Imagine our Girls and Teens Center overflowing with strong, smart, and bold girls.
That’s how Girls Inc. looked during our 2007 Summer Camp Session, where we increased the number of girls we served by almost 40%.
In addition to increasing our numbers, we added several new camps for younger girls, piloted a new camp series for pre-teens, offered teenagers a chance to earn community service hours, and took children on 30 field trips.
One of our new programs was “Secret Agent Girls,” which taught girls to use science to solve “crimes” and introduced them to people from the Alameda Police Department, who taught them how to dust for fingerprints. Girls at the camp also learned about safety, and explored different languages.
Another new program, “Pirates of the Island City,” taught girls about navigation, geography, ships, treasure hunting, and famous female pirates - arrr!

Our new pre-teen camp series included “Design Time,” where girls designed their own fashions; “Studio Girl,” where girls learned about media careers and took a field trip to a radio station; “Girls enCourage,” where girls tried outdoor adventure sports like rock climbing, ropes course, kayaking, windsurfing, and hiking; and “Camp Olympics,” which the pre-teens organized for the younger girls.

In addition, eight teens earned community service hours for graduation by volunteering in our office and with the younger girls.

**A Girl’s Point of View**

Every summer we ask the families of our children to give us feedback. This summer, one of our girls, 8-year-old Josephine, asked if she could fill out the evaluation form and tell us what she thinks of Girls Inc. Thank you for helping us inspire girls like Josephine. Below is her letter.

**Dear Girls Inc. Staff,**

I like Girls Inc. a lot because you can be yourself. I find that many people like it. I like all the staff there because they take good care of Girls Inc. grounds and kids. You guys need more pencils and art supplies.

Love, Josephine

P.S. You should get a play structure!
Dear Friends,

On October 1, 2007, I celebrated my two year anniversary with our remarkable organization. Daily, I have the privilege of working with a cadre of incredibly dedicated and talented Board members, staff, volunteers, donors, and community leaders to inspire all girls to be strong, smart and bold.

In 2006-2007 we focused on three primary goals: strengthening all of our programs; creating a strategic plan; and increasing our organizational visibility.

Our Annual Report illustrates many of our successes. Examples include developing a Volunteer Program, increasing the number of girls and children in our programs, engaging in multiple community awareness efforts, focusing on the families we serve, and expanding our fundraising strategies.

And yet, we still have a long way to go. We continue to refine our strategic growth initiatives — doubling the number of girls in our after school, on-site program; creating a comprehensive, school-based middle school program; and extending our teen program into the schools and community centers. Access for all girls is our ultimate goal.

As we refine our strategic plan, your feedback, expertise, and support are key. Attend a focus group meeting. Introduce us to a corporate sponsor or foundation leader. Volunteer your expertise. Together we can impact the lives of more girls.

Sincerely,

Karen D. Kenney
Executive Director

“Although we have made great progress, we know there are many more girls who would benefit from our programs.” - Marilyn Sandifur, Board President.

Dear Friends,

As President of the Board of Directors of Girls Inc. of the Island City (GIIC), it is a privilege to serve this fine community organization.

GIIC is a non-profit that provides a safe place where girls can find support from caring adults who listen to them, serve as good role models, and help them confront stereotypes and develop their self confidence.

For example, GIIC girls have the opportunity to develop an appreciation for math and science, pre-teens can test their “strength” of character on rock-climbing walls, and young women can find their voices and determine a course for their own lives.

If you were to visit our center, you would see a small, but superb staff, fully dedicated to making sure that girls have the opportunity to stretch, grow, and feel good about themselves.

We are also very fortunate to have dedicated board members who give generously of their time and expertise.

Although we have made great progress, we know there are many more girls who would benefit from our programs.

In order to reach them, we need your help. I urge you to give as generously as you can. The time to help is now.

Thank you!

Marilyn Sandifur
Board President
Alameda Island Kids Program Director Pam Williams Celebrates More than 20 Years

Alameda Island Kids (AIK) Program Director Pam Williams celebrated more than 20 years with Girls Inc. this year.

In 1981, the Alameda Unified School District asked Girls Inc. to provide licensed, on-site before and after-school child-care for children in the elementary schools. Since that time, Girls Inc. has leased space from the school district and has offered quality child care (formerly known as the Girls Inc. Activity Center Program) for K-5th grade girls and boys.

