2015 - 2016
ANNUAL REPORT
<table>
<thead>
<tr>
<th>Section</th>
<th>Page Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Message from the ED</td>
<td>1</td>
</tr>
<tr>
<td>Our Mission</td>
<td>2</td>
</tr>
<tr>
<td>Program Highlights</td>
<td>3 - 4</td>
</tr>
<tr>
<td>Demographics</td>
<td>5</td>
</tr>
<tr>
<td>Board of Directors</td>
<td>6</td>
</tr>
<tr>
<td>Financial Summary</td>
<td>7 - 8</td>
</tr>
<tr>
<td>Volunteer Contributions</td>
<td>9</td>
</tr>
<tr>
<td>Donor Lists</td>
<td>10 - 15</td>
</tr>
</tbody>
</table>
We had an exciting and busy 2015-16 at Girls Inc. of the Island City (GIIC)! Expansion was the name of the game and we continued to see growth in all of our programs. We served almost 500 girls and teens surpassing our goal of serving 440. We piloted new programs for our elementary girls including GoGirlsGo!, a sports curriculum from the Women’s Sports Foundation; as well as the Girls Inc. Experience, a year-long implementation of new practices and assessments of our organization. We ran science and literacy programs in five elementary schools and intervention and science programs in four secondary schools. GIIC partnered with other organizations in the community including StopWaste to learn more and teach others about composting; AAUW to interview their members for the Inter-Generational Pioneer Women’s Interview Project; and collaborated with College of Alameda and the League of Women Voters of Alameda to kick off the High School Debate Scholarship Program with our Girls Inc. of the Island City teens. Additionally, we listened to feedback from our elementary participants and had our staff participate in a professional development on common core math to better assist with homework.

Our community support increased as well! We had a sold-out crowd at Women Who Dare and gained many new friends who were able to witness the power of what we do first-hand. We are incredibly proud of the wonderful girls and teens in our programs, their engaged families, and the amazing and generous donors and volunteers in our community. Because of you all, we have the power to make a difference. Thank you for supporting Girls Inc. of the Island City.

Sincerely,

Christine Chilcott
Executive Director
The mission of Girls Inc. of the Island City is to inspire all girls to be strong, smart, and bold through innovative programs, activities, and advocacy and to provide before- and after-school licensed child-care services supporting youth and their families through Alameda Island Kids.
Best Foot Forward
Girls, ages 6 to 12, develop self-reliance and life skills by participating in a multi-workshop program that teaches them interview skills, script writing, public speaking, and professional etiquette. They then apply the skills they learn in the workshops by interacting with the women and teens who receive the Women Who Dare awards. The girls meet and interview all the awardees, explore a large range of career paths, learn the real-life stories of women who impact the community, and meet new role models. At the Women Who Dare awards ceremony, the girls co-host the event, network with guests, and present the awards to the awardees.

“At Girls Inc. the activities are fun and interesting. I like trying things I haven’t done before.” - Jasmine, 4th grade

Operation SMART
Fourth and fifth grade girls participate in our science outreach program that provides hands-on exploration and experiments in the fields of Science, Math, and Relevant Technology. The OPSmart participants also benefited from a 10-week STEM class taught by the organization, Scientific Adventures for Girls.

“I like coming to Girls Inc. because the staff plans good Empower Hours with fun, hands-on experiments. It inspires me to become a scientist so I can discover things that haven’t been discovered yet.”
- Maddy, 5th grade

GiRLStart Literacy Program
At GIIC, we strive to improve girls’ literacy skills by promoting a love of reading and providing fun and engaging programming that supports the school-based instruction that girls receive. First and second graders participate in the GIRLStart Literacy program that focuses on phonics, read-alouds, and Readers’ Theater.

