

**girls  
inc.**

of the Island City

# 2017 - 2018 ANNUAL REPORT



**STRONG  
SMART &  
BOLD**

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# MESSAGE FROM THE CEO

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We spent a lot of time doing our homework in 2017-18 at Girls Inc. of the Island City. It was a big year for us to take another look at our community's needs to determine how we can best serve Alameda's girls.

In some ways, we were able to immediately support our girls: by taking teens to the Watermark Conference for Women; piloting a revised version of the popular sports curriculum GoGirlGo; expanding our elementary summer camp enrollment to serve more girls each week; and assisting teens in scholarship writing which led to two of our teens winning \$5000 Girls Inc. National Scholarships.

In other ways, we joined a few of our school district's committees and attended community meetings to gain a deeper understanding about what new issues our girls feel they are facing and additionally, the ways we can address those needs. Our homework paid off in a variety of ways and we are looking forward to creating a new program partnership with our local school district, Alameda Unified, as well as determining additional ways to support the City of Alameda.

At Girls Inc. of the Island City, we are very proud of our partnerships in the community and we are always ready to answer Alameda's call to support our girls. We could not do this work without our fantastic partners and supporters, and we are thankful for all that you do to support Girls Inc. of the Island City.

Sincerely,

A handwritten signature in black ink, appearing to read 'CCH' with a stylized flourish.

Christine Chilcott  
Chief Executive Officer



# OUR MISSION

2017 - 2018 ANNUAL REPORT



The mission of  
**Girls Inc. of the Island City**  
is to inspire all girls to be  
**strong, smart, and bold**  
through innovative programs,  
activities, and advocacy and  
to provide before- and after-  
school licensed child-care  
services supporting youth  
and their families through  
Alameda Island Kids.

# HIGHLIGHTS

## 2017 - 2018 ANNUAL REPORT

### Best Foot Forward



Girls, ages 6 to 12, develop self-reliance and life skills by participating in a multi-workshop program that teaches them interview skills, script writing, public speaking, and professional etiquette. They then apply the skills they learn in the workshops by interacting with the women and teens who receive the **Women Who Dare** awards. The girls meet and interview all of the awardees, explore a large range of career paths, learn the real-life stories of women who impact the community, and meet new role models. At the Women Who Dare awards ceremony, the girls co-host the event, network with guests, and present the awards to the awardees.

### Economic Literacy



We believe that it is never too soon to introduce girls to concepts that will help make them financially independent. Fifth graders participated in our Girls Inc. National

**Economic Literacy Program** where they were introduced to economic and business concepts that helped them start their own mock business. The girls learned about supply and demand, pricing, the differences between goods and services, what it means to be an entrepreneur, and the reasons people have for starting their own business. They formed partnerships and developed detailed business plans of their own. One of the highlights was designing logos for their new endeavors.

Girls participated in **GoGirlGo!**, an award-winning curriculum and sports education program from **The Women's Sports Foundation** that focuses on improving the social and emotional health and well-being of girls by combining sports and physical activity, leadership, and education. The material helps the girls understand social pressures and teaches them how to make healthy choices for their body and mind. The program also introduces them to powerful female athletes and their inspirational stories including Billie Jean King, founder of The Women's Sports Foundation.



### Healthy Chefs

Promoting good health is a key component of our mission to inspire girls to be **strong, smart, and bold**. Healthy Chefs, one of our popular programs that focuses on building strong girls, teaches the importance of healthy eating and living well-balanced lives. Girls learned the basics of good eating habits and prepared delicious and nutritious recipes.





# HIGHLIGHTS

## 2017 - 2018 ANNUAL REPORT

### Eureka! STEM Teen Achievement Program

One of our most popular and award-winning programs, **Eureka!** spans over five years of a teen's life and is aimed at encouraging her to explore educational and career paths in **STEM** while providing personal and professional development activities. During the first two summers, teens spend four weeks participating in hands-on activities in math, science, technology, sports, and personal and professional development. For their third summer, girls participate in a four week paid internship in various career fields hosted by successful women participants. During the 4th and 5th summers, teens continue to be engaged in **STEM** field career exploration and college preparation.