Pam is a native of Alameda who graduated from Alameda High School. She attended Cal State Hayward in the early 1980’s, majoring in Recreation, and became our first college intern. After graduation, she became the site director at Paden Activity Center until that site closed. Pam left Girls Inc. for five years but, in 1987, she returned as site director at the Edison Activity Center. In 1993, she became the Director for the entire program and now oversees the operation of all seven Alameda Island Kids sites, which serve more than 300 families a year. Pam leads an exceptional staff of highly-skilled, multi-cultural professionals who speak a total of seven languages and who have remained with us for an average of 10 years (the normal retention rate for employees in the child care industry is three years).

In 2005, Pam led our organization as Interim Executive Director. And in 2006, she oversaw the grand renaming of the Activity Center program to Alameda Island Kids.

“For over 20 years, Pam has selflessly served Girls Inc.,” said Executive Director Karen Kenney. “Her commitment, expertise, and compassion are remarkable. Moreover, through her leadership, children thrive.”

Girls Incorporated of the Island CIty Wins National Strengthening Families Award

This spring, we were one of only three Girls Inc. affiliates in the country to win a Strengthening Families Award from the Annie E. Case Foundation - along with a $10,000 award grant.

The award recognized our “Strengthening Families, Strengthening Kids” strategy we started in the fall of 2005 to improve our overall service to the families in our community.

It involves a comprehensive shift in our organizational culture and focus, serves all ages, and includes better communication, involvement, and education of our families.

Our strategies include better face-to-face service to families, increased parent and guardian surveys, and more inclusive language in our written materials.

We also provide more information about community services, such as free health and counseling centers, and we put on community-wide events for families on topics such as body image, mother-daughter dynamics, and teen depression.

We plan to build on our success this next year by developing a “Parent Club” for Girls Inc. families to be more involved with our organization and get to know one another better through volunteer activities, fundraising, and special events.

And, Executive Director Karen Kenney is out and about now speaking to PTAs and other parent groups about topics, such as girls and bullying. For more information, call 510-521-1743.

Women of the 21st Century Club has a Very Successful Year

The Women of the 21st Century Club, our auxiliary group for women who want to raise money for and awareness about Girls Inc. programs, had a very successful year.

We grew Club membership by more than 60%; put on two educational panel discussions on mother-daughter dynamics, and girls and bullying; hosted six meet-the-author fundraising events with Books Inc.; and held a members-only wine and cheese party.

We were also invited to appear on the TV program, “The View from the Bay,” twice, to promote our educational panels.

Our 2007-2008 year is also getting off to a great start. This fall, we hosted a community discussion on eating disorders with Club member Dr. Tana Clark and appeared for a third time on the “View from the Bay” to educate the community about this serious issue.

The Club also held a fundraiser with handbag designer Goldenbleu, another meet-the-author fundraiser with Books Inc., and a members-only mixer. Thank you to our regular Club sponsor, the online auto insurance company Esurance, for supporting our Club events.

Club membership is $250 annually and all dues go to support our programs for girls. To join, please call Kristin Butler at 510-521-1743.
Volunteer Opportunities

Teen Summit (Feb. 2, 2008): Lead a workshop, help with set up and registration, or assist with lunch and clean-up.

Father-Daughter Dance: Feb. 7 & 8, 2008: Help with set up and registration, arts and crafts, or food and clean-up.

See Jane Run 5K/Half Marathon Benefit: (May 31, 2008): Help with set-up, registration, course monitoring, water stations, or clean up.

Women Who Dare Awards Event (Ongoing): Serve on the committee to plan our signature event for May 2008.

Courageous Women (Ongoing): Be a role model and speak to our girls about your career or other life experience.

Activity Assistant (Ongoing): Help our program staff and work with girls on homework, snack time, and other duties.

Other Ongoing Volunteer Needs: Site Gardener; Flame Retardant Specialist; Facilities Handy Person; Librarian; Graphic Designer; Fundraising Committee Member.

To volunteer: Contact Toniesha Webb, 521-1743 or twebb@girlsincislandcity.org or visit www.girlsincislandcity.org.

In November 2006, we hired our first Volunteer Coordinator, Toniesha Webb. Through her leadership, people from the community have donated more than 500 hours - or more than $10,000 in kind services - through June 2007. Volunteers helped us with our: Holiday Sale; Teen Summit; Father-Daughter Snow Ball; Women Who Dare Awards Event; Summer Camp Registration; Garden Project; File Boxes Moving Project; See Jane Run 5K/Half Marathon; Spring Newsletter; Courageous Women Program; and as Activity Assistants with our girls. Thank you to our wonderful volunteers.

Spotlighting Our 2006-2007 Volunteers!