“I used to go to another after-school program. They didn’t teach me anything, we just played games. What I like about Girls Inc. is we get to learn...” - Sesina, age 9

TEEN Civics Debate
GIIC teens participated in “Democracy Matters: Inaugural High School Civics Debate.” This stimulating and inspiring event was sponsored by GIIC, the League of Women Voters of Alameda, and College of Alameda (COA). The teens received support and instruction from COA professors and earned college credits for the preparation required for the debate. The two winners of the public-forum style event were awarded scholarships.
**Eureka! Teen Achievement Program**
Our national five-year program aimed at encouraging teens to explore career paths in STEM (science, technology, engineering, mathematics) while also providing personal and professional development activities continued to inspire our teens to reach their full potential. Participants spent their third year of the program in job shadows at several companies and in workshops networking and learning from outstanding women professionals.

“Through Eureka! I participated in a lot of different activities which opened my eyes to all the opportunities that women have in society... we did a lot of STEM activities that I know I wouldn’t have outside of school.” - Aidan, Eureka! participant

Teen Program Director Kaitlin O’Donnell and Eureka! alumni Delilah stand in front of a US Coast Guard helicopter. Delilah completed her job shadow with the Coast Guard and hopes to become a USCG helicopter pilot after high school.

“Coming into this job shadow, I had no idea what to expect. All I knew is that I was interested in STEM... By job shadowing at AMP, I now know that I want to earn a degree in engineering.” - Camille, Eureka! participant

Participants also spent time in mentoring sessions & workshops with groups such as WISE, Women Inspiring Sanofi Excellence (from Sanofi Pharmaceuticals), and Heartland Institute, an organization that focuses on coaching and readying students academically & financially for college.

**Physical activity and sports**
are an integral part of the personal development goal of the Eureka! program.

**CARE (Composting And Recycling Experts)**
GIIC teens spearheaded the effort to educate the community about zero-waste principles. Inspired by our collaboration with StopWaste, an organization dedicated to reducing the waste stream in Alameda County, the CARE Committee was formed by our industrious teens. Backed by a grant from StopWaste, the committee reached out to 600 households with educational materials and recycling pails. In partnership with our STEM mentor, they developed and implemented a program to teach the younger girls about composting and recycling. CARE continues to pursue its goal to educate people and reduce waste in the community.

“Because of my involvement with CARE, I have become aware of how small actions can turn into big results. I am personally committed to taking actions to recycle, reduce, and reuse. I am now a leader for an environmental club at my high school, and I recently attended the Zero Waste Youth Convergence in San Francisco with other GIIC teens.” - Amy, CARE Committee member

**Ethical Fashion Show (EFS)**
EFS is a unique program developed at GIIC that goes beyond the national Girls Inc. curriculum. It features a runway show competition that promotes conscious consumerism and zero-waste practices by showcasing outfits made from upcycled materials. Teen designers and models spent six weeks in intensive, hands-on workshops in design, patterning, sewing, and finishing; modeling and public speaking; and creating a business plan. The teens were mentored and the show was judged by business professionals from the fashion industry.
In 1981, at the request of the Alameda Unified School District, the Activity Center opened as a licensed child care service for families on school sites. Once again, Girls Inc. of the Island City responded to the needs of the community by providing a safe place for children during afterschool hours. In 2006, this program was renamed “Alameda Island Kids.” It currently serves 390 children at Bay Farm, Earhart, Edison, Franklin, Lum, and Otis Elementary Schools. Alameda Island Kids before-school and after-school services are specially designed to provide age appropriate daily activities including organized games and sports, cooking experiences, science, dramatic play, arts and crafts, and much more. Activities are designed to develop social skills and build confidence.
Girls Inc. of the Island City
2015 - 2016 Board of Directors

