1 Message from the ED
2 Our Mission
3 Highlights
4 Demographics
5 Board of Directors
6 - 7 Financial Summary
8 Volunteer Contributions
9 - 14 Donor Lists
Flexibility and change were the names of the game in 2016-17 at Girls Inc. of the Island City. With the implementation of full day kindergarten throughout the Alameda Unified School District, we managed the impact on our A1K programs. With the closure of Lum Elementary school, we said goodbye to three of our programs and did our best to support our students and families in their upcoming 2017-18 transition to new schools. Throughout all of this change, we did what we do best: offer quality programs to the best of our ability to almost 1000 students, girls, and boys.

We continued to improve and expand our curriculum and offerings, piloting revised Girls Inc. National Economic Literacy programs and attending trainings on the newly revised Preventing Adolescent Pregnancy programs. We launched G.R.U.F.F. (Girls Reading to Understanding Furry Friends), a partnership with FAAS (Friends of the Alameda Animal Shelter), where our elementary girls read aloud to the shelter animals. Our new program is a win-win for both organizations, as our girls get to practice their reading skills in front of a non-judgmental audience, and the shelter animals benefit from hearing calm voices and having human interaction.

One of our goals at Girls Inc. of the Island City is to continue to partner with wonderful organizations in and around our community to bring impactful and innovative programs to our girls. Our new partnership with FAAS, continued work with the school district, and the unwavering support we receive from the community allow us to do that and we look forward to the next year to see what opportunities await us. Because of you all, we have the power to make a difference and we thank you for supporting Girls Inc. of the Island City.

Sincerely,

Christine Chilcott
Executive Director
The mission of Girls Inc. of the Island City is to inspire all girls to be strong, smart, and bold through innovative programs, activities, and advocacy and to provide before- and after-school licensed child-care services supporting youth and their families through Alameda Island Kids.
HIGHLIGHTS
2016 - 2017 ANNUAL REPORT

GRUFF: Girls Reading to Understanding Furry Friends
GIIC collaborated with FAAS (Friends of the Alameda Animal Shelter) to create a fun and innovative reading program that gives girls the opportunity to practice reading in a non-judgmental environment while helping to socialize shelter animals.

She Votes
During the 2016 election season, girls participated in She Votes, a unique Girls Inc. National civic engagement program that taught the importance of civic participation, voting rights, suffrage, and the power of making a difference through government and voting.

National Awardee
GIIC teen participant, Mary Carmen, was named Girls Inc. National Scholar. Along with the honor, Mary Carmen received a $20,000 scholarship.

Teens participated in Eureka!, our national five-year program that encourages girls to explore career paths in STEM while providing personal and professional development opportunities through workshops, activities, and internships.

Passport to Success: NaNoWriMo
As part of Passport to Success; a series of workshops that empowers teens by promoting college readiness, self-sufficiency, leadership, personal safety, and positive decision making; teens wrote a novel in 30 days during National Novel Writing Month. Alameda’s Poet Laureate, Julia Park Tracey served as mentor.

Ethical Fashion Show 2017
Teens spent six weeks in intensive, hands-on workshops in design, patterning, sewing, and finishing. They also learned how to create a business plan; and to price, market, and sell their upcycled creations. The teens selected models and premiered their original designs on the Ethical Fashion Show Runway.
38% of the girls come from families whose income is less than $50,000. Our program fees are based on a sliding scale so that we can accommodate each family’s financial needs.

At Girls Inc. of the Island City, we are committed to accessibility, inclusion, and diversity.

We serve a diverse group of girls, ages 6-18, in a positive, all-girl environment.

435 Girls and Teens served

Race/Ethnicity
Multi-racial: 33%
White: 27%
Asian-American: 14%
Hispanic: 11%
Black: 8%
Filipina: 3%
Other: 3%
Middle Eastern: 1%

Family Configuration
35% come from families with single parents or parents who share custody.

