

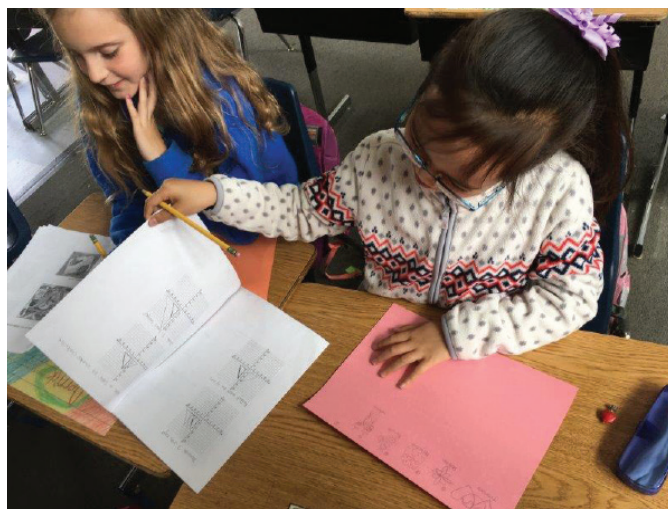
**girls  
inc.**

of the Island City

# 2015 - 2016 ANNUAL REPORT



**S**trong



**S**mart



**B**old

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2015 - 2016 ANNUAL REPORT

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# MESSAGE FROM THE ED

2015 - 2016 ANNUAL REPORT



We had an exciting and busy 2015-16 at Girls Inc. of the Island City (GIIC)! Expansion was the name of the game and we continued to see growth in all of our programs. We served almost 500 girls and teens surpassing our goal of serving 440. We piloted new programs for our elementary girls including GoGirlsGo!, a sports curriculum from the Women's Sports Foundation; as well as the Girls Inc. Experience, a year-long implementation of new practices and assessments of our organization. We ran science and literacy programs in five elementary schools and intervention and science programs in four secondary schools. GIIC partnered with other organizations in the community including StopWaste to learn more and teach others about composting; AAUW to interview their members for the Inter-Generational Pioneer Women's Interview Project; and collaborated with College of Alameda and the League of Women Voters of Alameda to kick off the High School Debate Scholarship Program with our Girls Inc. of the Island City teens. Additionally, we listened to feedback from our elementary participants and had our staff participate in a professional development on common core math to better assist with homework.

Our community support increased as well! We had a sold-out crowd at Women Who Dare and gained many new friends who were able to witness the power of what we do first-hand. We are incredibly proud of the wonderful girls and teens in our programs, their engaged families, and the amazing and generous donors and volunteers in our community. Because of you all, we have the power to make a difference. Thank you for supporting Girls Inc. of the Island City.

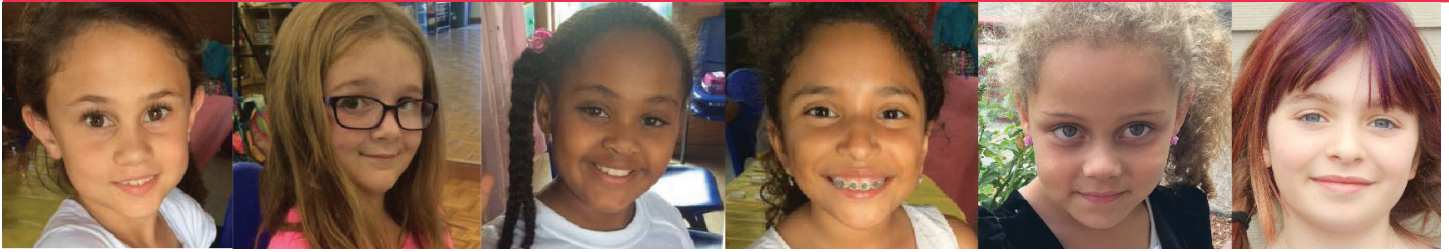
Sincerely,

A handwritten signature in black ink, appearing to read 'CCH', with a stylized flourish at the end.

Christine Chilcott  
Executive Director

# OUR MISSION

2015 - 2016 ANNUAL REPORT



The mission of  
**Girls Inc. of the Island City**  
is to inspire all girls to be  
**strong, smart, and bold**  
through innovative programs,  
activities, and advocacy and  
to provide before- and after-  
school licensed child-care  
services supporting youth  
and their families through  
Alameda Island Kids.