Catherine Atkin, President
Jeanette Zalder, Vice-President
Hailey Castelaz, Secretary
Jason Santiago, Treasurer
Andrea Carlise, Past President
Matt Bliven
Anne Cook
Lauren Zimmerman Cook
Luzanne Engh
Linda Felts
Theresa E. Gonzales
Lauren Kelley
Carolyn Lantz
Rose LeCount
Mike McMahon
Claudia Medina
Louise Nakada
Eve Pearlman
Taj Simmons
Dede Tabor
Gayle Thomas
Julie Yim
# Financial Summary, 2015 - 2016

## Statement of Financial Position as of June 30, 2016

With Summarized Totals for 2015

## Assets

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Equivalents</td>
<td>$328,039</td>
<td>$362,021</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>185</td>
<td>6,041</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>10,737</td>
<td>10,382</td>
</tr>
<tr>
<td>Investments</td>
<td>2,573,503</td>
<td>2,314,078</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>2,912,464</strong></td>
<td><strong>2,692,522</strong></td>
</tr>
</tbody>
</table>

| **Fixed Assets** |               |               |
| Land             | 109,883       | 109,883       |
| Building & Building Improvements | 596,012 | 596,012 |
| Equipment & Furnishings      | 107,132       | 101,195       |
| Learning Center Equipment    | 23,136        | 23,136        |
| Vehicles                  | 53,796        | 53,796        |
| **Total Fixed Assets**   | **889,959**   | **884,022**   |
| Less: Accumulated Depreciation | (648,187)   | (628,320)     |
| **Net Fixed Assets**  | **241,772**   | **255,702**   |

## Total Assets

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Assets</strong></td>
<td>$3,154,236</td>
<td>$2,948,224</td>
</tr>
</tbody>
</table>

## Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$18,009</td>
<td>$15,879</td>
</tr>
<tr>
<td>Accrued Vacation</td>
<td>40,972</td>
<td>41,828</td>
</tr>
<tr>
<td>State of CA-1998 Grants</td>
<td>2,463</td>
<td>2,463</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>33,834</td>
<td>46,915</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>14,786</td>
<td>11,976</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>110,064</strong></td>
<td><strong>119,061</strong></td>
</tr>
</tbody>
</table>

| **Unrestricted** |               |               |
| **Board Designated** |               |               |
| Operating Reserves  | 492,473       | 467,407       |
| Program Reserves    | 878,003       | 799,868       |
| Fixed Assets Reserves | 1,000,000     | 1,000,000     |
| Compensation Review | 150,000       | 150,000       |
| **Total Board Designated** | **2,520,476** | **2,417,275** |
| **Undesignated** |               |               |
| **523,696** | 411,888       |
| **Total Net Assets** | **3,044,172** | **2,829,163** |

## Total Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$3,154,236</td>
<td>$2,948,224</td>
</tr>
</tbody>
</table>
## Support & Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Girls' Membership Dues</td>
<td>$156,204</td>
</tr>
<tr>
<td>Fundraising</td>
<td>153,235</td>
</tr>
<tr>
<td>Parent Fees - Activity Centers</td>
<td>1,665,162</td>
</tr>
<tr>
<td>Interest Income</td>
<td>93</td>
</tr>
<tr>
<td>Meyers Center</td>
<td>64,896</td>
</tr>
<tr>
<td>Investment Income</td>
<td>48,335</td>
</tr>
<tr>
<td>Other Income</td>
<td>9,724</td>
</tr>
<tr>
<td>Grants</td>
<td>16,700</td>
</tr>
<tr>
<td>Unrealized Gain/(Loss) Net of Expenses</td>
<td>(41,669)</td>
</tr>
</tbody>
</table>

**Total Support and Revenue**: $2,072,680

## Operating Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>1,329,515</td>
</tr>
<tr>
<td>Fundraising</td>
<td>243,640</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>284,516</td>
</tr>
</tbody>
</table>

**Total Expenses**: $1,857,671

## Changes in Net Assets

**2016**: $215,009

## Net Assets, Beginning of Year

**2016**: $2,829,163

## Net Assets, End of Year

**2016**: $3,044,172
These are just some of the programs and activities that our volunteers supported with their gift of time:

