girls inc.
of the Island City

2016 - 2017 ANNUAL REPORT

Strong, Smart, and Bold

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MESSAGE FROM THE ED

2016 - 2017 ANNUAL REPORT

Flexibility and change were the names of the game in 2016-17 at Girls Inc. of the Island City. With the implementation of full day kindergarten throughout the Alameda Unified School District, we managed the impact on our AIK programs. With the closure of Lum Elementary school, we said goodbye to three of our programs and did our best to support our students and families in their upcoming 2017-18 transition to new schools. Throughout all of this change, we did what we do best: offer quality programs to the best of our ability to almost 1000 students, girls, and boys.

We continued to improve and expand our curriculum and offerings, piloting revised Girls Inc. National Economic Literacy programs and attending trainings on the newly revised Preventing Adolescent Pregnancy programs. We launched G.R.U.F.F. (Girls Reading to Understanding Furry Friends), a partnership with FAAS (Friends of the Alameda Animal Shelter), where our elementary girls read aloud to the shelter animals. Our new program is a win-win for both organizations, as our girls get to practice their reading skills in front of a non-judgmental audience, and the shelter animals benefit from hearing calm voices and having human interaction.

One of our goals at Girls Inc. of the Island City is to continue to partner with wonderful organizations in and around our community to bring impactful and innovative programs to our girls. Our new partnership with FAAS, continued work with the school district, and the unwavering support we receive from the community allow us to do that and we look forward to the next year to see what opportunities await us. Because of you all, we have the power to make a difference and we thank you for supporting Girls Inc. of the Island City.

Sincerely,

Christine Chilcott
Executive Director

OUR MISSION

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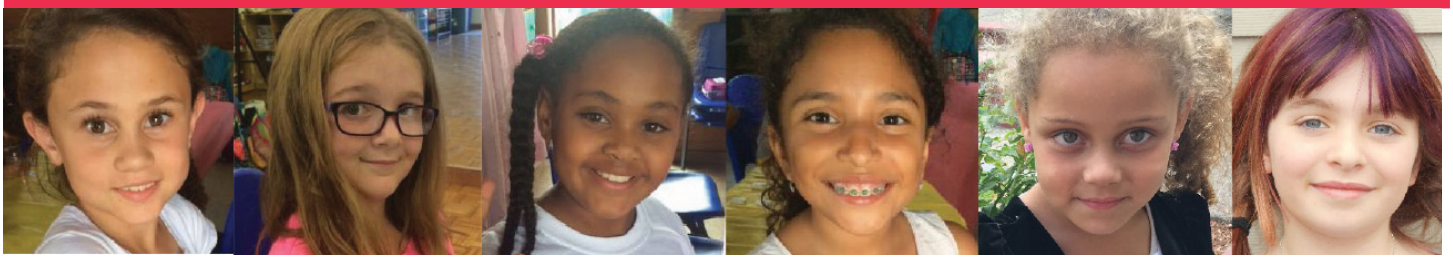

The mission of
Girls Inc. of the Island City
is to inspire all girls to be
strong, smart, and bold
through innovative programs, activities, and advocacy and to provide before- and after-school licensed child-care services supporting youth and their families through Alameda Island Kids.

HIGHLIGHTS
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GRUFF: Girls Reading to Understanding Furry Friends

GIIC collaborated with FAAS (Friends of the Alameda Animal Shelter) to create a fun and innovative reading program that gives girls the opportunity to practice reading in a non-judgmental environment while helping to socialize shelter animals.

She Votes

During the 2016 election season, girls participated in **She Votes**, a unique Girls Inc. National civic engagement program that taught the importance of civic participation, voting rights, suffrage, and the power of making a difference through government and voting.

National Awardee

GIIC teen participant, Mary Carmen, was named **Girls Inc. National Scholar**. Along with the honor, Mary Carmen received a $20,000 scholarship.

Teens participated in **Eureka!,** our national five-year program that encourages girls to explore career paths in **STEM** while providing personal and professional development opportunities through workshops, activities, and internships.

Passport to Success: NaNoWriMo

As part of **Passport to Success**; a series of workshops that empowers teens by promoting college readiness, self-sufficiency, leadership, personal safety, and positive decision making; teens wrote a novel in 30 days during **National Novel Writing Month.** Alameda's Poet Laureate, Julia Park Tracey served as mentor.

Ethical Fashion Show 2017

Teens spent six weeks in intensive, hands-on workshops in design, patterning, sewing, and finishing. They also learned how to create a business plan; and to price, market, and sell their upcycled creations. The teens selected models and premiered their original designs on the **Ethical Fashion Show Runway**.

