

**girls
inc.®**

Girls Incorporated®
of the Island City

Annual Report 2014



**With you in her corner...we grew and because
we grew, she succeeded.**

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and Andy Barbera**

A woman with blonde hair and glasses, wearing a blue top and a white scarf, stands in the background of a classroom. She is holding a red folder and gesturing with her right hand. In the foreground, the back of a person with long blonde hair is visible as they sit at a wooden table, looking towards the presenter. The classroom has a whiteboard with the words 'Gifts The Gifts' written on it, a framed poster on the wall, and a flipchart on an easel to the right. The entire image is overlaid with a semi-transparent red filter.

ED Message

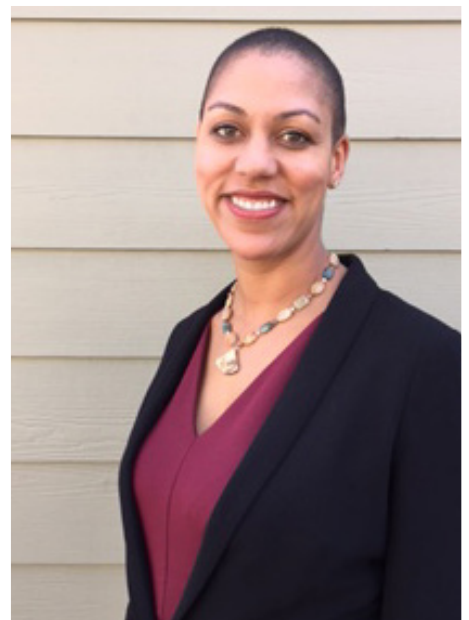
With all of our 50th Anniversary Celebrations this year, we have been on fire! In celebrating 50 years of supporting girls in and around Alameda, Girls Incorporated of the Island City has a lot to be proud of and new goals to look forward to achieving. We have surpassed our 2015 goal of serving 376 girls each year by currently serving 417 girls. We are running programs in nine schools in Alameda and serving more teens than we have before. The opportunities to pilot programs for our National Office continues to allow us to offer programs to our school and community partners as well as providing many professional development opportunities to our staff.

With you in her corner, she will change the world. You, our donors, community sponsors, parents and supporters, all make an impact on the lives of the girls we serve. Your support at our annual Women Who Dare luncheon, the open house celebration of our historic Meyers Center, and our special 50th Anniversary Gala as well as other opportunities to assist us throughout the year ensured that all of our girls were provided with the intentional and meaningful enrichment opportunities that continues to encourage them on their strong, smart, and bold journey. In our upcoming year we will once again honor amazing teens and women at our Women Who Dare Awards, and we will take to the phones to raise awareness and funds through the East Bay Gives GIIIC Go Girls-a-thon. This summer we will welcome our third cohort of Eureka! teens, host another amazing eight weeks of girls-only summer camps, and we look forward to expanding our school year opportunities in the fall. We have had a phenomenal 50 years and with you in our corner, we look forward to 50 more. Thank you for supporting Girls Inc. of the Island City.



Christine Chilcott

Interim Executive Director at Girls Inc. of the Island City





Mission

Our mission is to inspire all girls to be **strong, smart, and bold**SM through innovative programs, activities, and advocacy and to provide before and after school child care services supporting youth and their families through Alameda Island Kids.

The image features a red-tinted photograph of two large, crumpled paper structures that resemble the number 50. These structures are positioned on either side of the central text. The background is a dark grid pattern. The overall aesthetic is modern and artistic.

50 and On Fire

50TH GALA CELEBRATION

In 2014, Girls Inc. of the Island City celebrated 50 years of service to girls, their families, and the community with a gala celebration at Faz Restaurant Oakland. On Saturday, October 11th, current participants, alumnae, and community partners joined supporters for a moving program hosted by ABC7's Leyla Gullen. Attendees raised nearly \$60,000 through both a silent and live auction to support girls and their families for another 50 years – inspiring future generations in Alameda to be strong, smart, and bold.

AWARDS AND ACCOMPLISHMENTS

This year was a great year with many accomplishments:

- Celebrating our 50th year of serving tens of thousands of girls in our mission based programs and boys and girls in our service to the community programs.
- Surpassing our 2011-2015 Growth Plan goal for increasing the number of girls served by 39%; served 370 last year and increased to 393 achieving a 41% overall increase
- Elevating our cache with the National organization leading to increased opportunities to pilot new programs and provide leadership for other affiliate staff

National Recognition

This year we clearly demonstrated that GIIIC is a leader in the National Girls Inc. organization. We had **(a) a teen receive a National scholarship and two alumnae were awarded scholarships; (b) multiple staff attended National trainings, (c) Received the 2014 Network Award: Affiliates Who Grow, (d) the ED was a mentor trainer for new EDs; and (e) a volunteer receive a National Volunteer award.**