- AEF’s Equipped for Success Backpack Drive
- Board Committees
- Books Inc. Shopping Night
- CARE Teen Committee
  (Compost And Recycling Experts)
- Children’s Holiday Sale
- Ethical Fashion Show
- Eureka! Teen STEM Program
- Father-Daughter Dance
- Fund Development
- Meyers Summer Camp
- Meyers Center Office Support
- Passport to Success Teen Program
- Walking School Bus
- Women Who Dare Awards Luncheon
- Women Who Dare Cocktail Reception

GIIC could not operate without the hundreds of hours of volunteer service we receive each year from generous and dedicated individuals and community partners. Together we make a difference in the lives of our girls!

1510 hours of service performed

$42,280 service value
Thank you to our generous donors! If your name was omitted or listed incorrectly, please accept our sincere apologies and call us at 510.521.1743, ext. 210 or email nchen@girlsincislandcity.org.

### Donations Received July 1, 2015 - June 30, 2016

<table>
<thead>
<tr>
<th>MEMORIAL GIFTS</th>
<th>$2,500 - $4,999</th>
<th>$1,000 - $2,499 continued</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debra Mechanic</td>
<td>Bank of Marin</td>
<td>Luzanne Engh</td>
</tr>
<tr>
<td>Eileen Savel</td>
<td>Guidici Family Trust</td>
<td>Mary Gallagher</td>
</tr>
<tr>
<td>Elaine Kirkham</td>
<td>Juelle-Ann Boyer</td>
<td>Nadine Barbera</td>
</tr>
<tr>
<td>Eleanor Yee</td>
<td>Kaiser Permanente</td>
<td>Rose LeCount</td>
</tr>
<tr>
<td>George Phillips</td>
<td>Phocas Financial</td>
<td>Shirley Taylor</td>
</tr>
<tr>
<td>Helen Sause</td>
<td>StopWaste</td>
<td>Shum Financial Group</td>
</tr>
<tr>
<td>Jeanne Allen</td>
<td></td>
<td>Susan W. Powell</td>
</tr>
<tr>
<td>Joanne Robinson</td>
<td></td>
<td>The California Endowment</td>
</tr>
<tr>
<td>Karen Wellman</td>
<td></td>
<td>Victor Jin</td>
</tr>
<tr>
<td>Laura Crabb</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Linda M. Williams</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Myra Lim</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nadine Barbera</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Noel Folsom</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandra Berger</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Susan Meadows</td>
<td></td>
<td></td>
</tr>
<tr>
<td>William Dal Porto</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yaregal Gebreyesus</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HONORARY GIFTS</th>
<th>$1,000 - $2,499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Carlson</td>
<td>Alameda Hospital</td>
</tr>
<tr>
<td>Angie Carmignani</td>
<td>Alameda Kiwanis Foundation</td>
</tr>
<tr>
<td>Audrey Lord-Hausman</td>
<td>Alameda Rotary Endowment</td>
</tr>
<tr>
<td>Nadine Barbera</td>
<td>Alison Taggart and Lawrence Barone</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>$10,000+</th>
<th>$500 - $999</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alameda Welfare Council</td>
<td>A.T. Weber Plumbing &amp; Mechanical Services</td>
</tr>
<tr>
<td>Leslie Thornton</td>
<td>Alameda Municipal Power</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>$5,000 - $9,999</th>
</tr>
</thead>
<tbody>
<tr>
<td>AEC Living</td>
</tr>
<tr>
<td>East Bay Community Foundation</td>
</tr>
<tr>
<td>Girls Inc. National</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>
### $500 - $999 continued
- International Association of Firefighters Local 689
- Jeanette Zalder and Family
- Jo Ellen Palshis
- Joanne Robinson
- Kane & Associates Realtors
- Karen Kenney
- Kate Quick
- Katherine Hart
- Laura Crabb
- Lisa Maxwell
- The Lohnberg Family
- Louise Nakada
- Lucas Dang
- Maggie Maiers
- Marilyn Sandifur
- Mason Management
- Mathew Bliven
- Nancy Brandt
- Nancy Gordon
- Office of Deb Knowles, Edward Jones Financial Advisor
- Office of Sally R. Han & Dede Cunningham, Alain Pinel Realtors
- Rebecca Schnier Architecture
- Reina Galanes
- Sally Rudloff
- Steven S. Isono, M.D.
- Tera Lord-Shipley