Alameda Island Kids

In 1981, at the request of the Alameda Unified School District, the Activity Center opened as a licensed child care service for families on school sites. Once again, Girls Inc. of the Island City responded to the needs of the community by providing a safe place for children during afterschool hours. In 2006, this program was renamed “Alameda Island Kids.” It currently serves 361 children at Bay Farm, Earhart, Edison, Franklin, and Otis Elementary Schools. Alameda Island Kids before-school and after-school services are specially designed to provide age appropriate daily activities including organized games and sports, cooking experiences, science, dramatic play, arts and crafts, and much more. Activities are designed to develop social skills and build confidence.
2016-2017 BOARD OF DIRECTORS

Catherine Atkin, President
Eve Pearlman, Vice-President
Linda Felts, Recording Secretary
Carolyn Lantz, Treasurer

Meredith Akers
Matt Bliven
Juelle-Ann Boyer
Hailey Castelaz
Julie M. Conner
Anne Cook
Lauren Zimmerman Cook
Luzanne Engh
Theresa E. Gonzales
Lauren Kelley
Rose LeCount
Claudia Medina
Dexter Moore Jr.
Louise Nakada
Claudia Page
Taj Simmons
Dede Tabor
Gayle Thomas
Julie Ann Yim
## Financial Summary, 2016 - 2017

### Statement of Financial Position as of June 30, 2017

With Summarized Totals for 2016

### Assets

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$422,697</td>
<td>$328,039</td>
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<tr>
<td>Accounts Receivable</td>
<td>185</td>
<td>185</td>
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<tr>
<td>Prepaid Expenses</td>
<td>19,344</td>
<td>10,737</td>
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<tr>
<td>Investments</td>
<td>2,711,609</td>
<td>2,573,503</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>3,153,835</td>
<td>2,912,464</td>
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<tr>
<td><strong>Fixed Assets</strong></td>
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<tr>
<td>Land</td>
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<tr>
<td>Building &amp; Building Improvements</td>
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<td>596,012</td>
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<tr>
<td>Equipment &amp; Furnishings</td>
<td>107,132</td>
<td>107,132</td>
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<tr>
<td>Learning Center Equipment</td>
<td>23,136</td>
<td>23,136</td>
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<tr>
<td>Vehicles</td>
<td>76,517</td>
<td>53,796</td>
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<td><strong>Total Fixed Assets</strong></td>
<td>912,680</td>
<td>889,959</td>
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<tr>
<td>Less: Accumulated Depreciation</td>
<td>(669,241)</td>
<td>(648,187)</td>
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<tr>
<td><strong>Net Fixed Assets</strong></td>
<td>243,439</td>
<td>241,772</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$3,397,274</td>
<td>$3,154,236</td>
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### Liabilities and Net Assets

<table>
<thead>
<tr>
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<tr>
<td><strong>Current Liabilities</strong></td>
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<tr>
<td>Accounts Payable</td>
<td>$13,813</td>
<td>$18,009</td>
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<td>Accrued Vacation</td>
<td>40,529</td>
<td>40,972</td>
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<tr>
<td>State of CA-1998 Grants</td>
<td>2,463</td>
<td>2,463</td>
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<tr>
<td>Deferred Revenue</td>
<td>52,134</td>
<td>33,834</td>
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<tr>
<td>Other Liabilities</td>
<td>16,267</td>
<td>14,786</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>125,206</td>
<td>110,064</td>
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</table>

<table>
<thead>
<tr>
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<tbody>
<tr>
<td><strong>Net Assets</strong></td>
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<tr>
<td>Unrestricted</td>
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</tr>
<tr>
<td>Board Designated Operating Reserves</td>
<td>474,977</td>
<td>492,473</td>
</tr>
<tr>
<td>Program Reserves</td>
<td>284,278</td>
<td>878,003</td>
</tr>
<tr>
<td>Fixed Assets Reserves</td>
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<td>1,000,000</td>
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<tr>
<td>Compensation Review</td>
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<td>150,000</td>
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<tr>
<td><strong>Total Board Designated</strong></td>
<td>1,759,255</td>
<td>2,520,476</td>
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<tr>
<td>Undesignated</td>
<td>1,512,813</td>
<td>523,696</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>3,272,068</td>
<td>3,044,172</td>
</tr>
</tbody>
</table>