# PROGRAM HIGHLIGHTS

2015 - 2016 ANNUAL REPORT

## Best Foot Forward

Girls, ages 6 to 12, develop self-reliance and life skills by participating in a multi-workshop program that teaches them interview skills, script writing, public speaking, and professional etiquette. They then apply the skills they learn in the workshops by interacting with the women and teens who receive the **Women Who Dare awards**. The girls meet and interview all the awardees, explore a large range of career paths, learn the real-life stories of women who impact the community, and meet new role models. At the Women Who Dare awards ceremony, the girls co-host the event, network with guests, and present the awards to the awardees.

*"At Girls Inc. the activities are fun and interesting. I like trying things I haven't done before."* - **Jasmine, 4th grade**



## GIRLStart Literacy Program

At GIIC, we strive to improve girls' literacy skills by promoting a love of reading and providing fun and engaging programming that supports the school-based instruction that girls receive. First and second graders participate in the GIRLStart Literacy program that focuses on phonics, read-alouds, and Readers' Theater.

*"I used to go to another after-school program. They didn't teach me anything, we just played games. What I like about Girls Inc. is we get to learn..."* - **Sesina, age 9**

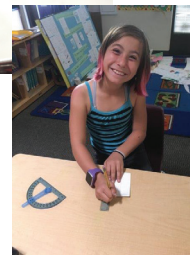


## Operation SMART

Fourth and fifth grade girls participate in our science outreach program that provides hands-on exploration and experiments in the fields of **Science, Math, and Relevant Technology**. The OPSmart participants also benefited from a 10-week STEM class taught by the organization, Scientific Adventures for Girls.

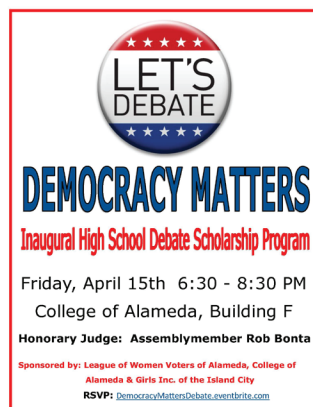
*"I like coming to Girls Inc. because the staff plans good Empower Hours with fun, hands-on experiments. It inspires me to become a scientist so I can discover things that haven't been discovered yet."*

- **Maddy, 5th grade**



## TEEN Civics Debate

GIIC teens participated in **"Democracy Matters: Inaugural High School Civics Debate."** This stimulating and inspiring event was sponsored by **GIIC, the League of Women Voters of Alameda, and College of Alameda (COA)**. The teens received support and instruction from COA professors and earned college credits for the preparation required for the debate. The two winners of the public-forum style event were awarded scholarships.



# PROGRAM HIGHLIGHTS

2015 - 2016 ANNUAL REPORT

## Eureka! Teen Achievement Program

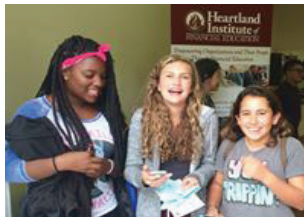
Our national five-year program aimed at encouraging teens to explore career paths in **STEM (science, technology, engineering, mathematics)** while also providing personal and professional development activities continued to inspire our teens to reach their full potential. Participants spent their third year of the program in job shadows at several companies and in workshops networking and learning from outstanding women professionals.

*"Through Eureka! I participated in a lot of different activities which opened my eyes to all the opportunities that women have in society... we did a lot of STEM activities that I know I wouldn't have outside of school." - Aidan, Eureka! participant*



Teen Program Director Kaitlin O'Donnell and Eureka! alumna Delilah stand in front of a **US Coast Guard** helicopter. Delilah completed her job shadow with the Coast Guard and hopes to become a USCG helicopter pilot after high school.

*"Coming into this job shadow, I had no idea what to expect. All I knew is that I was interested in STEM... By job shadowing at AMP, I now know that I want to earn a degree in engineering."*  
-Camille, Eureka! participant



Participants also spent time in **mentoring sessions & workshops** with groups such as WISE, Women Inspiring Sanofi Excellence (from Sanofi Pharmaceuticals), and Heartland Institute, an organization that focuses on coaching and readying students academically & financially for college.