### $250 - $499 continued
- Amy Wirts
- Ann Blake
- Anne McKereghan
- Beth DeGolia
- Betty Hatch
- Beverly Pangelinan
- Cameron Holland
- Carolyn West
- Christine Huddleson
- Citizen Canine
- Claudia Medina
- Connie Hartgraves
- Cynthia Walrod
- Diane Cunningham Rizzo
- Dolores Bartalini
- Donalynne A. Fuller
- Dorie Guess Behrstock
- Doris Gee
- Elaine Fong
- Elizabeth Madaras
- Eve Pearlman
- Gayle Thomas
- Georgia Madden
- Gina Garcia
- Honora Murphy
- iStar
- Jeanine Bates
- Jennifer Bowles
- Joi Lin Blake
- Joyce Denyven
- Judith Grant
- Julie Conner
- Karen Guthrie
- Karen Manuel
- Karen Zeltzer
- Kathleen McNeill
- Ken Pearce

### $250 - $499 continued
- Kristen Thorson
- Lilac Dress Boutique
- Lillian Taddei
- Lynn Cunningham
- M. Kathryn Scott
- Marian Breitbart
- Mary Brownson
- Mary-Jo Knight
- Matthew Huxley
- Melissa Davis
- Michelle Lowry
- Nita Dudley
- Penelope Washbourn
- Phoebe Corpuz
- Rob Wonder
- Ruth Dixon-Mueller
- Ruth Kenzelmann
- Sandra Sidorsky
- Susan Serventi
- Theresa E. Gonzales
- William Dal Porto

### Up to $249
- Abigail Bornstein
- Alameda Elks Lodge
- Amazon Smile Foundation
- Amos White
- Ann Casper
- Anne Bevan
- Anya Elder
- Arlette Walls
- Aubrey Freedman
- Barbara Capon
- Barbara Gibson
- Barbara Schatz
- Barbara Wildman
- Beth Nettling
Up to $249 continued
Betty Hodge
Beverly Blatt
Bonnie Panlasigui
Brock Parsons
Cammie Strong Harris
Carmen Reid
Carol Beaver
Carol Walb
Carole Brandmeyer
Carolyn Schuetz
Carolyn Seid
Caterina Meyers
Catherine Atcheson
Celeste Terrell-Rudloff
Chapter UN PEO Sisterhood
Cheryl Wood
Chris Harper Triplett
Chris Quan
Claudia Page
Cliff Shum
Community Health Charities
Corinne Cox
Courtenay Davis
Dale Marie Golden
Dania Alvarez-Morroni
Darnelle & Christian Zimmerman
Dawn Graeff
Dede Tabor
Diana Cristales
Diana Huntley
Diane Coler-Dark
Diane Cunningham
Diane Oshima
Donald Kelley
Donna Bedford
Donna Cheng-Krysiak
Donna Folliard

Up to $249 continued
Donna Vaughn
Edward Holmes
Elaine Giordano
Eleanor Yee
Erica Webber
Evgenia Zarifis
Felice Zensius
Fredi Kapp
George Humphreys
George Phillips
Gia DeGrano
Gladys Adachi
Glenn Steiger
Greg Matthews
Hailey Castelaz
Hanna Fry
Helen Chaix
Helen Sause
Inner Wheel Club of Alameda
Irene Kudarauskas
Jacek April
Janet Dietz
Janet Kern
Jennifer Hastings
Jennye Garibaldi
Jerrold Nussbaum
Jim Oddie
Jo Ann Milne
Joan Searls
Joanne Connell
John Corbally
John Scott
John Swartz
Jon Ishibashi
Joy Wilkins
Judith Sparks
Judy Tam