- Facilitated the conference of a 2014 National Scholarship Award for Luna Cristales
- Facilitated the conference of 2014 National Alumnae Scholarships for Jill and Joan Barcelona
- Facilitated the conference of A National Volunteer Award for Angie Carmingiani
- Implement the National Investing Guide Pilot for teens in fall 2013, Diana Cristales and spring 2014, Shampale Williams

- Participated in the National Eureka! Summit, Christine Chilcott and Shampale Williams
- Attended the National Program Director's Institute, Christine Chilcott
- Attended the National Operation Smart training, Natalie Duarte
- Conducted a National Trax Solutions training, Christine Chilcott
- Acted as the Senior Executive Director Trainer at the National Executive Leadership Management program, Karen Kenney
- Participated in the National Girls Inc. Region I & II conference and National Network Conference, Board and staff provided presentations

OTHER 50TH EVENTS

- WWD 2014
- 4th of July
- Annual Awards
- Open House



Messaging that Moves

One of our growth plan goals is to increase our visibility in the community and beyond. This was certainly achieved this year. The comprehensive marketing plan was fully implemented including increasing our presence at community events and through presentations to local and Regional groups. The 50th Anniversary Marketing Collateral is stunning and our historical documents are expertly preserved. Our Open House was a tremendous success, meeting our goal of introducing GILC to more people.

Girls Inc. of the Island City hosted a “Happy 50th Birthday Party” Open House where the public was invited to drop in anytime between 1:00 pm and 5:00 pm. Attendees learned about Girls Inc. of the Island City’s historical home’s history, architecture and its during are guided tours. Additionally, people got an opportunity to deep dive into our programs by participating in fun demonstrations and interactive activities for the whole family. The open house included live music by Jim Franz’s band, refreshments, a birthday cake and birthday cake-shaped bouncy house!





people reached through messaging (Community Fairs, WWVD event, 50th Anniversary)

“For fifty years in Alameda, Girls Inc. of the Island City has provided real solutions to the unique issues girls face. Every day girls are in a safe, girls-only environment where professionally trained women help them build life skills; and they are a part of a network of peers who share their drive and aspirations. With this critical support, girls seize opportunities and thrive,” said Executive Director Karen Kenney



FESTIVALS

Neptune Beach, Park Street Festival, Fourth of July Parade



Accomplishments and Highlights

402

Comprehensive Girls Inc. National & Local Stand-Alone Programming

PROGRAM-ALAMEDA ISLAND KIDS

The number of children in our AIK program and Meyers Camp continues to increase year after year. In FY 12-13 AIK served **317 children** and Meyers Camp enrolled an average of 29 boys and girls per day. This year AIK provided care for **375 children** and the Meyers Camp held 19 sessions with an average of 37 children per day.

AIK TURNED 33

In 1981, at the request of the Alameda Unified School District and under the leadership of former Executive Director Joyce Denyven, Alameda Girls Club (now Girls Inc. of the Island City) started a licensed on-site school-age child-care Activity Center program at Paden and Otis schools, which in 2006 was renamed Alameda Island Kids (AIK). It was a festive affair on September 24th when we invited the community and Alameda Island Kids families and staff to celebrate our 33 years in operation. The event was held at Otis School, where we launched our first program in 1981 and where it is still operating at full capacity.

We are extremely proud of these many years of outstanding service and for the generations of families who we have served since 1981. Here is to **33 years** and counting!!

PROGRAM-GIRLS

Inspired **102 girls** in the afterschool girl program for 180 days and **2,880 hours** and served **131 unduplicated girls** and **8 teen volunteers** during our summer camp, providing **234 hours** of classes and going on **14 local** and major field trips; also provided **156 hours** of before and after camp activities.



TEENS-PROGRAM

Our primary strategy for serving more girls is increasing the teen program offerings. This year we continued or newly piloted two National programs and initiated a locally grown program. The teens hosted the Ethical Fashion Show creating greater awareness of the teen program. We partnered with the Alameda Community Sailing Center and teens took to the estuary. We initiated the first jointly sponsored Step program with Girls Inc. Of Alameda County and look forward to future collaborations.

