2014 - 2015 ANNUAL REPORT

Strong, Smart, and Bold
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2014 - 2015 ANNUAL REPORT

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We had a whirlwind year complete with a lot of accomplishments in 2014-15! A year of 50th Anniversary celebrations culminated with a wonderful gala held at Faz Restaurant in Oakland. It was a special and meaningful way to bring together so many people who have supported Girls Inc. of the Island City over the years.

At our sites and in the community, we were just as busy. We participated in and conducted multiple trainings for the Girls Inc. National office; we created a three-year strategic plan which included a healthy expansion of programs and participants; we brought on fabulous new directors to join the Girls Inc. of the Island City team; and we substantially increased our Teen Program including running new teen summer camps and taking 25 teens to a coding party at Google Headquarters. Phew! But we didn’t stop there. We began a major outreach program initiative to serve 150 girls in five elementary schools delivering OpSMART science and math classes, and GirlStart literacy classes. This year we almost reached our goal, serving 138 participants! Additionally, we hosted 20 Benefit Cosmetics’ professional staff and through their Bold is Beautiful campaign, they conducted a “Speed Mentoring” event with our elementary girls. How is it possible for us to do all of these amazing things? Because of you.

We could not do what we do without the generous support we receive from all members of our community. Our partners, our donors, our participants, our families. You are all part of the Girls Inc. of the Island City family and the reason that our girls continue to succeed. Thank you for your on-going efforts that provide our girls with the opportunities to continue being strong, smart, and bold.

Sincerely,

Christine Chilcott
The mission of Girls Inc. of the Island City is to inspire all girls to be strong, smart, and bold through innovative programs, activities, and advocacy and to provide before- and after-school licensed child-care services supporting youth and their families through Alameda Island Kids.
**HIGHLIGHTS**

2014 - 2015 ANNUAL REPORT

**BEST FOOT FORWARD**
Girls developed self-reliance and life skills by participating in a multi-workshop program which culminated at the **Women Who Dare Awards Luncheon** where they co-hosted the event, networked with guests, and presented the awards to the honorees.

**ROLE MODELS IN ACTION**
We were honored to welcome Teri McKeever, UC Berkeley and US Olympic swimming coach; and swimmers Melanie, Kelly, and Camille. These extraordinary women talked to the girls about the importance of studying hard and exercising, as well as what it is like to compete in the Olympics.

**Operation SMART Family Night** showcased the hands-on learning of **Science, Math, and Relevant Technology (SMART)**, the focus of the program for 4th & 5th grade girls.

Teens visited **Google Headquarters** where they met amazing women in **STEM** field careers and worked on their own coding projects.

**Girls in our Media Smarts program** used magazines, newspapers, and printouts to learn how to dissect slogans, logos, and marketing targeted at them. This gives them the skills and confidence to embrace their own beauty.

Teens participated in the **Eureka!** multi-year program that encourages girls to explore career paths in **STEM**.
DEMOGRAPHICS
2014 - 2015 ANNUAL REPORT

42% of the girls come from families whose income is less than $50,000. Our program fees are based on a sliding scale so that we can accommodate each family’s financial needs.

We serve a diverse group of girls, ages 6-18, in a positive, all-girl environment.

At Girls Inc. of the Island City, we are committed to accessibility, inclusion, and diversity.

467 Girls and Teens served

Family Configuration
33% come from families with single parents or parents who share custody.

Race/Ethnicity
Multi-racial: 32%
White: 22%
Asian: 16%
Hispanic: 13%
African American: 11%
Other: 6%

Alameda Island Kids

In 1981, at the request of the Alameda Unified School District, the Activity Center opened as a licensed child-care service for families on school sites. Once again, Girls Inc. of the Island City responded to the needs of the community by providing a safe place for children during after-school hours. In 2006, this program was renamed “Alameda Island Kids.” It currently serves 377 children at Bay Farm, Earhart, Edison, Franklin, Lum, and Otis Elementary Schools. Alameda Island Kids before-school and after-school services are specially designed to provide age appropriate daily activities including organized games and sports, cooking experiences, science, dramatic play, arts and crafts, and much more. Activities are designed to develop social skills and build confidence.
2014-2015 BOARD OF DIRECTORS

Andrea Carlise, President
Morgan West Hansen, Vice-President
Hailey Castelaz, Secretary
Juelle-Ann Boyer, Treasurer
Catherine Atkin
Matt Bliven
Anne Cook
Lauren Zimmerman Cook
Luzanne Engh
Lauren Kelley
Carolyn Lantz
Audrey Lord-Hausman
Jason Santiago
Taj Simmons
Dede Tabor
Gayle Thomas
Julie Yim
Jeanette Zalder
# Financial Summary, 2014 - 2015