### Ethical Fashion Show 2018



Our annual **Ethical Fashion Show** is a design competition that promotes zero-waste practices by showcasing outfits made from upcycled materials. Teen designers and models spend six weeks in intensive, hands-on workshops in design, patterning, sewing, finishing, and modeling. The teens are mentored and the show is judged by industry professionals.

### National Scholarship Winners

We were proud to have two GIIC participants named **Girls Inc. National Scholars**. Along with this prestigious honor, the teens each received a \$5,000 scholarship.



### Passport to Success

**Passport to Success** is an eight month series of themed workshop sessions that empower teens by promoting college readiness, self-sufficiency, leadership skills, personal safety, and positive decision making.



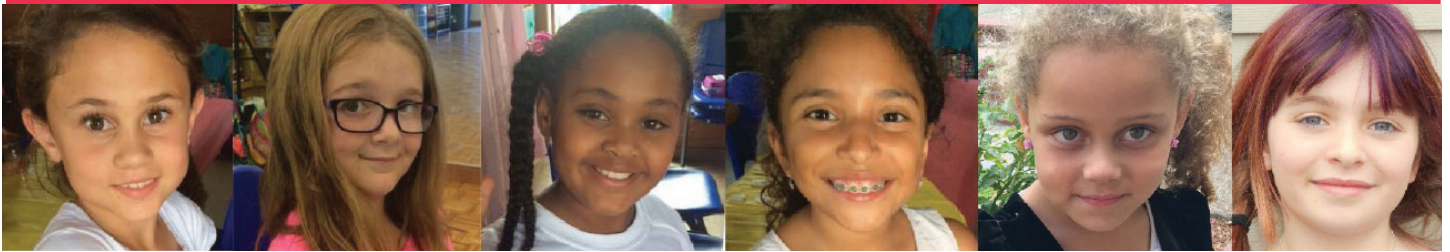
During **Artsy Girl Studio**, teens learned about sketching and shading to improve their drawing, using water colors and oil pastels, and how to mix media to create works of art. The session ended with the **Artsy Girl Open Gallery**.

During Session three, **Super Girl!**, Passport to Success teens participated in a workshop taught by Francine Lew, a third degree black belt. They learned simple but effective self-defense moves and that girls have the right to be confident and safe!



# DEMOGRAPHICS

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**40%** of the girls come from **families whose income is less than \$50,000**. Our program fees are based on a sliding scale so that we can accommodate each family's financial needs.

We serve a diverse group of girls, **ages 6-18**, in a **positive**, all-girl environment.

**444**  
Girls and Teens  
served

At **Girls Inc. of the island City**, we are committed to

**accessibility,  
inclusion,  
and diversity.**

**Family Configuration**

**26%** come from families with single parents or parents who share custody.

**Race/Ethnicity**

Multi-racial: 27%  
White: 26%  
Asian-American: 22%  
Hispanic: 9%  
Black: 9%  
Middle Eastern: 3%  
Filipina: 1%  
Other: 3%

## Alameda Island Kids



In 1981, at the request of the Alameda Unified School District, the Activity Center opened as a licensed child care service for families on school sites. Once again, Girls Inc. of the Island City responded to the needs of the community by providing a safe place for children during afterschool hours. In 2006, this program was renamed "Alameda Island Kids." It currently serves 326 children at Bay Farm, Earhart, Edison, Franklin, and Otis Elementary Schools. Alameda Island Kids before-school and after-school services are specially designed to provide age appropriate daily activities including organized games and sports, cooking experiences, science, dramatic play, arts and crafts, and much more. Activities are designed to develop social skills and build confidence.