Up to $249 continued
Julie Abrams
Julie Van Buhler
Julie Yim
June Allen
June Colgan
June Yee
Karen Scanlon
Kari Thompson
Karyl Clendenen
Kate Schatz
Kathleen Sacco
Kathy Moehring
Kelly Carlisle
Kerry Rooney
Kerstina Clark
Kimberly Scala
Kimlan Wright
Kristin Butler
Lawrence Livermore National Laboratory HOME Campaign
Lee Kaplan
Leigh-Anne Stump
Lena Tam
Li Volin
Lincoln Middle School
Lloyd Lantz
Luann De Witt
Luise Roke
Lynne Frey
Malia Vella
Maria & Rudy Falkner Charitable Trust
Marian Williams
Marielle Monsalve
Marilyn Ezzy Ashcraft
Marion McKee
Mark Hamilton
Up to $249 continued
Marla Leech
Mary Irene Scott
Mary Ruth Tarpley
Michael Canizzaro
Michael Krueger
Michael McNeill
Michele Bond
Michele Molitor
Michelle Ellson
Mike McMahon
Mindy Hart-Shaw
Monica Bender
Nancy Constantine
Oak Life Church
Office of Kelly Lux, State Farm Agent
Pacific Gas and Electric Company
Patricia Gail Kocher
Patti Carmignani
Patti Heimburger
Phillip McInturff
Planet Green
Rebecca Kohlstrand Parsons
Robert Holm
Robert McCormick
Romalee Amos
Sandra Sardjono
Sanford Marshall
Sara and Jean Gabriel
Sarah Oddie
Sean McPhetridge
Shana Hurowitz
Shannon Donohoe
Shannon Nicholson
Stephanie Rodriguez
Stephen Olmo

Up to $249 continued
Susan George
Susie Strong
Suzy Isuf
Taj Simmons
Tamana Begay
Tamara Centeno
Tiffany Harris
Tina Blaine
Tony Berg
Tracy Jensen
Tracy Zollinger
Trish Herrera Spencer
United Way of the Bay Area
Urban Island Home Furnishings
Ursula See
Virginia Krutilek

IN-KIND continued
Adrienne Alexander
Adventures by the Sea
Alameda Ballet Academy
Alameda Beauty Center
Alameda Bicycle
Alameda Cinema Grill & Theatre
Alameda County, Courtesy of Supervisor Wilma Chan
Alameda DragonFlyers
Alameda Island Brewing Co.
Alameda Welfare Council
Alice Wilson-Fried
Altarena Playhouse
Alyssa Tomfohrde
Amanda Wallace
American Oak
Amy Ahlers
Andrea Carlise
Angela’s Restaurant