Statement of Financial Position as of June 30, 2015

With Summarized Totals for 2014

<table>
<thead>
<tr>
<th>Assets</th>
<th>2015</th>
<th>2014</th>
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<tr>
<td><strong>Current Assets</strong></td>
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<td>Cash and Equivalents</td>
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<td>Accounts Receivable</td>
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<td>Prepaid Expenses</td>
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<td>Land</td>
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<td>Building &amp; Building Improvements</td>
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<td>Equipment &amp; Furnishings</td>
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<td>Learning Center Equipment</td>
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<td>Vehicles</td>
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<td><strong>Total Fixed Assets</strong></td>
<td>884,022</td>
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<td><strong>Less: Accumulated Depreciation</strong></td>
<td>(628,320)</td>
<td>(604,195)</td>
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<td><strong>Net Fixed Assets</strong></td>
<td>255,702</td>
<td>279,827</td>
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<td><strong>Total Assets</strong></td>
<td>$2,948,224</td>
<td>$2,685,750</td>
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<td>Accounts Payable</td>
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<td>Accrued Vacation</td>
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<td>State of CA-1998 Grants</td>
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<td>Deferred Revenue</td>
<td>46,915</td>
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<td>Other Liabilities</td>
<td>11,976</td>
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<td>Operating Reserves</td>
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<td>Program Reserves</td>
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<td>Compensation Review</td>
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<td><strong>Total Board Designated</strong></td>
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<td>Undesignated</td>
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<td><strong>Total Net Assets</strong></td>
<td>$2,829,163</td>
<td>$2,573,152</td>
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**Total Liabilities and Net Assets**

$2,948,224 | $2,685,750
### Support & Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tr>
<td>Girls' Membership Dues</td>
<td>$137,946</td>
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<td>Fundraising</td>
<td>205,851</td>
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<td>Parent Fees - Activity Centers</td>
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<td>Interest Income</td>
<td>73</td>
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<td>Meyers Center</td>
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<td>Investment Income</td>
<td>75,516</td>
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<td>Other Income</td>
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<td>Investment Change in Value</td>
<td>(393,042)</td>
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<td>Grants</td>
<td>10,229</td>
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<td>Realized Gain/(Loss) Net Expenses</td>
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#### Total Support and Revenue

2,011,633

### Operating Expenses

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<td>Program Services</td>
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<td>Fundraising</td>
<td>215,207</td>
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<tr>
<td>Management &amp; General</td>
<td>263,958</td>
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#### Total Expenses

1,755,622

### Changes in Net Assets

256,011

### Net Assets, Beginning of Year

2,573,152

### Net Assets, End of Year

$2,829,163
Thank you to our generous donors! If your name was omitted or listed incorrectly, please accept our sincere apologies and call us at 510.521.1743, ext. 210 or email nchen@girlsincislandcity.org.

Donations Received July 1, 2014 - June 30, 2015

MEMORIAL GIFTS
Bev Buhnerkempe
Beverly Moore
Beverly Pangelinan
Carol Seagren
Charlotte P. Nielsen
Deborah Potter
Diane Cardwell
Donna McDonald
Elaine Kofman
Gloria Nolan
Janet Smith
Joanne Robinson
Joyce Denyen
Joye Korth
Julie Van Buhler
Katherine & Hugh Cavanaugh
Laura King
Linda M. Williams
Luise Roke
Maria & Rudy Falkner
Maria Falkner
Mary Beth Romao
Mary Dreiman
Mathew Bliven
Nadine Barbera
Nancy Pham
Pam Curtis
Patricia Heimans
Roland Marzolf
Ruth McKowen
Sara and Jean Gabriel
Shirley Cabral
Susan Powell
Teresa Veasy
Tom Rolleri
Tony Castaldo
Victoria Watson

MEMORIAL GIFTS continued
Vincent Horpel
Virginia Vermillion

HONORARY GIFTS
Barbara Krummel
Emily Kuhlmann
Helen Chaix
Karen Kenney
Linda & Russ Grant
Luzanne Engh
Peg Kofman
Rona Rothenberg

$10,000+
Leslie Thornton

$5,000 - $9,999
Alameda Welfare Council
East Bay Community Foundation
Juelle-Ann Boyer
University of California Berkeley

$2,500 - $4,999
AEC Living
Alameda Kiwanis Foundation
Alameda Municipal Power
Andrea Carlise
Bank of Marin
Colleen Vermillion
Dorie Guess Behrstock
Estate of Jane Felker
Hailey Castelaz
Kaiser Permanente

$2,500 - $4,999 continued
Linda Marie Spitsen
Maria Falkner
Mark Sorenson
Nadine Barbera
Safeway Foundation