### Total Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$3,397,274</td>
<td>$3,154,236</td>
</tr>
</tbody>
</table>
### Support & Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Girls' Membership Dues</td>
<td>$ 167,497</td>
</tr>
<tr>
<td>Fundraising</td>
<td>189,069</td>
</tr>
<tr>
<td>Parent Fees - Activity Centers</td>
<td>1,427,884</td>
</tr>
<tr>
<td>Interest Income</td>
<td>80</td>
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<tr>
<td>Meyers Center</td>
<td>51,581</td>
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<tr>
<td>Investment Income</td>
<td>52,318</td>
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<tr>
<td>Other Income</td>
<td>12,822</td>
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<tr>
<td>Grants</td>
<td>19,380</td>
</tr>
<tr>
<td>Unrealized Gain/(Loss) Net of Expenses</td>
<td>99,142</td>
</tr>
</tbody>
</table>

**Total Support and Revenue** $ 2,019,773

### Operating Expenses

<table>
<thead>
<tr>
<th>Description</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>1,272,653</td>
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<tr>
<td>Fundraising</td>
<td>258,373</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>260,851</td>
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</tbody>
</table>

**Total Expenses** $ 1,791,877

### Changes in Net Assets

227,896

### Net Assets, Beginning of Year

3,044,172

### Net Assets, End of Year

$ 3,272,068
VOLUNTEER CONTRIBUTIONS
2016 - 2017 ANNUAL REPORT

TOGETHER WE MAKE A DIFFERENCE

Thank you to our hard-working and dedicated volunteers for their extraordinary gift of time and talent!

1664 hours of service
$47,357 service value

Adita Ramesh
Aidan Lopez Rivera
Aleen Phelps
Alexa Delwiche
Amy Chen
Amy Chu
Ashley Haak
Avalon Beauty School
Betsy Davidson
Bianca Grechi
Bonnie Oviatt
Boran Ozer
Bridget Hansen
Brittany Noelle Horner
Calias Dull
Camille Deatherage
Capital One Team
Carla Ho
Casey Phinney
Chantal Boehm
Charlene Perlas
Christina Ramirez
Christine Prevolos
Christopher Bennett
Colleen Vermillion
Cynthia Schafer
Dee Keltner
Del Sharon
Denise Kruft
Dennis Neary
Derek Piazza
Diane Friend
Donna Cheng
Dull Calias
Elaine Giordano
Eleanor Yee
Emily Gerger
Emma Rose Wirshing
Erica Moore
Erin Crowley
Erin Fong
FIDM Team
Ron Fitch
Gina Russell
Hands on Bay Area Team
Ian Epperson
James Randolph
Jana Hunt
Janice Paredes
Jasrinder Sandha
Jeannie Graham
Jenine Hillaire
Jennifer Martinez
Jesse Norman
Jessica Jane Robinson
Jessie Hundel
Joey Gong
John Inocencio
Judie Nelson
Julia Park Tracey
Julie Hub
Julie Van Buhler
Julie Vu
Kaileigh Allen
Kaitlin O’Donnell
Kandace Lee
Karen Tierney
Katherine LeFleur
Kathy Hart
Katia Bow
Katrina Chan
Kayla Wells
Kerri McInturff
Khalilah Beal
Kids Cooking for Life
Kim Shadwick
Kristen Chan
Krystale Moody
Kyla Oh
Larry Huntington
Laura Henne
Leela Yoga
Leslie Reiman
Leslie Stenkamp
Linda Allen
Linda Williams
Lisa Allanson
Lisa McDonough
Lizeth Guzman
Lynn Peralta
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Maricel Ago
Marilyn Sharron
Marriah Baty
Mary Brownson
Mary Carmen Reid
Meg Brogan
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Mikah Fitzpatrick
Mindy Garland
Miriam Fox
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Silver Alkhafaji
Sue Fields
Susan Meadows
Tatjana Bevineau
Teress DeBarard
The North Face & JanSport Team
Theresa Huntington
Tiffany Sin
Tokiwa Smith
Tommy Fenster
Tracy Zollinger
Trinity Gabato
Valeria Lukeheart
Vicki McPhaul
Zeina Saad
Zoe Chan
Thank you to our generous donors!
If your name was omitted or listed incorrectly, please accept our sincere apologies and call us at 510.521.1743, ext. 210 or email nchen@girlsincislandcity.org.