**Physical activity and sports** are an integral part of the personal development goal of the Eureka! program.

## CARE (Composting And Recycling Experts)

GIIC teens spearheaded the effort to educate the community about zero-waste principles. Inspired by our collaboration with **StopWaste**, an organization dedicated to reducing the waste stream in Alameda County, the **CARE Committee** was formed by our industrious teens. Backed by a grant from StopWaste, the committee reached out to 600 households with educational materials and recycling pails. In partnership with our STEM mentor, they developed and implemented a program to teach the younger girls about composting and recycling. CARE continues to pursue its goal to educate people and reduce waste in the community.

*"Because of my involvement with CARE, I have become aware of how small actions can turn into big results. I am personally committed to taking actions to recycle, reduce, and reuse. I am now a leader for an environmental club at my high school, and I recently attended the Zero Waste Youth Convergence in San Francisco with other GIIC teens."*

- Amy, CARE Committee member



## Ethical Fashion Show (EFS)

EFS is a unique program developed at GIIC that goes beyond the national Girls Inc. curriculum. It features a runway show competition that promotes conscious consumerism and zero-waste practices by showcasing outfits made from upcycled materials. Teen designers and models spent six weeks in intensive, hands-on workshops in design, patterning, sewing, and finishing; modeling and public speaking; and creating a business plan. The teens were mentored and the show was judged by business professionals from the fashion industry.





# DEMOGRAPHICS

2015 - 2016 ANNUAL REPORT



**40%** of the girls come from families whose income is less than \$50,000. Our program fees are based on a sliding scale so that we can accommodate each family's financial needs.

We serve a diverse group of girls, ages 6-18, in a positive, all-girl environment.

**497**  
Girls and Teens  
served

At **Girls Inc. of the Island City**, we are committed to

**accessibility,  
inclusion,  
and diversity.**

## Family Configuration

**33%** come from families with single parents or parents who share custody.

## Race/Ethnicity

Multi-racial: 31%  
White: 24%  
Asian: 20%  
Hispanic: 11%  
African American: 8%  
Other: 6%

## Alameda Island Kids



In 1981, at the request of the Alameda Unified School District, the Activity Center opened as a licensed child care service for families on school sites. Once again, Girls Inc. of the Island City responded to the needs of the community by providing a safe place for children during afterschool hours. In 2006, this program was renamed "Alameda Island Kids." It currently serves 390 children at Bay Farm, Earhart, Edison, Franklin, Lum, and Otis Elementary Schools. Alameda Island Kids before-school and after-school services are specially designed to provide age appropriate daily activities including organized games and sports, cooking experiences, science, dramatic play, arts and crafts, and much more. Activities are designed to develop social skills and build confidence.