$1,000 - $2,499
Alameda Pediatric Denistry
Alameda Rotary Endowment Foundation
Angie Carmignani
Anne Cook
Carolyn Lantz
Catherine Atkin
Colleen Simeone
Darnelle & Christian Zimmerman
Donalynne Fuller
Elaine Kofman
The Felts Family
Gayle Thomas
Greer Family Mortuary
Heather Holberton-Little
Janet and Bill Thoma
Jean and Harold Mackenzie
Joanne Robinson
Karen Kenney
Kate Quick
Lauren Zimmerman Cook
Luzanne Engh
Mary Gallagher
Perforce Foundation
Rose LeCount
The Wellness Center Spa
$500 - $999
A. Kathryn Fox
Audrey Lord-Hausman
Bev Buhnerkempe
Beverly Blatt
Bill Schaff
Brigeda Banks
Carol Gerdes M.D.
Christine Chilcott
Cynthia Wasko
Dawn Graeff
Donna Layburn
Edward Barbera
First Community Bank
Gloria Nolan
High Street Station
Honora Murphy
Inner Mean Girl Reform School
Jason Santiago
Joi Lin Blake
Joyce Denyven
June Allen
Kathleen McNeill
M. Kathryn Scott
Marielle Monsalve
Mary Bayley, State Farm Insurance Agent
Mason Management
Mathew Bliven
Monica Currie
Office of Deb Knowles, Edward Jones Financial Advisor
Nancy Heastings
Port of Oakland
Rhythmix Cultural Works
Rick Zombeck
Taj Simmons
Terecita L. Dean, DDS
Thanh Chang
Tim Lewis Communities
Truist
Urban Island Home Furnishings

$250 - $499
Adriana Spinner
Alameda Elks Lodge
Alameda Police Managers Association
Alameda Police Officers Association
Alice Lai-Bitker
Allison Ellman
Barbera-Pangelinan Insurance
Bayview Women’s Club of Alameda
Boardsports School
Books Inc.
Cassandra Massey
Cathy Catterson
Chapter UN PEO Sisterhood
Deborah Knowles
Diana Kenney
Donna Ray
East Ocean Seafood Restaurant
Elizabeth Madaras
Fidelity Charitable Gift Fund
Guidici Family Trust
Inner Wheel Club of Alameda
International Association of Firefighters #689
Judith Grant
Julie Conner
Julie’s Coffee and Tea Garden
Karen Petrulekis
Kathy Moehring
Laurie Harper
Lisa Robinson
Luann De Witt
Lynn Cunningham
Madonna Pendleton
Maria McCord
Marie Gilmore
Marilyn Zecher
Mary Brownson
Melissa Davis
Michele Abrate
Moira Morris

$250 - $499 continued
Morgan West Hansen
Nita Dudley
Pacific Gas and Electric Company
Peggy Forbes
Phyllis Forbes
Rebecca Schnier Architecture
Risk Management Solutions
Robin Fuller
Ruth Dixon-Mueller
Salesforce Foundation
Sandra Sidorsky
Steve Ellson
Vern Taddei
Wells Fargo Community Support Campaign

Up to $249
Abigail Bornstein
Adam R. Bliven
Adelle Treakle
Alameda Red Cross
Alameda Theater & Cineplex
Alice Wilson-Fried
Amazon Smile Foundation
Angela Carlson
Ann Casper
Anna Towata
AnnMarie Fourre
Arlette Walls
Art Diaz
Arthur McKee
Ashley Jones
Barbara Capon
Barbara Contreras
Barbara Gibson
Barbara Wildman
Betty Hatch
Betty Hodge
Beverly Moore
Bill DeGolia
Carlene Ensor
Carmen Reid
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<td>Gayle Uchida</td>
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<td>George B. Humphreys</td>
<td>Katherine Rezucha</td>
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<td>Casey De Golia</td>
<td>George McDonald</td>
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<td>Gerald Serventi</td>
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<td>Helen Danh</td>
<td>Kevin Milroy</td>
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<td>Helen Sause</td>
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<td>Cierra Fabrigas</td>
<td>Ida Mackey</td>
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<tr>
<td>Cindy McLaughlin</td>
<td>Irene Kudarauskas</td>
<td>Kim’s Nails</td>
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<td>Kristy Winn</td>
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<td>Jeanette Zalder</td>
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<td>Lawrence Livermore</td>
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<td>David Ross</td>
<td>Jeff Miller</td>
<td>National Laboratory</td>
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<tr>
<td>Dawn Caldwell</td>
<td>Jenifer Akagi</td>
<td>HOME Campaign</td>
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<tr>
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<td>Jennie Quinn</td>
<td>Lena Tam</td>
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<td>Deborah Potter</td>
<td>Jennifer Kwong</td>
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<td>Jim Oddie</td>
<td>Leslie Kurasaki</td>
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<td>Jo Ellen Palshis</td>
<td>Levi Strauss &amp; Co.</td>
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<td>Joan M. Searls</td>
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<td>Lillian Silva</td>
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<td>John Abrate</td>
<td>Linda and Richard</td>
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<td>Jon Ishibashi</td>
<td>Domholt</td>
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<td>Victor Jin</td>
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<td>Linda and Russ Grant</td>
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<td>Linda Diers</td>
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<td>Donald Kelley</td>
<td>Judy &amp; Walt Jacobs</td>
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<tr>
<td>Felice Zensius</td>
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</tr>
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</table>
THANK YOU to our extraordinary volunteers for donating their time and talent.

We could not operate without the hundreds of hours of volunteer service we receive each year from generous and dedicated individuals and community partners.

Together we make a difference in the lives of our girls!