Piloted the National Girls Inc. **Girls ING Investing Program** at Alameda High with **10 teens** and **24 hours** of programming

Held a one time **Meet to Mentor program** with **17 teens** and **5 women mentors** to learn about career options

Traveled with **4 teens** to the week-long **National Girls InCharge (sic) Summit** on leadership and entrepreneurship in Indianapolis

Facilitated the **4 teens** delivering the **Girls Inc. National Girls InCharge (sic) pilot program**, providing workshops in entrepreneurship and leadership at **5 middle schools** and a Recreation and Parks Center for **51 teens**, totaling **12 hours** of program

Delivered the GIIIC created **Dream Team program** at Wood Middle school for **11 teens** for **36 hours** Placed **15 cohort 1 Eureka! teens** in **job shadow experiences** for **120 hours** each in July; the teens graduated from the 3 year Eureka! program at the close of the July

Completed year one of **3 year cohort 2 Eureka!** who engaged in four weeks of **summer camp** and **10 school year sessions**

Delivered the GIIIC created **Passport to Success program** for **45 teens** engaged in **32 sessions for 48 hours**

Hosted **23 Dynamic Women** speakers in 6 **teen programs**

Completed year-two of the **Five Stars Pathway helio-physics project** and designed and executed the second teen-led **Sun Science Fair** for the girls in the afterschool program



INCREASED COMMUNITY INVOLVEMENT

284

volunteer
opportunities

1,968

hours of service
performed

\$51,837

service value

.....

"Here in Alameda, Girls Inc. of the Island City is helping girls to achieve by taking an approach that places the responsibility for apparent gender discrimination primarily on the barriers, not on girls. We assume that girls are potentially interested in many areas and provide opportunities for girls to explore interests and develop skills in nontraditional areas. We provide programming in a girl-only environment with a pro-girl focus, working with girls to gain the tools and skills that will empower them to live and succeed in an inequitable world and assert their rights. Examples include learning between girls and adult role models and mentors; providing public speaking and leadership opportunities; and by setting a tone proclaiming that girls are strong, smart, and bold. Long before Sheryl Sanberg's book, we have taught thousands of girls for almost 50 years to 'lean in'. We are grateful for the many people in Alameda who believe in our girls' potentials and support us in our vision for an equitable society."

Letter to the Editor about girls in STEM –
written by former **Executive Dir. Karen Kenney**



Financial Summary

STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2014

(With Summarized Totals for 2013)

| Assets | 2014 | 2013 |
|--------------------------------|--------------------|--------------------|
| Cash and equivalents | \$849,423 | \$782,855 |
| Accounts Receivable | 45 | 0 |
| Prepaid Expenses | \$17,492 | \$17,056 |
| Investments | \$1,538,963 | \$1,319,877 |
| Property and Equipment | \$884,022 | \$798,018 |
| Less: Accumulated Depreciation | (\$604,195) | (\$598,655) |
| Total Assets | \$2,685,750 | \$2,339,141 |

| Liabilities and Net Assets | | |
|-----------------------------------|--------------------|--------------------|
| Accounts Payable | \$849,423 | \$782,855 |
| Accrued Vacation | 45 | 0 |
| State of CA-1998 Grants | \$17,492 | \$17,056 |
| Deferred Revenue | \$1,538,963 | \$1,319,877 |
| Other Liabilities | \$884,022 | \$798,018 |
| Total Liabilities | \$2,685,750 | \$2,339,141 |

| Net Assets | | |
|---|--------------------|--------------------|
| Unrestricted | | |
| Board Designated | | |
| Operating Reserves | \$446,225 | \$432,306 |
| Program Reserves | \$759,482 | \$359,482 |
| Fixed Assets Reserves | \$1,000,000 | \$1,000,000 |
| Total Board Designated | \$2,355,707 | \$1,791,788 |
| Undesignated | \$217,445 | \$459,084 |
| Total Net Assets | \$2,573,152 | \$2,250,872 |
| Total Liabilities and Net Assets | \$2,264,750 | \$2,339,141 |

