

**girls
inc.**

of the Island City

2018 - 2019 ANNUAL REPORT



*Celebrating
55 Years
of*

STRONG
SMART &
BOLD



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MESSAGE FROM THE CEO

2018-2019 ANNUAL REPORT



Wow, what a year! 2018-19 was an amazing year for GLIC, in many ways we planned and hoped for and in a few ways that pleasantly surprised us.

We started strong with higher than average enrollment in all of our 2018 summer camps and solid numbers in our 2018-19 school year programs. We then had an unexpected request from Pixar to shoot a short film at our Girls Inc. Meyers Center. What fun! In late fall we launched the bold but very needed social emotional program GEMS (Girls Empowerment Mentoring Support) in all nine elementary schools in the Alameda Unified School District. In winter, we applied for and received a Growth Grant from our Girls Inc. National Organization in order to grow and share our impactful programming with an additional 300 girls. During the spring, we had a very meaningful event with our teens and Julie Thompson, President of the Thompson Family Foundation, and her amazing group of powerful and inspirational friends. They are a diverse and strong group of women and it was a treat to learn from their experiences. We also celebrated our 55th birthday in April 2019! Phew, what a year!

We are starting the 2019-20 fiscal and school year in strong financial health thanks in part to the guidance and diligence of our wonderful board of directors, our generous donors, the kindness of our volunteers, and the incredibly hard work of our staff. We look forward to strengthening the programs and relationships we built in 18-19; we look forward to working with new school superintendent and district staff; and we look forward to spending more time thanking our community. We invite you to see all the wonderful programs and improvements we have occurring because of you, our amazing supporters. Thank you to everyone who supports Girls Inc. of the Island City. Because of you, we have the ability to serve even more girls all over the city of Alameda.

Sincerely,

A handwritten signature in black ink, appearing to read 'CCH', with a long horizontal stroke extending to the right.

Christine Chilcott
Chief Executive Officer

OUR MISSION

2018 - 2019 ANNUAL REPORT



The mission of
Girls Inc. of the Island City
is to inspire all girls to be
strong, smart, and bold
through innovative programs,
activities, and advocacy and
to provide before- and after-
school licensed child-care
services supporting youth
and their families through
Alameda Island Kids.

HIGHLIGHTS

2018 - 2019 ANNUAL REPORT

She Votes



During the election season, girls took part in our unique civic engagement program that teaches the importance of civic participation, voting rights, and the power of making a difference through government and voting.

Body Zone

Designed to increase girls' understanding of health issues that affect them, Body Zone enables the development of motivation & practical skills girls need to take charge of their health. The younger girls learned anatomy and physiology from "My Girlfriend, Zelda," a specially designed doll, while the older girls engaged in "Growing Up, Body Basics" designed to jump-start conversations between girls and their parents about sexuality issues.



Ethical Fashion Show 2019

Ethical Fashion Show is an annual design competition that promotes zero-waste practices by showcasing outfits made from upcycled materials. Teen designers and models participate in intensive, hands-on workshops in design, patterning, sewing, finishing, and modeling. The teens are mentored and the show is judged by industry professionals.



girls
inc.
of the Island City

In order to reach more girls in Alameda, we developed **GEMS (Girls. Empowerment. Mentoring. Support.)**, a program aimed at encouraging self-awareness, self-esteem, and leadership and collaboration

skills in elementary school-aged girls. It is offered at all nine Alameda Unified School District elementary schools and is part the district's Multi-tiered System of Support program. Each school runs a weekly 45- to 55-minute group session that offers guidance in leadership, self-care/stress management, anti-bullying, self-awareness and control, academic support, and teamwork.

GRUFF (Girls Reading to Understanding Furry Friends)

is our innovative and fun reading literacy program in partnership with FAAS (Friends of the Alameda Animal Shelter). GRUFF provides girls the ability to practice reading in a nonjudgmental environment while helping to socialize shelter animals.



Eureka! Teen Achievement Program



Our award-winning program, **Eureka!**, spans over five years of a teen's life and is aimed at encouraging her to explore educational and career paths in **STEM** while providing personal and professional development activities. For the first two summers, teens engage in hands-on activities in math, science, technology, sports, and personal/professional development. For their third summer, girls participate in a four-week paid internship in various career fields. During the 4th & 5th summers, teens continue **STEM** field career exploration and college preparation.



