright
Diane Cunningham Rizzo
Dorothea Duncan
John Baum
Kathleen Mertz
Kathy Moehring
Kelly Esguerra
Kenneth Kofman
Marie Kane
Nancy Newman
Sam Foushee
Sara & Jean Gabriel



DONORS

\$100,000+

Nadine and Andy Barbera

\$10,000 - \$14,999

Anonymous
Leslie Thornton
Michaels

\$5,000 - \$9,999

Edith Meyers Fund at the East
Bay Community Foundation
Felts Family Foundation
Honora Murphy
Juelle-Ann Boyer
Kaiser Permanente
Luzanne Engh
Shuler-Heimbürger Family Fund
at the East Bay Community
Foundation

\$2,500 - \$4,999

Adam Elsesser
Alameda Support Foundation
Alameda Welfare Council
Andrea Carlise
Angie Carmignani
Anne Gooch
Anne Kohler
Bank of Marin
Carolyn Thomas
Christy Consler
Claudia Page
Dee Keltner
Elaine Kofman
Flora Family Foundation
Heather Little
Johanna Roberts

\$2,500 - \$4,999 Continued

Kathy and Matt Bliven
Marjorie Follette
Sandy Hobson
Shum Financial Group
Target Circle
Team Schuler | Vivian Ho &
Susan Trinh

\$1,000 - \$2,499

Alameda Community Fund
Alameda Health System/
Alameda Hospital
Alameda Pediatric Dentistry
Alameda Rotary Endowment
Foundation
Amy Patick
Ann Blake
Apple Matching Gifts Program
Ashley McLaughlin
Barbara Krummel
Beth Aney
Carolyn Lantz
Christine Pallatto
Donalynne Fuller
Donna Andrews
Doud Family Trust
East Bay Regional Park District
Frank Martin
Gayle Thomas & Mike Williams
Google Matching Gifts Program
Heidi Prutton
Jean Mackenzie
Jennifer Roloff
Jim Chapin Trust
Joanne Robinson
Justine Noonan
Lauren & Michael Rosenbaum
Lauren Kelley

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\$1,000 - \$2,499 Continued

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Morgan Stanley GIFT Fund
Nancy Newman
Nancy O'Malley
Office of Kelly Lux/State Farm
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Pam Curtis
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Victor Jin
Workday Foundation

\$500 - \$999

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Beneficial State Bank
Charles Johnson
Christine & Gabriel Chilcott
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Diane Cunningham Rizzo
Edward Barbera
Elaine Farge
Emily Rehfuß
Eric Olney
Erin Takemoto
Erna Ordeman
Fatima Sbeih
Gloria Nolan
HKIT Architects

\$500 - \$999 Continued

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Jamestown Alameda
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Jeanette Zalder
Jennifer Bowles
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Jo Ellen Palshis
John & Roberta Williams III
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Kathy Deane
Kristen Thorson
Lillian Taddei
Lindsay Bruckstein
Lockheed Martin Matching
Gifts Program
Lucas Dang
Lynn Cunningham
McKinsey & Company
Matching Gifts Program
Michelle Fennell
Nick Alex
Nicole Florance
Poppy Bank
Rachel Metzger
Rebecca Schnier Architecture
Reina Galanes
Richard Raffino
Robert Nelson
Rose LeCount
Salesforce.com Matching
Gifts Program
Sarah Galvin
Suzanne Harris
Teri McKeever
The Star on Park
Theresa Gonzales
VF Outdoor
YourCause/Wells Fargo
Employees

\$250 - \$499

Alameda Firefighters #689
Alice Home Care
American Online Giving/
Google Employees
America's Best Local Charities
Alameda County Employees
America's Best Local Charities
EBMUD Employees
Amit Manjhi
Angela Gormas
Anna Bliss
Anne Cook
August and Erin Zajonc Fund
of RSF Social Finance
Beverly Blatt
Blue Shield of California
Matching Gifts Program
Brandon Noonan
Brock Parsons
Carole Brandmeyer
Charles DeNault
Christine Christ
Cindy Frankel
City of Alameda
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Colleen Vermillion
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Sherri Smith
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Susan Trinh
Sylvia Anderson
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Tamara Monosoff
Thomas Consulting & Coaching
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Tom Lynch
Twist Salon
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Vicki Sedlack
Vicki Wang, DDS

\$250 - \$499 Continued

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Zack Baker

Up to \$249

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Adrienne Alexander
Alameda Garden Club
Alameda Hospitality Club
Allison Sullivan
Amazon Smile Foundation
American Online Giving
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& Co. Employees
AmeriSourceBergen
Matching Gifts Program
Anthony DiSalvo
Antoinette Zamorano
Ariel Soon
Arlene Bliven
Arlette Walls
Arthur Lenhardt
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Chad Litman
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Chris Quan
Chrisray Collins
Christine Bauer

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Up to \$249 Continued

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Jennifer Ouk
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Katherine Schwartz
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Knigi Glee

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Leonard Platko
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Marise Phillips
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Michael Krueger
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Michelle Rodrigues
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Nelia Chen
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Up to \$249 Continued