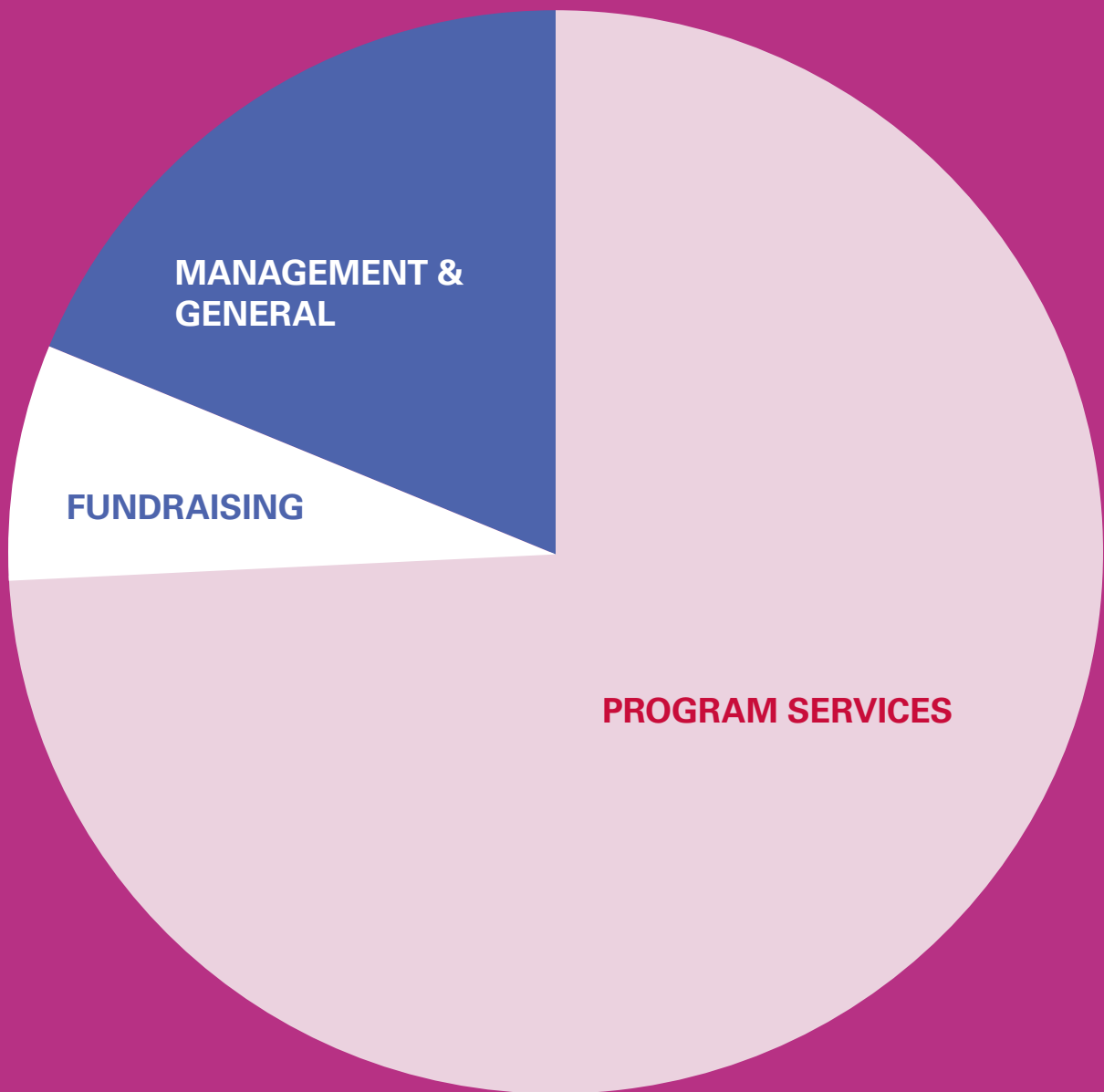
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

| Support & Revenue | 2014 |
|----------------------------------|---------------------|
| Girls' Membership Dues | \$114,992 |
| Fundraising | \$152,926 |
| Parent Fees—Activity Centers | \$1,460,666 |
| Interest Income | \$126 |
| Meyers Center | \$70,387 |
| Investment Income | \$55,482 |
| Other Income | \$7,325 |
| Edward Jones Change in Value | \$116,219 |
| Grants | \$6,412 |
| Realized Gain Loss | \$62,881 |
| Total Support and Revenue | \$ 2,047,416 |

| Operating Expenses | |
|---------------------------|--------------------|
| Program Services | \$1,190,714 |
| Fundraising | \$117,511 |
| Management & General | \$356,911 |
| Total Expenses | \$1,725,136 |

| | |
|--------------------------------------|---------------------|
| Changes in Net Assets | \$ 322,280 |
| Net Assets, Beginning of Year | \$ 2,250,872 |
| Net Assets, End of Year | \$ 2,573,152 |

OPERATION EXPENSES



A photograph of a woman with blonde hair tied back, wearing a red apron over a blue shirt and dark pants. She is smiling and looking down at a young girl in a patterned dress who is holding a small bottle. Another young girl in a light blue shirt stands nearby. In the foreground, the back of a young girl's head and shoulders are visible. They are outdoors on a paved area, with a white pop-up tent in the background. The entire image has a red color overlay.