2019
GIRLS INC.
NATIONAL
SCHOLARSHIP
WINNER:

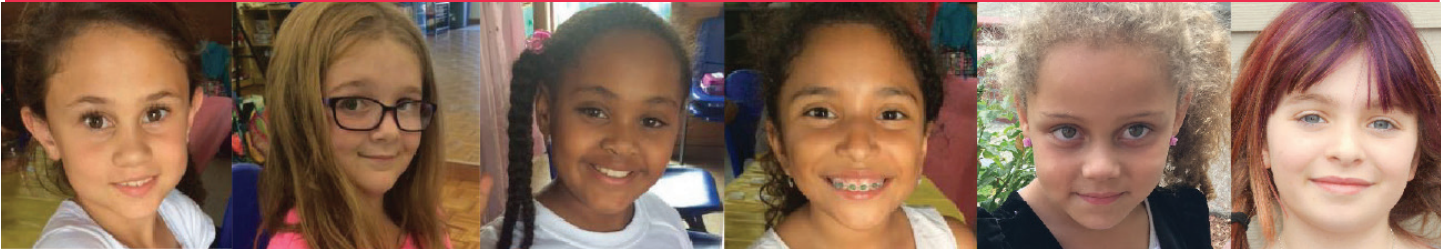
EMAN KHATRI
Girls Inc. of the Island City

National Awardee

We were proud to once again have one of our teens named a **Girls Inc. National Scholar**. Along with this prestigious honor, **Eman Khatri** received a \$20,000 scholarship.

DEMOGRAPHICS

2018 - 2019 ANNUAL REPORT



23% of the girls come from families whose income is less than **\$50,000**. Our program fees are based on a sliding scale so that we can accommodate each family's financial needs.

We serve a diverse group of girls, ages **6-18**, in a positive, all-girl environment.

576
Girls and Teens
served

At **Girls Inc. of the island City**, we are committed to **accessibility, inclusion, and diversity.**

Family Configuration

30% come from families with single parents, parents who share custody, or families with neither parent.

Race/Ethnicity

Multi-racial: 30%
White: 33%
Asian-American: 17%
Hispanic: 9%
Black: 10%
Middle Eastern: 1%

Alameda Island Kids



In 1981, at the request of the Alameda Unified School District, the Activity Center opened as a licensed child care service for families on school sites. Once again, Girls Inc. of the Island City responded to the needs of the community by providing a safe place for children during afterschool hours. In 2006, this program was renamed "Alameda Island Kids." It currently serves 337 children at Bay Farm, Earhart, Edison, Franklin, and Otis Elementary Schools. Alameda Island Kids before-school and after-school services are specially designed to provide age appropriate daily activities including organized games and sports, cooking experiences, science, dramatic play, arts and crafts, and much more. Activities are designed to develop social skills and build confidence.

BOARD OF DIRECTORS

2018 - 2019 ANNUAL REPORT

2018-2019 BOARD OF DIRECTORS

Luzanne Engh, *President*

Linda Felts, *Vice-President*

Claudia Page, *Recording Secretary*

Matt Bliven, *Treasurer*

June Allen

Juelle-Ann Boyer

Andrea Carlise

Hailey Castelaz

Julie M. Conner

Christy Consler

Lauren Zimmerman Cook

Theresa E. Gonzales

Anne Gooch

Sandy Hobson

Heather Little

Ashley McLaughlin

Louise Nakada

Dede Tabor

Carolyn Thomas



2018 - 2019 Board Installation Ceremony

FINANCIAL SUMMARY, 2018-2019

STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2019

With Summarized Totals for 2018

	Assets	
	2019	2018
Current Assets		
Cash and Cash Equivalents	\$ 643,924	\$ 531,250
Accounts Receivable	185	185
Prepaid Expenses	25,048	15,946
Investments	2,694,071	2,613,395
Total Current Assets	3,363,228	3,160,776
Fixed Assets		
Land	109,883	109,883
Building & Building Improvements	596,012	596,012
Equipment & Furnishings	107,132	107,132
Learning Center Equipment	23,136	23,136
Vehicles	58,224	76,517
Total Fixed Assets	894,387	912,680
Less: Accumulated Depreciation	(700,031)	(694,646)
Net Fixed Assets	194,356	218,034
Total Assets	\$ 3,557,584	\$ 3,378,810
	Liabilities and Net Assets	
Current Liabilities		
Accounts Payable	\$ 7,365	\$ 7,150
Accrued Vacation	33,855	35,966
State of CA-1998 Grants	0	
Deferred Revenue	92,830	79,035
Other Liabilities	6,761	5,507
Total Liabilities	140,811	127,658
Net Assets		
Without Donor Restrictions		
Board Designated		
Operating Reserves	474,977	536,909
Program Reserves	284,278	377,133
Fixed Assets Reserves	1,000,000	1,000,000
Compensation Review		
Total Board Designated	1,759,255	1,914,042
Undesignated	1,657,518	1,337,110
Total Net Assets	3,416,773	3,251,152
Total Liabilities and Net Assets	\$ 3,557,584	\$ 3,378,810