DEMOGRAPHICS
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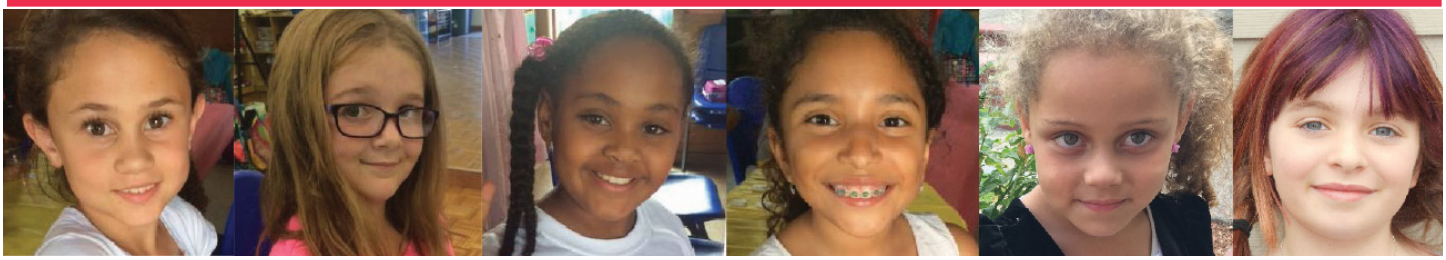

435
Girls and Teens served

38% of the girls come from families whose income is less than **$50,000**. Our program fees are based on a sliding scale so that we can accommodate each family's financial needs.

We serve a diverse group of girls, **ages 6-18**, in a positive, all-girl environment.

At **Girls Inc. of the island City,** we are committed to

accessibility, inclusion, and diversity.

Family Configuration

35% come from families with single parents or parents who share custody.

Race/Ethnicity
Multi-racial: 33%
White: 27%
Asian-American: 14%
Hispanic: 11%
Black: 8%
Filipina: 3%
Other: 3%
Middle Eastern: 1%

Alameda Island Kids

In 1981, at the request of the Alameda Unified School District, the Activity Center opened as a licensed child care service for families on school sites. Once again, Girls Inc. of the Island City responded to the needs of the community by providing a safe place for children during afterschool hours. In 2006, this program was renamed "Alameda Island Kids." It currently serves 361 children at Bay Farm, Earhart, Edison, Franklin, and Otis Elementary Schools. Alameda Island Kids before-school and after-school services are specially designed to provide age appropriate daily activities including organized games and sports, cooking experiences, science, dramatic play, arts and crafts, and much more. Activities are designed to develop social skills and build confidence.

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FINANCIAL SUMMARY, 2016 - 2017

STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2017

With Summarized Totals for 2016

Assets

	2017	2016
Current Assets		
Cash and Cash Equivalents	$ 422,697	$ 328,039
Accounts Receivable	185	185
Prepaid Expenses	19,344	10,737
Investments	2,711,609	2,573,503
Total Current Assets	**3,153,835**	**2,912,464**
Fixed Assets		
Land	109,883	109,883
Building & Building Improvements	596,012	596,012
Equipment & Furnishings	107,132	107,132
Learning Center Equipment	23,136	23,136
Vehicles	76,517	53,796
Total Fixed Assets	912,680	889,959
Less: Accumulated Depreciation	(669,241)	(648,187)
Net Fixed Assets	**243,439**	**241,772**
Total Assets	**$ 3,397,274**	**$ 3,154,236**

Liabilities and Net Assets

Current Liabilities		
Accounts Payable	$ 13,813	$ 18,009
Accrued Vacation	40,529	40,972
State of CA-1998 Grants	2,463	2,463
Deferred Revenue	52,134	33,834
Other Liabilities	16,267	14,786
Total Liabilities	**125,206**	**110,064**
Net Assets		
Unrestricted		
Board Designated		
Operating Reserves	474,977	492,473
Program Reserves	284,278	878,003
Fixed Assets Reserves	1,000,000	1,000,000
Compensation Review		150,000
Total Board Designated	1,759,255	2,520,476
Undesignated	1,512,813	523,696
Total Net Assets	**3,272,068**	**3,044,172**
Total Liabilities and Net Assets	**$ 3,397,274**	**$ 3,154,236**

FINANCIAL SUMMARY, 2016 - 2017

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

	2017 Unrestricted Funds
Support & Revenue	
Girls' Membership Dues	$ 167,497
Fundraising	189,069
Parent Fees - Activity Centers	1,427,884
Interest Income	80
Meyers Center	51,581
Investment Income	52,318
Other Income	12,822
Grants	19,380
Unrealized Gain/(Loss) Net of Expenses	99,142
Total Support and Revenue	**2,019,773**
Operating Expenses	
Program Services	1,272,653
Fundraising	258,373
Management & General	260,851
Total Expenses	**1,791,877**
Changes in Net Assets	**227,896**
Net Assets, Beginning of Year	**3,044,172**
Net Assets, End of Year	**$ 3,272,068**

VOLUNTEER CONTRIBUTIONS

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TOGETHER WE MAKE A DIFFERENCE

Thank you to our hard-working and dedicated volunteers for their extraordinary gift of time and talent!

1664 hours of service

$47,357 service value

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Aidan Lopez Rivera
Aleen Phelps
Alexa Delwiche
Amy Chen
Amy Chu
Ashley Haak
Avalon Beauty School
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