Donations Received July 1, 2016 - June 30, 2017

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Allan Chin
Beverly Buhnerkempe
Joanne Robinson
Lillian Taddei
Margaret Donohoe
Maria & Rudy Falkner
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Nancy & Steve Brandt
Solana Henneberry

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Santa Clara University
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Willis Foundation

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Alameda Kiwanis Foundation
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Nancye Guthrie

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East Bay Community Foundation
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Leslie Thornton
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Hollis Harris
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Jill Staten
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Kathryn Colemere
Kristen Thorson
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Lucas Dang
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Maria Falkner
Marian Breitbart
Martha Dixon Ehrenfeld
Megan Prentiss
Nancy O’Malley
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Office of Kate McCaffrey, Pacific Union Int. Realtor
Office of Sally Han, Alain Pinel Realtor
Ragan Williams
Randi Chen
Rebecca Schnier Architecture
Reina Galanes
Sandy Nichols
Shirley Taylor
SpeedPro
Taj Simmons
The Benevity Community Impact Fund/Google
Tracy Zollinger
West Alameda Business Asso.

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Ann Blake
August & Erin Zajonc Fund
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Betty Hatch
Beverly Johnson
Cameron Holland
Carmen Reid
Carrie Wasson
Cecilia Trost
Charlene Perlas
Charles Kapelke
Charlotte Tlachac
Claudia Medina
Cornelia Pendleton
Dede Tabor
Dolores Bartalini
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Joan Searls
Joi Lin Blake
Jordan Battani
Joyce Denyven
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Kate Quick
Katherine Hart
Laurie Harper
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Luann De Witt
Lynn Nakada
Marielle Monsalve
Marion McKee
Mary Gray

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Susan Higbee
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Tracy Jensen
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Linda Diers
Linda M. Williams
Linda Roman
Lindsay Hopkins
Liz Warmerdam
Lloyd Lantz
Louise Parker
Luise Roke
Lynne Frey
Margi Thomas
Marian Williams
Marianne Sharon
Marilyn Ezzy Ashcraft
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Marilyn Zecher
Marion Miller
Marjorie Sherratt
Martin Stoufer
Mary Ann Cates
Mary Ann Mahay
Mary Brownson
Mary Irene Scott
Mary Otieku
Maureen Rowson
Melissa Stoufer
Meredith Wold
Merilee Piziali
Michael Krueger
Michael McNeill

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Michele Kim
Michelle Moore
Mike McMahon
Mildred McManus
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Molly Stoufer
Monique Houston
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Nancy Gordon
Nancy Heastings
Nancy Hird
Nancy Skinner
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Pamela Williams
Patricia Gail Kocher
Patricia Labrie Calloway

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Rebecca Robinson
Reiko Habe
Reyla Graber
Rita Nesel
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Robert Golden
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Syneeda Walker
Tasha Henneman
Theresa Huntington
Tina Perrino
Tom Rolleri
Tracy Jensen
Trish Herrera Spencer
Truist/Christine Huddleson
and Monica Currie
Tyffani Hill
Victoria Curtis
Virginia Krutilek
Wells Fargo Community Support Campaign
Yordanos Alem

Women Who Dare Luncheon - 2017
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If your name was omitted or listed incorrectly, please accept our sincere apologies
and call us at 510.521.1743, ext. 210 or email nchen@girlsincislandcity.org.

**Donations Received July 1, 2016 - June 30, 2017**

Alameda County Courtesy of Supervisor Wilma Chan
A.T. Weber Plumbing
Adrienne Alexander
Alameda Ballet Academy
Alameda Beauty Center
Alameda Bicycle
Alameda Cinema Grill & Theatre
Alameda Elks Lodge
Alameda Island Brewing Company
Alameda Martial Arts
Alameda Police Department
Alissa Skog
All in One Fitness
Altarena Playhouse
American Oak
Angkor Grill
Anglim Flags
Anne Viveier
Arlette Walls
Asena Restaurant
Audrey Lord-Hausman
Baby Boot Camp
Balloons Above the Valley
Barefoot Movement
Bay Crossings
Beth DeGolia
Bladium Sports & Fitness Club
Blue Heron Catering
Body Mechanix
Books Inc. of Alameda
Boulder Creek Golf Club
Byington Vineyard & Winery
Café Jolie
Cakebread Cellars
CAL Athletics
Cal Performances
Calavera
Calderwood Inn