Volunteers, Donors, and Partnerships

DONOR LIST

Up to \$99

Dania Alvarez-Morrone
Maria Andrade
Shelley Barry
Anita Battle
Donna Becker
Ruth Belikove
Tina Benitez
George and Mary
Blackshere
Karynann Blasi
Michele Bond and Mark
Mohnkern
Valerie Boone
Abigail Bornstein
Kevis Brownson
Kristin Butler
Kristine Carey
Tameca Carr
Helen Carroll
Jessica Carter
Ann Casper
Helen Chaix
Christine Chilcott
Karyl Clendenen
Corinne Cox
Diane Cunningham
Laurie Fisher Davis
Fran Deninno
Luann Dewitt
Fred and Dorothy
Dickinson
Philip and Janet Dietz
Dorothea Duncan
Karie Frasch

Katherine Frazier-Archila
Aubrey Freedman
Larry and Helen
Freeman
Dona Fuller
Alice Garvin
Barbara Gibson
Lyn Gomes
Peggy Gorman
Jeannie E. Graham
Greenshapes
Sally Gregory
Jennifer Gross
Ellen Haber
Karen Haines
Amanda Hart
Richard and Patricia
Heimans
Patti Heimburger
David Hewitt
Mildred Hill
Rita Hock
Tajalli Horvat
Frances Hurt
Karin Jenks
Daniel Jew
Dolores Kelleher
Donald Kelley
James and Dee Keltner
Mary Kimura Thompson
Kristina Kind
Ed and Peg Kofman
Kenneth Kofman
Irene Kudarauskas
Roberta Langren
Marla Leech
Leho Properties
Katina Letheule

Alice D. Lewis
Corazon Manaloto,
D.D.S
Kimberline Marcelli
Burnham Matthews
Robert Mc Cormick
Marjorie McBride
Mary McKnight
Joanne McKray
Lisa Mendel
Meredith Messina
Lorraine Miller
Bea Millsagle
Hadi Monsef
Meagan Jensen Moore
Norma Ann Murray
Susan Myers
Tracey O'Connor-Ramirez
Selpha Otero
Sarah Olaes
Merryn Oliveira
Stephen S. Olmo
Janice Ortner
Meredith Owens
Louise Parker
Barrett J. Parker, D.D.S.
Planet Green
Jessica Poole
Erin Reichert
Karen Reinhardt
Nan Rideout
Marcia Riley
Leslye Robey
Katrina L. Ross
Tillie Ross
Helen Sause
Lynette Sawyer
Rose Schlack

Ginger Schuler
Thomas Schweich
Mary Irene Scott
John Scott
Vicki Sedlack
Marjorie Sherratt
Douglas Siden
Lillian Silva
Lois Singley
Julia Siu
Lois Sonneman
Patricia Spencer
Susan Sperry
Sharon Stehr
Charles Sullivan
Cristin Sullivan
Lilly Tsai
Cari Turley
Gayle Uchida
Michelle Vermillion
Jane Watson
Kim Wells
Barbara Wildman
Kathryn Anne Yamada
Jerel Young
Jaime Rich Zaffanella

\$100 – \$249

Alameda Lodge #1015
B.P.O.E.
Apple Matching Gifts
Program/Amber Ulrich
Marilyn Ezzy Ashcraft
Catherine Atkin
Dolores Bartalini
Bayview Women's Club
of Alameda

Donna Bedford
Tina Blaine
Kathryn and Mathew
Bliven
Books Inc.
Carla Bryant
Jeff Cambra
Barbara Capon
Diane Coler-Dark
Community Health
Charities, David Mercado
Nancy Constantine
Virginia Darrow
Monica Davis
Gia DeGrano
David and Joyce Denyven
Natalie Duarte
East Bay United Galas
(EBUG)
Gaye Eisenlord
Nicole Lusiani Elliott
Ernst Mechanical Co.
Marie Felde
Donna Folliard
David Forbes
Patrick and Diana Foster
Jim Franz
Dorothy Fullerton
Reina Galenas
Susan George
Winifred Ghiglione
Michele Giles
Marie Gilmore
Nancy Gordon
Dawn Graeff
Mary Gray
Karen Greaves
Robert Guidotti

Karen Guthrie
Earleen Hamlin
Angela Hansen
Gretchen Hayes
Kathryn Hill
Robert Holm
George B. Humphreys
Lynn Hutchins and Jon
Ishibashi
Jenny Johnson
Ashley O. Jones
Kaiser Permanente
Community Giving
Campaign/Deborah
Honeck
Fred Kapp
Scott Kerns
Virginia Krutilek
Alice Lai-Bitker
Christine Lee
Susan MacLaughlin
Elizabeth Madaras
Kathleen Magill
Zara Mannion
Roland and Jacqueline
Marzolf
Angelina Mason
Elizabeth McGaffey
Arthur and Marion McKee
Kim Merkin
Cynthia Miner
Kathy Moehring
Moirra Morris
Kathryn Morton
Honora Murphy
Louise Nakada
Louise Oram
Erna Ordeman