Teens donated more than 500 volunteer hours - and earned community service credit for high school graduation - during the 2006-2007 Girls Inc. year. Teens created strategies to educate the community about Stereotypes in the Media in the Blueprint Program; learned to be leaders while working with younger girls in the FacilitateHER Program; and produced the teen magazine, “Outloud: Thoughts of a Teenage Mind.” Thanks to our generous donors - including the Alameda Kiwanis Club - the teen program is free to teens. To get involved, contact Toniesha Webb, 521-1743 or twebb@girlsincislandcity.org.
Thank you to our 2006-2007 Donors!!

$50,000+
Goldman Sachs

$10,000-$49,999
Esurance Inc.
Soroptimist of Alameda

$5,000-$9,999
Dorothy Drummond
Girls Inc. National
Jeanette and Mildred Meyers Fund
Jerard Reilly
Marian Roth
Wells Fargo

$2,500-$4,999
Alameda Community Foundation
Alameda Kiwanis Foundation
Alameda Welfare Council, Inc.
Citigroup Foundation
Doric Realty, Inc.
Janice Lee
Steven R. Meckfessel
Port of Oakland

$1,000-$2,499
Alameda Elks Lodge
Virginia Bartalini
Janine Boehm
Books Inc.
Juelle-Ann Boyer
Bev Buhnerkempe
Cognex Corporation
Daniel Goldstine
Dorie Guess-Behrstock
Ringo Liu
Harold and Jean Mackenzie
Melissa Marsh
Samuel Merritt College Student Govt.
See Jane Run
Visa U.S.A. Inc.
Jeanette Zalder

$500-$999
Anonymous
Anonymous
Alameda Police Officers Association
Bank of Alameda

Donors Continued on Page 6
Girls Inc. Says a Fond Farewell to Treasurer and Long-Time Supporter, Susan Adams

Girls Inc. was sad to say goodbye to our 2006-2007 Board Treasurer and long-time supporter, Susan Adams, who died of breast cancer this year.

Susan was the consummate supporter who, collectively with her husband Gary, looked after our organization for more than 30 years.

Susan joined our Advisory Board in 1985, and then served as a Board member from 1989-1994 and from 2001 until this spring. She was a leader who served as Board recording secretary, treasurer, vice president, and president.

Susan was also an ever-present “behind-the-scenes” supporter, fixing refrigerators and sinks, pruning the rose garden, and making subtle donations to pay for the little things our girls and staff needed to keep our programs going.

During her last year, Susan continued to serve us as our treasurer - joining meetings by conference call, reviewing financial statements, and holding meetings from her home wearing her white stocking cap.

She truly exemplified the attributes of a strong, smart, and bold woman, and the community remembered her this spring with a generous collection of memorial donations to Girls Inc.

Susan’s legacy is indelible and she lives on in the successes of our girls.

Susan Adams (right) passes the Board Presidency to Board member Diann Castleberry, Annual Awards Dinner, July, 2004
### Statement of Activities - For the Year Ending June 30, 2007

<table>
<thead>
<tr>
<th>Public Support &amp; Revenues</th>
<th>Un-Restricted</th>
<th>Temp. Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation &amp; Grants</td>
<td>55,500</td>
<td>15,050</td>
<td>70,550</td>
</tr>
<tr>
<td>Individuals</td>
<td>6,018</td>
<td>-</td>
<td>6,018</td>
</tr>
<tr>
<td>Girls' Membership Dues</td>
<td>27,761</td>
<td>-</td>
<td>27,761</td>
</tr>
<tr>
<td>Fundraising</td>
<td>112,907</td>
<td>-</td>
<td>112,907</td>
</tr>
<tr>
<td>Parent Fees - Alameda Island Kids</td>
<td>1,202,963</td>
<td>-</td>
<td>1,202,963</td>
</tr>
<tr>
<td>Interest Income</td>
<td>876</td>
<td>-</td>
<td>876</td>
</tr>
<tr>
<td>Girls and Teens Center</td>
<td>32,338</td>
<td>-</td>
<td>32,338</td>
</tr>
<tr>
<td>Dividend Income</td>
<td>29,395</td>
<td>29,395</td>
<td>58,785</td>
</tr>
<tr>
<td>Other Income</td>
<td>130,804</td>
<td>-</td>
<td>130,804</td>
</tr>
<tr>
<td>Bequests</td>
<td>13,773</td>
<td>-</td>
<td>13,773</td>
</tr>
<tr>
<td>Unrealized Capital Gains</td>
<td>27,442</td>
<td>-</td>
<td>27,442</td>
</tr>
<tr>
<td><strong>Total Public Support and Revenue</strong></td>
<td><strong>1,639,777</strong></td>
<td><strong>15,050</strong></td>
<td><strong>1,654,827</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenditures</th>
<th>Un-Restricted</th>
<th>Temp. Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alameda Island Kids</td>
<td>847,981</td>
<td>-</td>
<td>847,981</td>
</tr>
<tr>
<td><strong>Total Program Service</strong></td>
<td><strong>847,981</strong></td>
<td>-</td>
<td><strong>847,981</strong></td>
</tr>
<tr>
<td>Supporting Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and General</td>
<td>431,481</td>
<td>5,311</td>
<td>436,792</td>
</tr>
<tr>
<td>Fundraising</td>
<td>19,994</td>
<td>-</td>
<td>19,994</td>
</tr>
<tr>
<td><strong>Total Supporting Service</strong></td>
<td><strong>451,475</strong></td>
<td><strong>5,311</strong></td>
<td><strong>456,786</strong></td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td><strong>1,299,456</strong></td>
<td><strong>5,311</strong></td>
<td><strong>1,304,767</strong></td>
</tr>
</tbody>
</table>