FINANCIAL SUMMARY, 2018-2019

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

	2019
	Unrestricted
	Funds
	<hr/>
Support & Revenue	
Girls' Membership Dues	\$ 172,666
Fundraising	230,385
Parent Fees - Activity Centers	1,533,769
Interest Income	83
Meyers Center	91,385
Investment Income	69,241
Other Income	9,002
Grants	8,250
Realized Gain/Loss	12,068
Unrealized Gain/(Loss) Net of Expenses	<hr/> 28,447
Total Support and Revenue	2,155,296
 Operating Expenses	
Program Services	1,404,516
Fundraising	286,885
Management & General	<hr/> 298,274
Total Expenses	<hr/>1,989,675
 Changes in Net Assets	165,621
 Net Assets, Beginning of Year	<hr/>3,251,152
 Net Assets, End of Year	\$ 3,416,773

VOLUNTEER CONTRIBUTIONS

2018 - 2019 ANNUAL REPORT

TOGETHER WE MAKE A DIFFERENCE

1398 hours
of service

*Thank you to our hard-working and
dedicated volunteers!*

\$41,870
service value



Alissa Doyle
Aliyah Ke
Alyssa Goldfield
Amy Laurence
Anika Miller
Anthony Lew
Arlene Dirige
Athziry McElhaney
Azameet Gebre
Bianca DiSalvo
Bridgett Gonzalez
Cassidy Chan
Charlotte Tlachac
Charmaine Madamba
Dana Zuber
Debbie Rowland
Deborah Gabie
Dee Keltner
Denise Evans
Denise Kruff
Denna Nouri
Destiny Sandoval
Elaine Giordano

Ella Rossi
Erica Moore
Farahnaz Bakhasi
Francine Lew
Hilary Woo
Issabella Shields
Jaclyn Taernhed
Jan Soule
Jane Shiber
Jayne Smithson
Jeanne Kettles
Jeannie Graham
Jeni Marr
Jennifer Mullin
Jessica Holister
Jessica Jane Robinson
Joanne Martin
Joanne Yip
Jodie Cach
Julie Van Buhler
Justine Noonan
Karen Rojas
Karen Tierney
Kathy Bliven

Kathy Jones
Kathy Moehring
Kim Giordano
Kimlan Wright
Komal Rege
Krista Peck
Lana Cross
Laura Zimmerman
Laurent Siroit
Laverne Cachapero
Leanna Chan
Leslie Reiman
Leticia Rubalcava
Linda Allen
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Lorien Lee
Lorri Garrett
Lynn Perata
Marcy Kamerath
Margaret Macedo
Mary Lee Stewart
Meg Abularrage
Michaels Hardy
Mile McElhaney

Mitzi Wong-Nguyen
Nancy Takamura
Nancye Guthrie
Nina Bautista
Penelope Bev
Portia Boykin
Rachel Davies
Rachel Saarela
Rob Hopkins
Roxanne Le Blanc
Sally Rudloff
Samantha Obot
Sarah Andrus
Sean Cunningham
Serena Bhalla
Sesi Lui
Shawnie Heywood
Silver Akhafaji
Tatjana Bevineau
Tommie Anderson
Vanessa Olivieri
Vivian Vu
Zeina Saad

DONORS

2018 - 2019 ANNUAL REPORT

Thank you to our generous donors!

If your name was omitted or listed incorrectly, please accept our sincere apologies and call us at 510.521.1743, ext. 210 or email nchen@girlsincislandcity.org.