Beverly Pangelinan
Park Centre Animal
Hospital
Rebecca Kohlstrand
Parsons

Ken Pearce
Cathrine Peters
Carmen Reid
Luise Roke
Lorena Rosales
Amy Rudkin
Gayle Saldinger
Anjuli Sastry
Cheryl Saxton and Denise
Gasti
Carolyn Schuetz
Carolyn Seid
Gerald Serventi
George Shirley
Adriana Spinner
Eleanor Stallman
Emmet and Dianne Steed
Ann Stonehouse
Elizabeth Swift
Dede Tabor
Jennifer Tacheff
Lindsay Tate
Darlene Thorne
Charlotte Tlachac
Fredrickson Tristen
United Way
Julie Van Buhler
Susan Vardakis
Carmen Vieira
Li Volin
Jasmine Walls
Carolyn West
Marian Williams

Sharon Woolley
Marilyn Zecher
Felice Zensius
Zeta Tau Alpha Fraternity

\$250 – \$499

Michele Abrate
Alameda Police
Managers Association
Diane Alexander
June Allen
Donna Allen
Mary Bayley
Beverly Blatt
Mary Brownson
Angie Carmignani
Hailey Castelaz
Donna Cheng-Krysiak
Clorox Company
Foundation/Christine
Walter
Melissa Davis
Bill and Beth DeGolia
Nancy DeRoche
Edward Jones Company,
Office of Deb Knowles
Esurance Inc.
Maria Falkner
Linda Felts
Robin Fuller
Russ and Linda Grant
Judy Grant
Sally Han
Harbor Bay Realty Inc.
Nancy Heastings
Inner Wheel Club
of Alameda

Judy Jacobs
Tracy Jensen
Lauren Kelley
Debborah Knowles
Elaine Kofman
Janet Koike
Michelle Lager
Levi Strauss & Co./Nita
Dudley
Lilac Dress Boutique
Phyllis Marsh
Mason Management
Cassandra Massey
Beverly Moore
Justine Noonan
Nancy O'Malley
Jo Ellen Palshis
Madonna Pendleton
David and Valerie
Peterson
PG &E Corporation/
Barbara Contreras and
Shirley Taylor
Natanya Porto
Kate Rezucha
Sandy Sidorsky
Deborah Stebbins
Julie Stonehouse
Lillian Taddei
Nielsen and Judy Tam
Cecilia Trost
Truist/Christine Huddleson
Whales & Friends

\$500 – \$999

Alameda Municipal Power
Jordan Battani

Herb and Dorie Guess
Behrstock
California Syrup & Extract
Company
Cathy Catterson
Laura Crabb
Fidelity Charitable Gift
Fund
First Community Bank
Carol Gerdes
Greer Family Mortuary
Betty Purvis Hatch
HKIT HKIT Architects
Harris Hollis and Timothy
and Tomashek
Kris Kepler
Rose LeCount and Sal
Simeone
Mark Mckee Memorial
Golf
Gloria Nolan
P.E.O. Chapter MU
Nick and Karen Petrulakis
Jessica Robinson/Miss
Alameda Recycle Woman
Movie
Jason Santiago
Jennifer Simeone
James Stonehouse
Bill and Janet Thoma
Ron and Rosemary West

\$1000 – \$2499

AEC Living
Alameda Alliance for
Health
Alameda Hospital

Alameda Kiwanis
Foundation
Alameda Pediatric
Dentistry
Brigeda Banks and A.
Kathryn Fox
Andy and Nadine Barbera
Juelle-Ann Boyer
Brown Paper Tickets
City of Alameda
Anne Cook
Lauren Zimmerman Cook
County of Alameda
Mary Gallagher
Heather Holberton-Little
Kenneth Rainin
Foundation
Karen Kenney
Carolyn Lantz
Audrey Lord-Hausman
Diane Manning-Sandy
Kate Quick
Razoo Foundation
Joanne Robinson
Salesforce Foundation
Marilyn Sandifur
M. Kathryn Scott
The The Taylor Family
Foundation
Gayle Thomas
Colleen Vermillion
Wells Fargo Community
Support Campaign/Kath-
leen Mary Basso, Eugene
Crocke and David Lamb
Morgan Hansen West
Rob Wonder
Jeanette Zalder

Christian and Darnelle
Zimmerman

\$2500 – \$4999

Alameda Rotary
Endowment Foundation
Andrea Carlise
Gap Foundation
Victor Jin and Dianne
Richmond
Kaiser Permanente
Barbara Krummel
PNC Wealth
Management
University of California,
Berkeley
Janice Williams

\$5000 +

Alameda Welfare Council,
Inc.
East Bay Community
Foundation
Perforce Foundation
Leslie Thornton
Inkind Investments
Alameda Bicycle
Alameda Theatre Cineplex
and Café
June Allen
American Oak
Anglim Flags
Andy and Nadine Barbera
Misao Brown
Linda Clerkson
Beth and Bill Degolia