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Peggy Perry
Penelope Washbourn
Rehka Lockhart
Rosemary Reilly
Roxane Chicoine
Roxanne Le Blanc
Sandra Berger
Sandra Eldred
Sara and Jean Gabriel
Sara Gaucher
Sara Stone
Sarah Noble
Sarah Williams
Shannon Nicholson
Sharon Smith-Mauney
Sikandar Khatri
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Stephani Richardson
Subway/South Shore Center
Sue Bevins
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Susan George
Susie Hagemann
Tara Etayo
Theresa Masterson
Thermo Fisher Scientific
Matching Gifts Program
Tiffany Wong
Tim Lee
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Tina Cole Kreitz
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Tracy Jensen
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Vanessa Taylor
Vonica On
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Wilma Chan for Supervisor
Yasmine Amador

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IN - KIND

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Alameda County Courtesy of
Supervisor Wilma Chan
Alameda Pediatric Dentistry
Alameda Police Department
Alameda Theatre & Cineplex
and Cinema Grill
Alisha Young
American Conservatory Theater
American Oak
Amy's Moveable Feast
Andrea Carlise
Anita Rees
Anne Kohler
Anonymous
Aquarium of the Pacific
AquaTech Swim School
Balletto Vineyards & Winery
Balloons Above the Valley
BandWorks
Barbara Krummel
Barefoot Movement Yoga &
Bodywork
Bay Area Discovery Museum
Beth DeGolia
Black History Everyday
Black Stallion Estate Winery
Bladium Sports & Fitness Club
Blue Endeavors
Body Mechanix
Boulder Creek Golf Club
By the Bay Productions/
DJ By the Bay
Byington Vineyard & Winery
Café Jolie
Cal Performances
CAL SHAKES
California's Great America
Candy Adams

Capital One
Carmel Valley Ranch
Carole Robie
Carolyn Lantz
Cathy Hubbard
Chanticleers Theatre
Charlotte Adele Tlachac
Checkers Catering
Chief of Police Paul Rolleri
Children's Fairyland
Christina Ellwood
Christine Chilcott
Chuck Carlise
Chuck Corica Golf Complex
Cindy Fong
Cindy Murphy
Cline Family Cellars
College of Alameda
Concannon Vineyard
Crispian Bakery
Cynthia Wasko
Daisy's Alameda
Dandelion Flower Shop
David Kiewlich
Debra Cummins
Dee Keltner
Denise Lum
Diane Cunningham Rizzo
Dolores Kelleher
Donsuemor
Drake's Brewing Company
e.l.f. Cosmetics
Easy Street Cycling
Elite Island Resorts
Elkhorn Slough Safari
Excel Graphics
Faction Brewing
Fine Arts Museums of
San Francisco
Friends of the Alameda Animal
Shelter (FAAS)
Gilroy Gardens
Greens & Grains
HKIT Architects

Hands On Bay Area
Hank Stephenson
Head-Royce School
Heather Little
Herbs & Spices
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Lesley Martin
Lilac Dress Boutique
Linda Cortez
Linda Felts
Lisa Dosa
Lorri Garrett
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Margaret Rosso
Maria McCord
Megan Gordon
Merideth Mehlberg Executive
Coach & Career Strategist
Monterey Bay Whale Watch
Nadine Barbera

DONORS

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IN-KIND Continued

Nancy O'Malley
Napa Valley Wine Train
Neptune Nature School
Nick Alex
Nicole Kidd
Oakland Athletics
Oakland Scottish Rite Center
Office of Kelly Lux, State
Farm Insurance
Olga Crotty
Olive Little
OSI Soft
Otaez Mexican Restaurant
Pacific Pinball Museum
Pam Williams
Patrice Ringo
Paul Wong, DubAgent
PHOENIX
Pilot City
Ploy Thai Spa
Project Glimmer
Rachel Gingold
Reina Galanes
Rick & Ann's Restaurant
Robin Newmark
Rock Wall Wine Company

San Francisco 49ers
San Francisco Electric
Tour Company
San Francisco Exploratorium
San Francisco Museum
of Modern Art
San Francisco Opera
San Francisco Zoological Society
San Jose Sharks
Sandy Hobson
Scary Bear Design
Schramsberg Vineyards
Scolari's Catering
Scott's Jack London Square
SF Pedicab Tours
Sherry Price
Shum Financial Group
Sidestreet Pho
Skin Deep Professional
Somerset Skin Center
St. George Spirits
Starbucks on Park
Steven Jenner
Studio Whitespace Web Design
Sumbody Spa
Susan & Gerald Serventi

Susan Bloom
Susan Jehce
Tahoe Donner Association
The Computer Ward
The Laugh Factory/Hollywood
The Lawrence Hall of Science
The Salon by Robert Lupo
The Slanted Door
The Taylor Family Foundation
The Tech Interactive
Thompson Family Foundation
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Tina Cole Kreitz
Tot Tank
Trabocco Kitchen and
Cocktails
Tucker's Ice Cream
US Coast Guard
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VI Resorts
Vicki Curry
Vintner's Collective - Napa
Valley
Vision Helicopters Inc.
Westside Joe's Bikes
Workday