# BOARD OF DIRECTORS

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## 2017-2018 BOARD OF DIRECTORS

Eve Pearlman, *President*  
Luzanne Engh, *Vice-President*  
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Heather Little  
Claudia Medina  
Louise Nakada  
Carolyn Thomas  
Gayle Thomas



*Board members were installed at Party! with a Purpose*



# FINANCIAL SUMMARY, 2017 - 2018

STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2018

With Summarized Totals for 2017

	<b>Assets</b>	
	<b>2018</b>	<b>2017</b>
<b>Current Assets</b>		
Cash and Cash Equivalents	\$ 531,250	\$ 422,697
Accounts Receivable	185	185
Prepaid Expenses	15,946	19,344
Investments	2,613,395	2,711,609
<b>Total Current Assets</b>	<b>3,160,776</b>	<b>3,153,835</b>
<b>Fixed Assets</b>		
Land	109,883	109,883
Building & Building Improvements	596,012	596,012
Equipment & Furnishings	107,132	107,132
Learning Center Equipment	23,136	23,136
Vehicles	76,517	76,517
<b>Total Fixed Assets</b>	<b>912,680</b>	<b>912,680</b>
Less: Accumulated Depreciation	(694,646)	(669,241)
<b>Net Fixed Assets</b>	<b>218,034</b>	<b>243,439</b>
<b>Total Assets</b>	<b>\$ 3,378,810</b>	<b>\$ 3,397,274</b>
<b>Liabilities and Net Assets</b>		
<b>Current Liabilities</b>		
Accounts Payable	\$ 7,150	\$ 13,813
Accrued Vacation	35,966	40,529
State of CA-1998 Grants	2,463	2,463
Deferred Revenue	79,035	52,134
Other Liabilities	5,507	16,267
<b>Total Liabilities</b>	<b>130,121</b>	<b>125,206</b>
<b>Net Assets</b>		
Unrestricted		
Board Designated		
Operating Reserves	474,977	474,977
Program Reserves	284,278	284,278
Fixed Assets Reserves	1,000,000	1,000,000
Compensation Review		
<b>Total Board Designated</b>	<b>1,759,255</b>	<b>1,759,255</b>
Undesignated	1,489,434	1,512,813
<b>Total Net Assets</b>	<b>3,248,689</b>	<b>3,272,068</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 3,378,810</b>	<b>\$ 3,397,274</b>

# FINANCIAL SUMMARY, 2017-2018

## STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

	<b>2018</b>
	<b>Unrestricted</b>
	<b>Funds</b>
	<hr/>
<b>Support &amp; Revenue</b>	
Girls' Membership Dues	\$ 170,564
Fundraising	214,204
Parent Fees - Activity Centers	1,336,793
Interest Income	88
Meyers Center	47,470
Investment Income	82,194
Other Income	9,819
Grants	4,000
Unrealized Gain/(Loss) Net of Expenses	<hr/> (6,180)
<b>Total Support and Revenue</b>	<b>1,858,952</b>
 <b>Operating Expenses</b>	
Program Services	1,319,391
Fundraising	274,684
Management & General	<hr/> 288,256
<b>Total Expenses</b>	<b><hr/>1,882,331</b>
 <b>Changes in Net Assets</b>	<b>(23,379)</b>
 <b>Net Assets, Beginning of Year</b>	<b><hr/>3,272,068</b>
 <b>Net Assets, End of Year</b>	<b>\$ 3,248,689</b>

# VOLUNTEER CONTRIBUTIONS

2017 - 2018 ANNUAL REPORT

## TOGETHER WE MAKE A DIFFERENCE

**1358** hours  
of service



*Thank you to our hard-working and  
dedicated volunteers!*



**\$39,504**  
service value



Alexis Quan  
Alice Chuang  
Amy Chu  
Amy Furmiss  
Amy Laurence  
Anika Miller  
Ashlee Gonzales  
Ashley McLaughlin  
Athziry Nunez  
Audrey Lord-Hausman  
Barbara Contreras  
Beth DeGolia  
Bianca Grechi  
Bill Mayne  
Bonnie Oviatt  
Brandi Weiman  
Capital One Team  
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Charleston Pierce  
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Heather Yeung  
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Jana Hunt  
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Jess Hundi  
Jesse Norman  
Jessica Jane Robinson  
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Jule Van Buhler  
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Karen Muhlin  
Katherine Chan  
Kathleen Woulfe  
Kathy Jones  
Kathy Moehring

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Kimberlee MacVicar  
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Krista Peck  
Lealen Kebede  
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Linda Allen  
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### Thank you to our generous donors!