Donsuemor
East Bay CREW
Excel Graphics
Anne Marie Foley
Beth Friedman
Jacquelyn Goudeau
Dawn Graeff
Greer Family Mortuary
Michelle Heaps
Irish Monkey
Kamakura Restaurant
Peg Kofman
Lisa Leatherton
Audrey Lord-Hausman
Monica Medellin
Honora Murphy
Valerie Newman
Elaine O'Neil
Meredith Owens
Madona Pendleton
Sandra Reid
Patrice Ringo
Skin Deep Alameda
Dede Tabor
Bill and Janet Thoma
Charlotte Tlachac
Trader Joe's
TruKid
Julie Van Buhler
Geraldine Warner

**Gifts made in
memory of:**

Alice Rosenthal Behrstock
By Herb Behrstock and
Dorie Guess Behrstock

Ruthine K Hepburn
By Herb Behrstock and
Dorie Guess Behrstock

Mary Kenney
By Bea Millslagle

Eddie Lee
By Maria Falkner

Donald Kane
By Nadine Barbera

Olga Noren
By Nancy DeRoche

Bea Rowney
By David and Joyce
Denyven
Lorraine Miller
Joanne Robinson

Carmen de Lourdes
Santiago
By Jason Santiago

**Gifts made in
honor of:**

Breakfast Group
Kate Quick

Marie Felde
By Karen Kenney

Nancy Heastings
By Karen Haines

Karen Kenney
Emmet and Dianne Steed

Ed and Peg Kofman
Helen and Larry Freeman
David Hewitt
Katina Letheule
Roland Marzolf
Thomas Schweich

Audrey Lord-Hausman
Carolyn West

Marie Mason
Maria Falkner

Frank Strebel
Maria Falkner

Bill and Janet Thoma
Susan Myers

Darnelle Zimmerman
AEC Living

OUR SUPER PEOPLE BETTER KNOWN AS VOLUNTEERS

John Abrate
Maricel Ago
Shaquana Anderson
Nicole Backhaus
Jill Barcelona
Joan Barcelona
Anita Battle
Dorie Guess Behrstock
Emily Beireis
Mary Brownson
Lina Buffington
Angie Carmignani
Eliza Chu
Melissa Davis
Fran Deninno
Linda Felts
Katherine Frazier-Archila
Maria Gee
Girls Incorporated of the
Island City Board
of Directors
Carolyn Grabill
John Grimaldi
Sondra Hall
Betty Purvis Hatch
Nancy Heastings
Carlie Houser
Josephina Junsay
Evelyn Kennedy
Lucy King
Rose LeCount
Amy Liu
Angela Liu
Olivia Lopez

Maggie Menendez
Maria McCord
Moira Morris
Judie Nelson
Fiona Neu
Katie Orbeta
Nancy O'Malley
Bonnie Oviatt
Allison Pang
Natanya Porto
Rayne Pothong
National Charity League,
Oakland/Piedmont
Chapter
Joanne Robinson
MaryAnn Rose
Marilyn Sandifur
Lilian Silva
Tiffany Sin
Hank Stephenson

Diane Steed
Isabel Sullivan
Jennifer Tacheff
Lillian Taddei
Bill Thoma
Janet Thoma
Charlotte Tlachac
Julia Park Tracey
Lily Vaughan
Colleen Vermillion
Arlette Walls
Jasmine Walls
Natasha Walls
Cynthia Wasko
Linda Williams
Dianne Woon
Serena Woon
Jennifer Wu
Kate Young
Marlee Zweit



WITH YOU IN HER CORNER,
SHE WILL WIN.



**Our Mission
Works Because Our
Supporters Do**

Audrey Lord-Hausman, 2nd Term BOD member and Special Events Committee Chair, learned about GIIC from her community involvement and the high reputation of the organization. She didn't think twice when asked to join the board.

"I am inspired by watching the girls mature into thoughtful, energetic, creative, and compassionate young women. I never had this type of local opportunity when growing up and I want to do whatever I can to ensure these types of services are available for girls in Alameda."

A fun fact: Audrey can juggle two balls and an apple, taking bites out of the apple while keeping all in the air... though she ends up laughing so hard, she has to stop!

Colleen Vermillion, volunteer, learned about Girl's Inc. of the Island City from board member Susan Adams, who was a co-worker at Safeway. When she explained what type of programs GIIC offers, Colleen was impressed that this organization was doing so many things to help prepare young girls to take their place in our society.

"My volunteering at GIIC has allowed me to make many wonderful friends and has allowed me to take part in offering young girls an opportunity to become 'strong, smart, and bold'."

A fun fact: Colleen spent more than 20 years as a catcher in fast-pitch and slow-pitch softball and had a .350 batting average.