Donations Received July 1, 2018 - June 30, 2019

MEMORIAL GIFTS

Betty Hodge
Beverly Moore
Carol Seagren
Carolyn Lantz
Corinne Cox
Ellen Chesnut
Janice Mason
Joyce Denyven
Judy Tam
Kristin Butler
Maria & Rudy Falkner
Charitable Trust
Nadine Barbera
The Roger & Joann Dorn
Family Trust

HONORARY GIFTS

Arlene Senser
Crystal Land
Dorie Guess Behrstock
Dorothea Duncan
Felice Zensius
Jeanette Zalder
Joan Searls
Joyce Denyven
Julie Van Buhler
Kenneth Kofman
Lisha Ruud
Luann De Witt
Lynn Cunningham
Marian Breitbart
Marilyn Sandifur
Stephen Olmo

\$5,000 - \$9,999

Alameda Welfare Council
e.l.f. Cosmetics
East Bay Community Foundation/
Edith Meyers Fund
Juelle-Ann Boyer
Leslie Thornton
Luzanne Engh

\$2,500 - \$4,999

AEC Living
Alameda Kiwanis Foundation
Angie Carmignani
Berkshire Hathaway
HomeServices |
Drysdale Properties
Carolyn Thomas
Claudia Page
Darnelle & Christian Zimmerman
Dorie Guess Behrstock
Ellie & Lance Winters
Felts Family Foundation
Heather Little
Lauren Zimmerman Cook
Marjorie Follette
Mathew Bliven
Riley Rose

\$1,000 - \$2,499

Alameda Health System
Alameda Rotary Endowment
Foundation
Alice Home Care
Alison Greene
Andrea Carlise
Ann Blake

\$1,000 - \$2,499 continued

Anne Gooch
Anne McKereghan
Art Diaz
Ashley McLaughlin
Ben Funai
Cherri Allison
Christy Consler
Dawn Graeff
Dee Keltner
Donalynne Fuller
Dorothy Kerwin
Elaine Kofman
Eleanor Stallman
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Janet Koike
Jennifer Bowles
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Theresa Gonzales
Vivian Ho
Wilma Chan

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\$500 - \$999

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Alameda Pediatric Dentistry
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HKIT Architects
Honora Murphy
Jean Bodensteiner
Jenny Drummond
Jo Budman
Jo Lynne Lee
Joanne Robinson
John Lipp
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Joyce Denyven
Justine Noonan
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\$500 - \$999 continued

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Kristine Anderson
Laura Crabb
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Laurie Harper
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Stephen Zimmerman
Susan Higbee
Susan Powell
Teri McKeever
The Star on Park

\$500 - \$999 continued

The Taylor Family Foundation
United Health Group

\$250 - \$499

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Eve Pearlman
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\$250 - \$499 continued

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John Santoro
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Office of Dede Cunningham -
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Owl & Palm Jewelry
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Rhythmix Cultural Works
Richard H. Tabor DDS
Rosemary Reilly
Ruth Dixon-Mueller
Steve Good
Susan Trinh
Tina Benitez

\$250 - \$499 continued

USTA Northern California
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William Thomas

Up to \$249 continued

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Adrienne Alexander
Agnes Farres
Al Wright
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Alameda County Employees
America's Best Local Charities/
Port of Oakland Employees
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Barbara Mehan
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Bayview Women's Club
of Alameda
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Betsy MacGowan
Beverly Pangelinan
Bob Larsen
Brenda Bischoff
Cameron Holland
Carlene Ensor
Carmen Reid
Carol Beaver
Carol Seagren
Carole Brandmeyer

Up to \$249 continued

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C'era Una Volta
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Donovan Weber
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East Ayurveda
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Up to \$249 continued

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Karen Guthrie
Karen Scanlon
Kari Thompson

Up to \$249 continued

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Mindy Spector
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Nancy Heastings
Nancy Knop
Nancye Guthrie
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Up to \$249 continued

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Ronica Shelton
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Sharon Decker
Sheila Gibson
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Susan George
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Sylvia Anderson
Tina Blaine
Vicki Sedlack
Victoria Jane Watson
Virginia Darrow
Virginia Krutilek
Wally Beaver
Weezie Mott
Weezie Mott Cooking School
William Dal Porto
Wombservice Midwifery
YourCause/PG & E
Zach Price
Zack Baker