| Change in Net Assets       |               |                  |       |
|                           | 340,321       | 9,739            | 350,060|

| Net Assets as of June 30, 2006 | 1,153,247 | 5,311 | 1,158,558 |
| Net Assets as of June 30, 2007 | 1,493,568 | 15,050 | 1,508,618 |

### Statement of Financial Position - June 30, 2007

<table>
<thead>
<tr>
<th>Assets</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>359,837</td>
<td>15,050</td>
<td>374,887</td>
</tr>
<tr>
<td>Investments</td>
<td>1,126,047</td>
<td>-</td>
<td>1,126,047</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>1,736</td>
<td>-</td>
<td>1,736</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>17,013</td>
<td>-</td>
<td>17,013</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>1,504,633</td>
<td>15,050</td>
<td>1,519,683</td>
</tr>
<tr>
<td>Fixed Assets</td>
<td>664,634</td>
<td>-</td>
<td>664,634</td>
</tr>
<tr>
<td>Accumulated Depreciation</td>
<td>(529,918)</td>
<td>(529,918)</td>
<td></td>
</tr>
<tr>
<td><strong>Total Plant, Property, Equipment</strong></td>
<td>134,716</td>
<td>-</td>
<td>134,716</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$1,639,349</strong></td>
<td><strong>$15,050</strong></td>
<td><strong>$1,654,399</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>7,262</td>
<td>-</td>
<td>7,262</td>
</tr>
<tr>
<td>Accrued Vacation</td>
<td>40,875</td>
<td>-</td>
<td>40,875</td>
</tr>
<tr>
<td>State of California - 1998 Grants</td>
<td>2,463</td>
<td>-</td>
<td>2,463</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>94,955</td>
<td>-</td>
<td>94,955</td>
</tr>
<tr>
<td>Other Current Liabilities</td>
<td>19</td>
<td>-</td>
<td>19</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>145,574</strong></td>
<td>-</td>
<td><strong>145,574</strong></td>
</tr>
</tbody>
</table>

| Total Liabilities                           | **$145,574** | -                      | **$145,574** |
| Net Assets as of June 30, 2007              | **$1,493,775** | **$15,050**         | **$1,508,825** |
Girls Incorporated of the Island City

Soroptimists Give Seed Money for New Minibus
More Donations Needed!

Thank you to Soroptimist International of Alameda for granting us $10,000 in seed money to purchase and insure a mini-bus.

The bus will allow us to take more children on educational and enriching field trips and will also allow us to serve more girls by transporting them to Girls Inc. from around the island.

We still need to raise $10,000 more before we can purchase the bus. If you would like to donate to this cause, please contact Kristin Butler at 510-521-1743 or kbutler@girlsincislandcity.org.

See Jane Run Annual 5K/Half Marathon Update

Thank you to See Jane Run for hosting a 5K/Half Marathon in Alameda in May to benefit Girls Inc. We will be partnering again for another benefit run May 31, 2008.

To register to run or to volunteer, visit our website at www.girlsincislandcity.org.

Wish List Update

Thank you to the Alameda Community Foundation for providing us with seed money for a new copy machine!

To see what’s on our “Wish List,” visit our website at www.girlsincislandcity.org.

Girls Incorporated of the Island City

Girls Incorporated of the Island City
1724 Santa Clara Ave.
Alameda, CA 94501
Phone: 510-521-1743
Fax: 510-521-4417
Website: www.girlsincislandcity.org

Inspiring all girls to be strong, smart, and bold (SM).