Cami Schumacher
Canihan Wines
C’era Una Volta
Charles Olken, Connoisseur’s Guide to California Wine
Charlotte Adele Tlachac
Checkers Catering
Children’s Fairyland
Chuck Corica Golf Complex
Citizen Canine
Cline Family Cellars
College of Alameda
Conscious Skin Care
CRAFT Beer + Wine
Cucina di Cannelora
Dandelion Flower Shop
Danice Holt
Dan’s Fresh Produce
Dede Leydorf

Dede Tabor
Denise Guidici
Diana Cristales
Diana Rowe
Diane Cunningham Rizzo & John Cunningham
DJ by the Bay
Donsuemor
Dorothy Jensen
Douglas Parking
Dragon Rouge
Vietnamese Bistro
e.l.f.
Edward Barbera
Elaine Giordano
Eleanor Yee
Elite Island Resorts
Erin Takemoto
Esqueleto
Excel Graphics
Faction Brewing
Far West Cider Co.
Felicia Fish
Field Stone Winery & Vineyard
Gene Quen
Geraldine Warner
Gilroy Gardens
Gold Coast Grill
Golden State Warriors
Greer Family Mortuary
Gwen Pirack
Hank Stephenson
Head-Royce School
Herbs & Spices Catering
Holly Schmalenberger-Haugen
Honora Murphy
Irish Monkey Cellars
Island Acupuncture
J. Lohr Vineyards & Wines
JC Cellars
Jeanette Zalder
Jeannie Graham
Joan Boucher
Juelle-Ann Boyer
Julie Van Buhler
Julie’s Coffee & Tea Garden
June Yee
Karen Reinhardt
Kat Herrera
Katie Mirault
Katy Kenney
Kayak Connection
Louise & Keith Nakada
Kellie Williams
Korbel Champagne Cellars
Kris Anderson
Kristin Moeller
KTVU Fox 2
Kurt Daubeneck
La Penca Azul
Lanvie
Laura Miles
Lauren Kelley
Lilac Dress Boutique
Lincoln Avenue Spa
Luann De Witt
Lungomare
Luzanne Engh
Madrona Manor Inn
Mama Papa Lithuania
Margaret Rosso
Maria Sanders
Marilyn Zecher
Marrin Costello
Marsha Holm
Mary Schmitz
Mastick Senior Center
McKenna Giordano
Michelle Heaps
Mike’s Custom Detail
Miriam Fox
MissFit Training
Mitzi Wong-Nguyen
Napa Valley Bike Tours

National Liberty Ship Memorial
SS Jeremiah O’Brien
Nottingham Cellars
Oakland Athletics
Oakland Raiders
Office of Kelly Lux, State Farm Insurance Agent
Ole’s Waffle Shop
Ozumo
Pacific Park
Pacific Pinball Museum
Pagano’s Hardware
Panera Bread
Patton Wolan Carlise
Paul Wong, Dubagent Realtor
Picán
Pinot’s Palette

R & B Cellars
Raintree Studios
Relish Culinary Adventures
Rhythmix Cultural Works
Rick & Ann’s Restaurant
Rock Wall Wine Company
Rose LeCount
Rosemary Reilly
SanMan Productions
Scary Bear Graphics
Schug Carneros Estate Winery
See Spot Run
Seelenbacher Jewelers
Shannon Nicholson
SK Auto Repair
Skin Deep
Sole Desire Shoes
Speakeasy Ales
Speisekammer
St. George Spirits
Steven Jenner
Summybody Spa
Susan Serventi
Sweet Wonders Candy Buffet
Symmetry Health Center
The North Face & JanSport
The Sewing Room
The Slanted Door
The Sun Kings
The Sunburst Calistoga
The Taylor Family Foundation
The Winery SF
Therapy Home Alameda
Theresa Gonzales
Third Age Women’s Wellness
Trabocco Kitchen and Cocktails
TruKid
Tucker’s Ice Cream
Urban Legend Cellars
Vicki McPhaul
Virginia Dare Winery
Wine & Waffles
World Access to Art
World Centric