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In-kind

Adrienne Alexander
Al Wright, Raintree Studios
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Alameda Bicycle
Alameda County Courtesy of
Supervisor Wilma Chan
Alameda Elks Lodge
Alameda Island Brewing
Company
Alameda Police Department
Alameda Sun
Alameda Theatre & Cineplex
and Cinema Grill
Altarena Playhouse
American Oak
Andrea Carlise
Anglim Flags
Anne Gooch
Anne Kohler Photography
Aquarium of the Pacific
AquaTech Swim School
Balletto Vineyards & Winery
Balloons Above the Valley
Barefoot Movement Yoga &
Bodywork
Bay Area Discovery Museum
Becky Nelson Hampon
Beth DeGolia
Betty Yee
Black Stallion Estate Winery
Bladium Sports & Fitness Club
Blue Endeavors
Body Mechanix
Boulder Creek Golf Club
Byington Vineyard & Winery
Cakebread Cellars
CAL Athletics
California Academy of Sciences
California Shakespeare Theater
Capital One
Catherine Kassirer
Chanticleers Theatre

In-kind continued

Charlotte Tlachac
Checkers Catering
Children's Fairyland
Chuck Corica Golf Complex
Citizen Canine
Claudia Page
Cline Family Cellars
College of Alameda
Conscious Skin Care
Cynthia Schaff
Cynthia Wasko
Dara Geckler
Deborah Miller
Dede Tabor
Denise Guidici
Denise Lum
Diana Cristales
Diane Cunningham Rizzo
District Footwear
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Dolly Fong
Dolores Kelleher
Donsuemor
Dragon Rouge Vietnamese
Restaurant
Drake's Brewing Company
Dress for Success
Elaine Carpenter
Elaine Farge
Elite Island Resorts
Elizabeth Peralta
Excel Graphics
Exploratorium
Faction Brewing
Feel Good Bakery
Fine Arts Museums of
San Francisco
Geraldine Warner
Gilroy Gardens
Gina Woo
Grace Rubenstein
Greens & Grains

In-kind continued

Gwen Pirack
Hank Stephenson
Head-Royce School
Heather & Mark Little
Holly Schmalenberger-Haugen
Hotel Paseo
Integrative Healing,
Jenny Crissman, M.S., L.Ac.
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Island Eyecare
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Jan Soule
Jane Shiber
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Judith Sparks
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Kris Anderson
Kristen Thorson
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Lake Chabot Golf Course
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Laurie Hobson-Blomberg
Lawrence Hall of Science
Leilani Matthews
Lilac Dress Boutique
Lili Rollins
Linda Cortez
Linda Felts
Lisa Cannelora
LunchboxWax Alameda
Luzanne Engh
Michelle Heaps
Mitzi Wong-Nguyen
Modern Twist

DONORS

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In-kind continued

Nano Scale Surface System
Napa Valley Wine Train
Natalie Garcia
National Liberty Ship Memorial
SS Jeremiah O'Brien
Neptune Nature School
Nicole Kidd
Nottingham Cellars
Oakland Athletics
Oakland Zoo
Office of Kelly Lux,
State Farm Insurance Agent
Otaez Mexican Restaurant
Owl & Palm Jewelry
Pacific Park
Pacific Pinball Museum
Patrice Ringo
Paul Wong
Peppermill Resort Spa Casino
Peter Gum
Pinot's Palette
Pixar Animation Studios
Project Glimmer
Rhythmix Cultural Works
Rick & Ann's Restaurant
Robin Pressman
Rock Wall Wine Company

In-kind continued

Rosa Salazar
San Francisco 49ers
San Francisco Electric
Tour Company
San Francisco Museum of
Modern Art
San Francisco Opera
San Francisco Zoological Society
San Jose Sharks
Sara Greenberg
Scary Bear Advertising & Design
Schoolzilla
Scolari's Catering
Shelley Patterson
Skin Deep Professional
SoulCycle
Speisekammer
St. George Spirits
Steve Silver Productions
Steven Jenner
Studio White Space
Sue and Bob Stetak
Sue Gallagher
Susan Neumark-Morgan
Tahoe Donner Association
Tamara Moore
Teddy Tabor

In-kind continued

The Laugh Factory -
Hollywood
The Princess Project
The Sewing Room
The Slanted Door
The Taylor Family
Foundation
The Tech Museum of
Innovation
Theresa Masterson
Thompson Family
Foundation
Trabocco Kitchen and
Cocktails
UC Santa Cruz
UCSF Benioff Children's
Hospital Oakland
US Coast Guard
USS Hornet Museum
USTA Northern California
Van Tri Popelka
VF Outdoor
Vicki Curry
Weezie Mott Cooking
School
Wente Vineyards
William Boller