If your name was omitted or listed incorrectly, please accept our sincere apologies and call us at 510.521.1743, ext. 210 or email [nchen@girlsincislandcity.org](mailto:nchen@girlsincislandcity.org).

### Donations Received July 1, 2017 - June 30, 2018

#### MEMORIAL GIFTS

Barbara Wildman  
Bev Buhnerkempe  
Dee Keltner  
Dolores Bartalini  
Ellen Chesnut  
Fred Kapp  
Holly Schmalenberger-Haugen  
Janice Mason  
Jean Mackenzie  
Judy Tam  
Karen Kenney

#### HONORARY GIFTS

Betty Hodge  
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Dorothea Duncan  
Greer Upton  
Joanne Robinson  
Joyce Denyven  
Karen O'Donnell  
Lauren Kelley  
Nancy Guthrie

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Alameda Welfare Council  
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Leslie Thornton  
Marjorie Follette

#### \$2,500 - \$4,999

AEC Living

#### \$2,500 - \$4,999 cont.

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Patti Heimbürger  
Paul Roller  
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Alameda Bicycle  
Alameda Cinema Grill & Theatre  
Alameda County Courtesy of  
Supervisor Wilma Chan  
Alameda Education Foundation  
Alameda Elks Lodge  
Alameda Island Brewing  
Company  
Alameda Island Yoga

### In-kind continued

Alameda Martial Arts  
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Alex Clemens  
All in One Fitness  
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Angela's Restaurant  
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Aquarium of the Pacific  
AquaTech Swim School  
Audrey Lord-Hausman  
Balletto Vineyards & Winery  
Balloons Above the Valley  
Barefoot Movement  
Bay Area Discovery Museum  
Berkeley Repertory Theatre  
Beth DeGolia  
Bladium Sports & Fitness Club  
Blue Heron Catering  
Boost Leadership  
Boulder Creek Golf Club  
Byington Vineyard & Winery  
Café Jolie  
Cakebread Cellars  
Cal Performances  
California Shakespeare Theater  
Calavera  
Calderwood Inn  
California Academy of Sciences  
Canihan Winery  
Capital One  
Carolyn Lantz  
Carolyn Pounds  
Carolyn Thomas  
Casa Corazon Mio  
C'era Una Volta  
Chanticleers Theatre  
Chantilly Skincare  
Charles Olken, Connoisseur's  
Guide to California Wine  
Charlotte Adele Tlachac  
Checkers Catering

### In-kind continued

Children's Fairyland  
Chop Bar  
Chris Miller  
Citizen Canine  
Claudia Medina  
Cline Family Cellars  
College of Alameda  
Corinne Cox  
CRAFT Beer + Wine  
Cucina di Cannelora  
Cynthia Slavens  
Dandelion Flower Shop  
Danice Holt  
Dan's Fresh Produce  
Davies Vineyards Winery  
Dede Tabor  
Denise Guidici  
Devika's Palacio  
Diane Cunningham Rizzo  
Disneyland Resorts  
DJ By the Bay  
Donsuemor  
Doris Gee  
Dr. April Blake  
Dragon Rouge Vietnamese  
Bistro  
Drake's Brewing Company  
e.l.f. Beauty Inc.  
Elite Island Resorts  
Elkhorn Slough Safari  
Emmet Steed  
Eve's Waterfront Restaurant  
Evolve Therapies  
Excel Graphics  
Exploratorium  
Faction Brewing  
Felecia Burton  
Felicia Vargas  
Fine Arts Museums of  
San Francisco  
Fred Kapp  
Geraldine Warner  
Gilroy Gardens

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SanMan Productions

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Taylor Family Foundation  
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Foundation  
The Laugh Factory,  
Hollywood  
The Sewing Room  
The Slanted Door  
The Star on Park  
The Tech Museum  
of Innovation  
The Winery SF  
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Tucker's Ice Cream  
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**BOLD**