AUDREY LORD-HAUSMAN

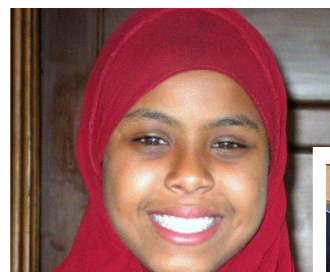


COLLEEN VERMILLION

Obsitu: Obsitu came to GLIC for a week of summer camp in 6th grade and joined Eureka!’s second cohort the summer before 9th grade. She hopes to intern this summer with Alameda County district attorney Nancy O’Malley because she would like to study law (forensics or criminal), in order to make a difference and change the perception that women are less capable in this field. Girls Inc. has helped Obsitu “feel more secure about my body and how I look.” She likes that Girls Inc. is diverse, and has also helped to open her eyes and shape her opinion about the portrayal of women in the media. She believes that the curriculum at Girls Inc. is important for girls” because we see all these girls and women photoshopped to look perfect, and we think ‘why can’t we look like that- skinny, perfect’..... [but] you are perfect being imperfect.” Obsitu felt very comfortable talking to Yadiel, an intern in the Eureka! program last summer, about body image and issues because Yadiel was so relatable and non-judging. It built her self-esteem and helped Obsitu feel empowered to face her future as a strong, smart, and bold young woman.

Abbye: Abbye is a second-grader at Otis Elementary, participating in our Girls Outreach Literature Program for the first time. Although Abbye had previously struggled with shyness and had

been hesitant to read aloud in front of her peers, she volunteered to do the first student-led read-aloud at Otis. She chose to read her favorite story, “Bats at the Beach” by Brian Lies, and spent the week prior to her reading practicing with her parents. According to program facilitator Isabel Cruz, Abbye “rocked it. [She] read with appropriate volume and tone, asked questions engaging the girls –[like] what do you think is going to happen next, [and] what would you have done.” When Isabel shared Abbye’s success with her father, he was happy and proud to hear it, and explained that although Abbye had prepared diligently, she’d been nervous about the speaking in front of others all week. No nerves were evident, however, when she opened “Bats at the Beach” and began reading in front of a full classroom at Otis. Abbye’s ability to overcome her shyness and anxiety shows just how strong, smart, and bold a Girls Inc girl can be!



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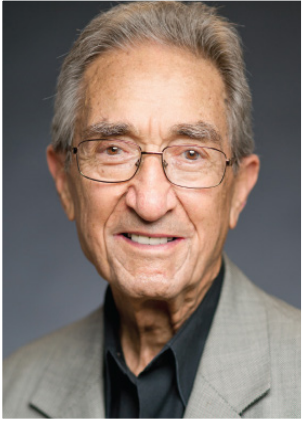


ABBYE

A photograph of two young girls lying on their stomachs on a grassy field. The girl on the left has long blonde hair and is wearing a red and white striped shirt. The girl on the right has dark hair and is wearing a red t-shirt with a small patch on the chest and blue jeans. Both girls are smiling and looking towards the camera. The entire image is covered with a semi-transparent red overlay.

Features on Hadi Monsef and Andy Barbera

IN LOVING MEMORY OF



Hadi Monsef

Hadi Monsef, a supporter of Girls Inc of the Island City for more than thirty years, passed away in August of 2014 at the age of 81. Hadi was born in Iran and came to Alameda in the early 1970s, where he quickly became involved in the community, serving in various roles in the city government – including city councilman – and as president of the local Rotary chapter. He was president of the GIIIC Board of Directors from 1990-1991 and again from 1997-1998, and, more recently, a member of the 50th Anniversary Committee.

Hadi's volunteerism and commitment to community ran deep. As a realtor with OMM Inc., he served twice as the president of the Alameda Association of Realtors, and was also involved with the Rythmix Cultural Center and the Elks Lodge. In addition, Hadi served as the mayor's liaison for military affairs, developing deep connections with the Navy and the Coast Guard. His devotion to Alameda at large, and to Girls Inc in particular, is missed by all whose lives he touched.



Andy Barbera

Andy Barbera, former Girls Inc of the Island City board member and longtime donor and supporter, passed away in October of 2014 on his eighty-second birthday. Andy moved to Alameda as a child and graduated from Alameda High School before serving in the Army in Japan and Korea and earning a bachelor's degree from UC-Berkeley. He then returned to Alameda to begin his business as an insurance salesman; shortly thereafter he met his wife, Nadine, with whom he celebrated his fiftieth wedding anniversary in 2012.

Andy was deeply involved with many community organizations in Alameda, including the Boys and Girls Club, the Elks Lodge, the Junior Golf Club, and – of course – Girls Inc. As a board member and major donor, Andy was passionate about supporting women and girls in Alameda. He served as a dedicated ambassador of GIIIC throughout the island, and his spirited support is greatly missed.

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