# BOARD OF DIRECTORS

2015 - 2016 ANNUAL REPORT



## Girls Inc. of the Island City 2015 - 2016 Board of Directors

Catherine Atkin, *President*

Jeanette Zalder, *Vice-President*

Hailey Castelaz, *Secretary*

Jason Santiago, *Treasurer*

Andrea Carlise, *Past President*

Matt Bliven

Anne Cook

Lauren Zimmerman Cook

Luzanne Engh

Linda Felts

Theresa E. Gonzales

Lauren Kelley

Carolyn Lantz

Rose LeCount

Mike McMahon

Claudia Medina

Louise Nakada

Eve Pearlman

Taj Simmons

Dede Tabor

Gayle Thomas

Julie Yim





# FINANCIAL SUMMARY, 2015 - 2016

STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2016

With Summarized Totals for 2015

	<b>Assets</b>	
	<b>2016</b>	<b>2015</b>
<b>Current Assets</b>		
Cash and Equivalents	\$ 328,039	\$ 362,021
Accounts Receivable	185	6,041
Prepaid Expenses	10,737	10,382
Investments	2,573,503	2,314,078
<b>Total Current Assets</b>	<b>2,912,464</b>	<b>2,692,522</b>
<b>Fixed Assets</b>		
Land	109,883	109,883
Building & Building Improvements	596,012	596,012
Equipment & Furnishings	107,132	101,195
Learning Center Equipment	23,136	23,136
Vehicles	53,796	53,796
Total Fixed Assets	889,959	884,022
Less: Accumulated Depreciation	(648,187)	(628,320)
<b>Net Fixed Assets</b>	<b>241,772</b>	<b>255,702</b>
<b>Total Assets</b>	<b>\$ 3,154,236</b>	<b>\$ 2,948,224</b>
	<b>Liabilities and Net Assets</b>	
<b>Current Liabilities</b>		
Accounts Payable	\$ 18,009	\$ 15,879
Accrued Vacation	40,972	41,828
State of CA-1998 Grants	2,463	2,463
Deferred Revenue	33,834	46,915
Other Liabilities	14,786	11,976
<b>Total Liabilities</b>	<b>110,064</b>	<b>119,061</b>
<b>Net Assets</b>		
Unrestricted		
Board Designated		
Operating Reserves	492,473	467,407
Program Reserves	878,003	799,868
Fixed Assets Reserves	1,000,000	1,000,000
Compensation Review	150,000	150,000
Total Board Designated	2,520,476	2,417,275
Undesignated	523,696	411,888
<b>Total Net Assets</b>	<b>3,044,172</b>	<b>2,829,163</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 3,154,236</b>	<b>\$ 2,948,224</b>

# FINANCIAL SUMMARY, 2015 - 2016

## STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

	<b>2016</b>
	<b>Unrestricted</b>
	<b>Funds</b>
	<hr/>
<b>Support &amp; Revenue</b>	
Girls' Membership Dues	\$ 156,204
Fundraising	153,235
Parent Fees - Activity Centers	1,665,162
Interest Income	93
Meyers Center	64,896
Investment Income	48,335
Other Income	9,724
Grants	16,700
Unrealized Gain/(Loss) Net of Expenses	<hr/> (41,669)
<b>Total Support and Revenue</b>	<b>2,072,680</b>
 <b>Operating Expenses</b>	
Program Services	1,329,515
Fundraising	243,640
Management & General	<hr/> 284,516
<b>Total Expenses</b>	<b><hr/>1,857,671</b>
 <b>Changes in Net Assets</b>	<b>215,009</b>
 <b>Net Assets, Beginning of Year</b>	<b><hr/>2,829,163</b>
 <b>Net Assets, End of Year</b>	<b>\$ 3,044,172</b>

# VOLUNTEER CONTRIBUTIONS

2015 - 2016 ANNUAL REPORT

## TOGETHER WE MAKE A DIFFERENCE

GIIC could not operate without the hundreds of hours of volunteer service we receive each year from generous and dedicated individuals and community partners.

Together we make a difference in the lives of our girls!

**1510** hours  
of service  
performed



**\$42,280**  
service value



**These are just some of the programs and activities that our volunteers supported with their gift of time:**

AEF's Equipped for Success Backpack Drive  
Board Committees  
Books Inc. Shopping Night  
CARE Teen Committee  
(Compost And Recycling Experts)  
Children's Holiday Sale  
Ethical Fashion Show  
Eureka! Teen STEM Program  
Father-Daughter Dance  
Fund Development  
Meyers Summer Camp  
Meyers Center Office Support  
Passport to Success Teen Program  
Walking School Bus  
Women Who Dare Awards Luncheon  
Women Who Dare Cocktail Reception





# DONORS

## 2015 - 2016 ANNUAL REPORT

Thank you to our generous donors! If your name was omitted or listed incorrectly, please accept our sincere apologies and call us at 510.521.1743, ext. 210 or email [nchen@girlsincislandcity.org](mailto:nchen@girlsincislandcity.org).

### Donations Received July 1, 2015 - June 30, 2016

#### MEMORIAL GIFTS

Debra Mechanic  
Eileen Savel  
Elaine Kirkham  
Eleanor Yee  
George Phillips  
Helen Sause  
Jeanne Allen  
Joanne Robinson  
Karen Wellman  
Laura Crabb  
Linda M. Williams  
Myra Lim  
Nadine Barbera  
Noel Folsom  
Sandra Berger  
Susan Meadows  
William Dal Porto  
Yaregal Gebreyesus