IN-KIND continued
Arina Isaacson, Professional Coach and Communications Consultant
At Wicks End
Audrey Lord-Hausman
Back to Life Wellness Center
Balletto Vineyards & Winery
Barbera Pangelinan Insurance Agency
Bare Escentuals
Barefoot Movement
Beau Wine Tours and Limousine Service
Beauty.com
Beth DeGolia
Bladium Sports & Fitness Club Books Inc.
Cafe’ Jolie
Calderwood Inn
Carrie Richards Photography
Catherine Atkin
C’era Una Volta
Charles Olken, Connoisseur’s Guide to California Wine
Chelsea Carrington
Children’s Fairyland
Christine Arroyo
Christine Chilcott
Chuck Corica Golf Complex
Clover
Complements Hair Design
Conscious Skin Care
CRAFT Beer + Wine
Custom Kitchens by John Wilkins
Custom Wine Tastings
Cynthia Schaff
IN-KIND continued
Cynthia Schaffer
Daisy’s
Dandelion Flower Shop
Danice Holt
Darrell Jones
Debbie Hanlon
Debbie Kelly
Deborah Miller
Dede Tabor
Denise Franco
Diane Cunningham Rizzo & John Cunningham
DJ by the Bay
Donna Folliard
Dorie Guess Behrstock
Dragon Rouge
Vietnamese Bistro
e.l.f.
Edward Barbera
Elizabeth Chavoor
Ellen Chestnut
Esqueleto
Esther Webber
Excel Graphics
Hank Stephenson
Faction Brewing
Field Stone Winery & Vineyard
Gilroy Gardens
Glo Pereira
Gloria Ferrer Vineyards
Glow Skin Therapy
Golden State Warriors
Greer Family Mortuary
Hand & Stone Massage and Facial Spa
Harbor Bay Club
HDR Remodeling
IN-KIND continued
Healing Bodywork by
Tricia Parrish
Hilton Oakland Airport
Irish Monkey Cellars
James Nuss
Jamestown Properties
Jana and Chris Pastena
Jean Wagner Phillips
Jeannie Graham
Jennifer Pitzen
Jerry’s Tire & Auto Center
Jesse & Amy Dickinson
Jim’s on the Course
John Vidano
Joy Wilkins Designs
Juelle-Ann Boyer
Julie Van Buhler
Julie’s Coffee & Tea Garden
Karen Tierney
Kathie & Joe Barker
Katy Kenney
Kayak Connection
Kellie Williams
Kris Anderson
KTVU Fox 2
Kuli Kuli foods
La Penca Azul
Mexican Restaurant
Lance Anderson
Lanvie
Larry Long
Le Belge Chocolatier
Lilac Dress Boutique
Lilan Kane
Lin Larson
Linda Felts
Lisa Cannelora
IN-KIND continued
Luana Espana
Luann De Witt
Luzanne Engh
Marilyn Zecher
Mark Kalinowski
Marlene Wilson
Mary McQueen
Mary Schmitz
Massage Envy Alameda
Meagan Ross
Merideth Mehlberg Executive Coach & Career Strategist
Modena Salon & Spa
Moira Morris
Nadine Barbera
Napa County Fair Association
National Holistic Institute
National Liberty Ship Memorial - SS Jeremiah O’Brien
Nelia Chen
Oakland Athletics
Office of Kelly Lux, State Farm Insurance Agent
Ohlone Archery
Otaez Mexican Restaurant
Pacific Pinball Museum
Pandora
Panera
Patrice Ringo
Paul Manley
Paul Wong, DubAgent Realtor
Pier 29 Restaurant
Pinot’s Palette
Prospect 772 Wine Company
Quinn Evans
R & B Cellars
Raintree Studios
### IN-KIND continued

Relish Culinary Adventures  
Rhythmix Cultural Works  
Rita Nesel  
Robert Claire  
Robyn Young  
Rock Wall Wine Company  
Rose LeCount  
Sabrina Marie Acupuncture  
Sally Rudloff  
Salvatore Simeone  
San Francisco 49ers  
Scary Bear Graphics

---

### IN-KIND continued

Scott's Jack London Square  
Seelenbacher Jewelers  
Sephora  
Sequoyah Country Club  
Sideplank Fitness Co.  
Simone Chavoor  
Sole Desire Shoes  
St. George Spirits  
Stacey Earl  
Starbaby Studio  
Steven Jenner  
Subpar Miniature Golf  
Sue Bevins

---

### IN-KIND continued

Sumbody Spa  
The Companion Group  
The Computer Ward  
The Sunburst Calistoga  
Therapy Home Alameda  
Trabocco Kitchen and Cocktails  
Trader Joe’s  
TruKid  
Valerie Worthy  
Vegiworks  
Virginia Persson  
Yojimbo