#### HONORARY GIFTS

Angela Carlson  
Angie Carmignani  
Audrey Lord-Hausman  
Nadine Barbera

#### \$10,000+

Alameda Welfare Council  
Leslie Thornton

#### \$5,000 - \$9,999

AEC Living  
East Bay Community  
Foundation  
Girls Inc. National

#### \$2,500 - \$4,999

Bank of Marin  
Guidici Family Trust  
Juelle-Ann Boyer  
Kaiser Permanente  
Phocas Financial  
StopWaste

#### \$1,000 - \$2,499

Alameda Hospital  
Alameda Kiwanis Foundation  
Alameda Rotary Endowment  
Alison Taggart and  
Lawrence Barone  
Andrea Carlise  
Angie Carmignani  
Anne Cook and  
Christopher Wornum  
Barbara Krummel  
Catherine Atkin  
Christine & Gabriel Chilcott  
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The California Endowment  
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#### \$500 - \$999

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Cucina di Cannelora  
Dawn Graeff  
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HKIT Architects

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## 2015 - 2016 ANNUAL REPORT

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Alameda Pet Hospital  
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Association

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Kathleen McNeill  
Ken Pearce

### **\$250 - \$499 continued**

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Sandra Sidorsky  
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William Dal Porto

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Alameda DragonFlyers  
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Custom Kitchens by  
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Custom Wine Tastings  
Cynthia Schaff

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## 2015 - 2016 ANNUAL REPORT

### IN-KIND continued

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Denise Franco  
Diane Cunningham Rizzo &  
John Cunningham  
DJ by the Bay  
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Ellen Chestnut  
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Glo Pereira  
Gloria Ferrer Vineyards  
Glow Skin Therapy  
Golden State Warriors  
Greer Family Mortuary  
Hand & Stone Massage and  
Facial Spa  
Harbor Bay Club  
HDR Remodeling

### IN-KIND continued

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Karen Tierney  
Kathie & Joe Barker  
Katy Kenney  
Kayak Connection  
Kellie Williams  
Kris Anderson  
KTVU Fox 2  
Kuli Kuli foods  
La Penca Azul  
Mexican Restaurant  
Lance Anderson  
Lanvie  
Larry Long  
Le Belge Chocolatier  
Lilac Dress Boutique  
Lilan Kane  
Lin Larson  
Linda Felts  
Lisa Cannelora

### IN-KIND continued

Luana Espana  
Luann De Witt  
Luzanne Engh  
Marilyn Zecher  
Mark Kalinowski  
Marlene Wilson  
Mary McQueen  
Mary Schmitz  
Massage Envy Alameda  
Meagan Ross  
Merideth Mehlberg Executive  
Coach & Career Strategist  
Modena Salon & Spa  
Moirra Morris  
Nadine Barbera  
Napa County Fair Association  
National Holistic Institute  
National Liberty Ship Memorial -  
SS Jeremiah O'Brien  
Nelia Chen  
Oakland Athletics  
Office of Kelly Lux, State Farm  
Insurance Agent  
Ohlone Archery  
Otaez Mexican Restaurant  
Pacific Pinball Museum  
Pandora  
Panera  
Patrice Ringo  
Paul Manley  
Paul Wong, DubAgent Realtor  
Pier 29 Restaurant  
Pinot's Palette  
Prospect 772 Wine Company  
Quinn Evans  
R & B Cellars  
Raintree Studios

# DONORS

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## IN-KIND continued

Relish Culinary Adventures  
Rhythmix Cultural Works  
Rita Nesel  
Robert Claire  
Robyn Young  
Rock Wall Wine Company  
Rose LeCount  
Sabrina Marie Acupuncture  
Sally Rudloff  
Salvatore Simeone  
San Francisco 49ers  
Scary Bear Graphics

## IN-KIND continued

Scott's Jack London Square  
Seelenbacher Jewelers  
Sephora  
Sequoyah Country Club  
Sideplank Fitness Co.  
Simone Chavoor  
Sole Desire Shoes  
St. George Spirits  
Stacey Earl  
Starbaby Studio  
Steven Jenner  
Subpar Miniature Golf  
Sue Bevins

## IN-KIND continued

Sumbody Spa  
The Companion Group  
The Computer Ward  
The Sunburst Calistoga  
Therapy Home Alameda  
Trabocco Kitchen and Cocktails  
Trader Joe's  
TruKid  
Valerie Worthy  
Vegiworks  
Virginia Persson  
Yojimbo

**STRONG**  
**SMART &**  
**BOLD**